



CHARTER MONTH

ONEUB

NATION BUILDING

— NOVEMBER 2022 —



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Meet a Few of Our
“Construction Team” Members
UB FACULTY



Raquel Barr-Edgecombe PhD Chair & Associate Professor School of Education

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“I decided at the age of 18 that I would one day start a Home Economics teacher education program at UB - 9 years later, I was working at COB as the lead lecturer in FCSE!”

That Raquel Edgecombe would make a significant impact in the field of Home Economics education in 13 short years is logical, especially considering her desire to teach that was present as early as the first grade. Currently the Chair of the School of Education, Mrs. Edgecombe assists in the training of Family and Consumer Sciences (FCSE) teachers. The knowledge she imparts to her students is shared with their pupils, thus contributing to a stronger society. She also believes that the life skills that are taught in FCSE are critical in building stronger individuals, families, and communities.





Jelena Andrejic PhD
Assistant Professor
School of Chemistry, Environmental and Life Sciences

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A mix of unexplored marine life, beautiful Caribbean pine forests, and diverse plant and animals, [The Bahamas] provides a tropical paradise for any biologist.”

Hailing all the way from the Republic of Serbia, Assistant Professor Jelena Z. Andrejic describes her coworkers at UB as “the friendliest people she has ever met.” That partially explains why she has taught biology there for over 6 years. During that time, she has also developed an excellent relationship with her students, noting that they are eager to learn. Her expertise in using algae as bioindicators and water quality analysis can be put to good use, not only in the classroom, but also through the monitoring and protection of valuable water resources (marine and freshwater) in The Bahamas. She values her contributions to research, but Dr. Andrejic is most proud of the assistance she provides to students seeking employment in her field of study.





Kishan Munroe MFA, BFA
Assistant Professor
School of Communication and Creative Arts

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Working at UB affords me the possibility to pass on the knowledge I've gained over the years to students while also contributing in other ways to the nation's premier institution of higher education and research."

Assistant Professor Kishan Munroe, who has an MFA in Painting and a BFA in Computer Generated Visual effects, has always had a passion for visual and performing arts, history and engineering. He comes from a lineage of educators and states that his family has always encouraged him to push beyond the boundaries of creative expression and innovation. He believes that the creative arts can enhance individuals' awareness of themselves and the world around them, leading to better critical thinking skills and creative expressions. For many years, he has advocated for the national development of arts and culture in The Bahamas. He believes that many of our national goals can be significantly enhanced through the incorporation of art integration, art intervention and art education strategies, leading to the advanced development of art and culture both locally and internationally.





Bridgett Hogg Cert.Ed, MSc, BSc
Professor
School of Chemistry, Environmental and Life Sciences

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I plan to contribute to improved community understanding and engagement in COVID-19 transmission risk reduction activities.

Bridget Hogg is a veteran educator who has been with the former College of the Bahamas, and now University of The Bahamas, for over 30 years. The secret to her longevity? She loves teaching and contributing to tertiary education. Her greatest reward has been seeing her students successfully transition from the university into their roles in society. Her interest in experiments laid the foundation for her current role as Professor of Chemistry and her former role as Chairperson of the School of Science and Technology, one of the largest schools within the institution at the time that she served. In the community, she serves as a volunteer tutor to high school students. Professor Hogg says that chemistry is important because it can lead to the development of new materials to support and enhance life, and it provides economic opportunities.





Nicolette Bethel PhD Associate Professor School of Social Sciences

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“At the core of anthropological research is an understanding about the dangers of ethnocentrism—the imposition of Eurocentric norms on societies with very different histories and adaptations—and the commitment to understanding cultures and societies on their own terms.”

Dr. Nicolette Bethel is well-known for her contributions to the art community through Ringplay Productions, and even more so for her insightful commentary on everything Bahamian, from politics to beliefs and attitudes. Her degrees in Social Anthropology as well as Language and Literature certainly prepared her for such a path. An Associate Professor at UB for over 20 years, Dr. Bethel explains that anthropology (the comparative study of humans on a global scale) is important to understanding cultures and societies on their own terms. This is critical in The Bahamas, she notes. Her commitment to understanding Bahamian culture is demonstrated in key research she has conducted on the economic impact of Junkanoo and ethnographic research on sustainability (Sustainable Exuma) done in conjunction with Harvard University. When asked why she pursued this field of study, her answer is simple: “I fell in love with it.”





Niambi Hall-Campbell Dean PhD Assistant Professor, Psychology School of Social Sciences

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I am passionate about the psychological liberation of my people.”

Indeed, Niambi Hall-Campbell Dean’s passion for her people fuels her work with many community-based projects, including the Indaba Project, Character Day Bahamas, the Academy of Women Entrepreneurs, and the National Reparations Committee, of which she is Chair. Assistant Professor of Psychology at UB, she loves her interactions with students and watching them grow and learn. In fact, many of them have gone on to pursue Master’s and Doctoral degrees. Noting that there is a great need for research to guide policy development as it relates to individual and group behavior, Dr. Hall-Campbell Dean hopes to conduct Covid-related stress research in The Bahamas. Teaching Bahamian students and contributing to the development of a national academic institution made UB her best choice.





A. Lester Flowers MA, BSc
Assistant Professor, Biology
School of Chemistry, Environmental and Life Sciences

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Working at UB affords me the possibility to pass on the knowledge I've gained over the years to students, while also contributing in other ways to the nation's premier institution of higher education and research.”

A veteran educator of 30 years, Assistant Professor Allen Flowers is an active member of his department and is proud to contribute to its continued growth and innovation. In fact, he was a former Head of Department of Biology for several terms. He originally started working at UB, formerly the College of The Bahamas (COB), to contribute to students' knowledge and awareness of the field and considers teaching and assisting his students with their research to be the most rewarding aspect of working at UB. Indeed, he is currently assisting his students in publishing their own research projects and hopes to see this realized in the near future. He joined COB, now UB, to help the institution grow and to further contribute to the overall national development of The Bahamas.





Rhoda Arrindell PhD
Assistant Professor, English
School of English Studies

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“I hope to better prepare students to be global citizens.”

Dr. Rhoda Arrindell's areas of expertise are Linguistics and Caribbean Literature Studies. Dutch by nationality, she hails from the beautiful Caribbean island of St. Martin. She came to UB to experience “a change of scene,” and has found her interactions with students and colleagues, particularly in the School of English Studies, most rewarding. Through her research, experience and instruction, she hopes to better prepare students to be global citizens. As such, she has a keen interest in political and cultural activism.





Richard Adderley DRPH, LLB, MA, BA
Chair of Social Sciences | Assistant Professor, Psychology
School of Social Sciences

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I am particularly proud of my national research on HIV education for students - providing adolescents with decision making skills/tools is important to national development.”

A member of the Bahamas Psychological Association, Dr. Richard Adderley has been with UB for eight years fulltime, but has taught as an adjunct professor there for 20 years. His area of expertise is psychology, and he is passionate about mental health and wellness. He notes that working at the university gives him the opportunity to impact the lives of young people through teaching but also offers him flexibility, with time needed to conduct research. He plans to pursue research that centres around working with students post Hurricane Dorian and Covid-19 and looks forward to providing community based support for type one diabetics.





Tanya Simms PhD
Assistant Professor
School of Chemistry, Environmental and Life Sciences

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I studied population genetics and forensic science because I was always interested in where people in present-day populations, especially the islands of The Bahamas, originated from.”

Dr. Tanya Simms recently contributed to ground-breaking research that examined ancient DNA found in The Bahamas and the Caribbean. The opportunity to conduct such real life “CSI” investigations is what motivated Dr. Simms to pursue this line of study academically. Her creation of island-specific DNA databases for 6 Bahamian islands, as well as for Haiti and Jamaica, can be used in criminal proceedings someday. She remembers being disappointed as a student at the College of The Bahamas that very few of her professors in this field were Bahamian. She hopes that the establishment of a forensic program at UB will change that in the near future; indeed, that is a personal goal of hers.





Paul De Luca PhD
Assistant Professor, Biology
School of Chemistry, Environmental and Life Sciences

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The environment is my living laboratory. It is amazing to do field work in The Bahamas and to showcase the amazing flora and fauna of the islands to my UB students.”

Born in Canada, Dr. Paul De Luca is an Assistant Professor at UB and is a renowned entomologist and expert in pollination biology and behavior and communication in insects. Fascinated by biology and nature from childhood, he pursued this passion in college and earned a PhD in this field in 2008. Recently, he has been working on assessing arthropod diversity across the Bahamian archipelago. In close collaboration with the Bahamas National Trust and the Leon Levy Native Plant Preserve, he has provided valuable entomological information on the conservation, collection and verification of Bahamian insects. In 2013, he discovered a new species of insect (called a katydid-similar to grasshoppers and crickets) on Eleuthera and published his findings in 2016. He continues to work extensively to educate the public about the importance of insects to humans and society, both nationally and internationally.





Senator Hon. Erecia Hepburn PhD
Assistant Professor
School of Chemistry, Environmental and Life Sciences

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One of my most rewarding experiences has been starting a grocery give back in my community through a partnership with Ma's Meals.

Public Policy. Agriculture. Food Security. Youth. The Environment - Dr. Erecia Hepburn focuses on all of these areas. For her, working at UB is not a job but a calling - a part of legacy building as her father once worked there, and she thinks it is a great way to help inspire the next generation. And inspired she has, as many of her current UB students have won research competitions, globally. Additionally, her work in the community with the Bahamas Heart Association, Bahamas Red Cross, Bahamas Network of Rural Women Producers, Bahamas Agricultural Forum for Youth, and Ma's Meals reflects her research interests in food security, an important issue facing the country today. In fact, she aspires to political office one day, to build upon this platform.





Theresa Moxey-Adderley PhD, RN
Professor
School of Nursing and Allied Health Professions

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The Bahamas is not unique in the global shortage of registered nurses. [Therefore,] it has been most rewarding for me to watch the nursing program grow and make a mark in the development of the nursing profession in The Bahamas.”

At the time of Dr. Theresa Moxey-Adderley's employment at the University of The Bahamas, she was one of two nurses in The Bahamas with a Master's in Nursing Education, a requirement for writing the Nursing program that would become one of the most commonly selected programs of study at UB. Specialising in Critical Care, Pediatrics, Trauma, HIV/AIDS, and Gender-Based Violence, Dr. Moxey-Adderley's influence extends beyond the academic halls into the community. In addition to participating in the Nursing School's accreditation process, she also hopes to partner with local hotels and/or Airbnbs to offer a base rate for women experiencing domestic violence and needing overnight shelter.





Daniel Thompson Assistant Professor School of Business

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Succession planning for UTEB is an important goal of mine. We can do so by ensuring that the younger and newer faculty are also engaged in UTEB work and administration and by combining research with labour trade unionism.

Daniel Thompson, Assistant Professor and President of UTEB, hopes to introduce a new style of governance to trade unionism, one that draws upon his training and practice in the field of Business Management. For over 17 years, Mr. Thompson has steadily worked his way up to various leadership roles, starting as Business Development Officer in 1999 at the Centre for Entrepreneurship at COB, then moving to Director at the Centre and eventually serving as Chair in the School of Business and Hospitality Management. It was then that he introduced the concept of weekend classes. Today, these classes are still very popular, as they are well subscribed and appreciated by working students. With professional qualifications in agriculture, economics and marketing, it is no wonder that he has contributed to the development of numerous businesses and agricultural enterprises. His greatest reward, however, is impacting the lives of future leaders.





Pamela Stubbs Collins
Assistant Professor, Foreign Languages
School of Communication and Creative Arts

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The learning of foreign languages contributes to national development by promoting unity, cultural awareness, diversity, tolerance, and a better understanding of other peoples, and cultures.

Assistant Professor in the School of Communication and Creative Arts, Pamela Stubbs-Collins has taught Spanish at UB for over 23 years. She is a former Chairperson and Head of Department (HOD). In her role as HOD, she spearheaded the creation of the BA in Spanish and also initiated one of the biggest events held on UB's campus...Foreign Languages Day. She believes that foreign languages assist students in a number of ways, from providing a competitive edge when selecting a career to enhancing cultural awareness. Spanish was always her favorite subject in high school, so she knew that through teaching others she could not only share her passion but also make a positive impact in students' lives. She also supports her community through her non-profit outreach ministry called Hope and Deliverance Outreach Ministries, which helps the needy.





Antoinette Pinder Darling PhD
Deputy Librarian
Adjunct Professor, School of Communication & Creative Arts

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I help people to satisfy their research and learning needs in the disciplines of education, business and communication.”

Antoinette Pinder-Darling has a Doctorate in Educational Technology and MS degrees in Public Communication, Library Science and Adult Education. Deputy Librarian at the Harry C. Moore Library at UB, Dr. Pinder-Darling specializes in information science, education and communication. She brings all of her expertise to bear as she assists students, and faculty alike, in their quest for information. A member of faculty for over 20 years, she notes that she entered this field because she liked reading books, conducting research and helping people to reach their research goals. She has published a second chapter in the UN's Sustainable Encyclopedia and is currently working on a communication management textbook chapter.





June Wilson Ed.D Professor, Computer Information Systems School of Business

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"I find training students to become problem solvers and to utilize their computing skills to modernize our society most rewarding."

A 35-year-veteran educator of the University of The Bahamas, Professor June Wilson chose Computer Information as her field of study because she loved the idea of innovation. She believes that Information Technology is vital to the success of a modern society. Over the years, she has trained hundreds of faculty and staff to use computers, including security and janitorial staff in the very early years of the institution.

A community minded individual, Professor Wilson is most proud of the computer literacy skills she has taught to senior citizens in New Providence and to women and children in Cat Island.





George Odhiambo PhD
Assistant Professor
School of Chemistry, Environmental and Life Sciences

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Our very livelihood depends on the quality and health of the environment. I'm concerned about the wanton destruction of nature and the threat this poses to future generations.”

Hailing from Kenya, Dr. George Odhiambo has been working for 4 years as an Assistant Professor in the School of Chemistry, Environmental & Life Sciences. Passionate about environmental protection, Dr. Odhiambo chose to work in the areas of sustainability, environmental monitoring, air quality, climate change and geospatial techniques to understand and develop appropriate climate change adaption strategies. He leads interactive classrooms to engage students and promote awareness of sustainable management for Bahamian national resources, as this is also critical for national development. He is currently conducting research on air quality assessment in The Bahamas.





Norissa Newton PhD
Assistant Professor
School of Education

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By working within the School of Social & Education Studies, and supervising pre-service educators, I am able to prepare student teachers to be more effective in their classrooms comprised of diverse learners.”

With a PhD. in Education with a specialization in Special Education, Dr. Norrissa Newton is an Assistant Professor in the Department of Early Childhood Education and Primary Education. Passionate about making a difference in the lives of young children, Dr. Newton chose to work at UB to assist in providing more high-quality instruction to pre-service educators, thereby preparing them for both public and private sectors of education in The Bahamas. She is currently working on a study focusing on Pre-Service Teacher Preparedness for the Bahamian Public Education System. Her goal is to facilitate education reform within The Bahamas to enhance overall student achievement and teacher efficacy.





Felicia Armbrister MSc
Librarian
Harry C. Moore Library and Information Centre

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*I enjoy helping people overcome barriers
and become the best researchers they can
be.”*

Librarian Felicia Armbrister's work at UB is motivated by her desire to give people the skills they need in order to critically evaluate information and confidently use library resources. She contributes to their success in numerous ways, including via chat, presentations and video reference sessions. Ms. Armbrister believes that such skills prepare individuals to better navigate life and contribute collaboratively toward the progression of The Bahamas. She is an active member of UTEB and currently serves as the union's Secretary.





Dion Hepburn PhD
Associate Professor
School of Chemistry, Environmental and Life Sciences

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***I chose to work at UB
because it is the national
university and my alma***

Dion Hepburn, PhD, has worked at UB for 11 + years, teaching in the Chemistry Department in the College of Pure and Applied Sciences. Ever since he was a young boy, he has had a love for the sciences. This love has inspired him to pass on his knowledge of this field to hundreds of students. He says that contributing to future generations is what matters most to him.





The preceding faculty profiles were created and provided by Public Relations Committee of The Union of Tertiary Educators of the Bahamas - UTEB, This demonstrates just one way in which we work together within our institution as....

ONE UB NATION BUILDING



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@UTEBBIZ



Learn more about UTEB through social media.



Special Feature College of Tourism, Hospitality, Culinary Arts & Leisure Management (The CALM)

The CALM was newly named at a formal ceremony in March of 2022. This college brings together award winning faculty , staff and students focused on contributing to a broad spectrum of the number one national industry. The future is full of possibilities, with the engagement and support of local and international industry partners.



Mr. Devonte D. Rolle 2022 Graduate | AAS Culinary



Cooking, baking and learning within the four walls of a kitchen are just a few of Dévonte's passions.

During his first year he struggled to maintain a 2.5 gpa. He decided that the narrative had to change. His mindset had changed from an "I can't care less" to "If God can do it for you, he can surely do it for me".

Proudly, through hard work and determination, he achieved both the Dean's list and President's list. His goal is to one day be a restaurant owner. He knows this will require more hard work and determination.

Mr. Rolle recently completed internship at the Albany Resort, gaining first hand experience of a five- star resort. He is currently working at Margaritaville Beach Resort , and look forward to a future in which his dream becomes a reality.



Chef Addiemae Farrington



Assistant Professor Farrington , Chef Farrie to her students, started as a student of the Bahamas Hotel Training College where she earned her first degree, in management.

Chef Farrington, has over 40 years of experience in the industry and has achieved multiple credentials and awards including, BS, MBA, HAAC and CEC to mention a few. Her experience includes serving as President of the Bahamas Culinary Association. She believes that “ to stay current in the industry you must stay connected to local and international industry”.

Chef Farrington , an American Culinary Federation certified professional, is recognized locally and internationally for her dedication to the industry . She continues to mentor present and past students , giving them guidance and support as they also gain qualifications and awards.



Chef Leandra Hepburn 2022 Graduate | AAS Culinary



Le'Andrea Hepburn "The Spinky Cher" has a mind for learning and growth, an eye for opportunity and a heart for national development. The proud owner of SugarCoated Bakery, CHef Hepburn is always proud to share that she is a self-taught baker of novelty cakes . Her love for the kitchen led to the decision to earn her degree at the University of The Bahamas.

Le'Andrea is a born leader with a love for teaching. She would often be found assisting other students, lending her knowledge to see them succeed. She believes that the kitchen is a safe space to imagine and create anything our minds can conceive.

During her Culinary Internship, her talents and attitude resulted in her being offered a position by the Executive Chef of Rosewood Baha Mar, where she currently is employed.

Chef Hepburn aspires to teach at the University of The Bahamas and advance to become a Dean. She is ambitious and unwavering in her beliefs and attributes all that she has done and will do, to God, supportive friends and family and discipline.



Mr. Keith Gray | Staff



Mr. Keith Gray , serves as Storeroom Clerk at the College of Tourism, Hospitality , Culinary Arts and Leisure Management. In this role, he is responsible for receiving food items from various vendors, issuing resources and food products to classes as requested by chefs and forecasting to maintain stock in the storeroom.

He says “ I’m inspired by the dedication and commitment of both faculty and staff, and it encourages me to work hard and to do my best. As I grow in my position, I hope to continue to maintain high industry standards to further develop my department and to ensure that students are equipped with the right tools for classes.”

He is excited about being able to utilize his creativity and organizational skills in his current role.



SERVICES FOR SUCCESS

The success of our students and the growth of our institution depend not only on what happens in the formal teaching learning environment. Additional support and services help and indeed are necessary for individual and institutional success. Here is only a small sample of the services that the University of The Bahamas has in place to support our contribution to student, institutional and national development.



OFFICE OF DISABILITIES & COMPLIANCE



The Office of Disabilities and Compliance under the leadership of Director Ms. Erin Brown, provides support to students , and access to resources that promote success at UB.



STUDENT SERVICES



Academic instruction is just one component of the student experience at UB. Additional services assist the student in transitioning from high school to university . Also, support services help students throughout their journey here.



WELLNESS CENTRE



The Wellness Centre provides the UB community access to modern exercise and training facilities, and guidance to promote individual and institutional wellness..



CAMPUS SECURITY



The dedicated staff members of the Campus Security Department are responsible for looking after the general safety and security of the campus. This is vital as we grow our institution and through it, the nation.