

POSITION ANNOUNCEMENT

JOB TITLE	HEAD COACH, MEN'S SOCCER
TYPE OF VACANCY	CONTRACTUAL
REPORTS TO	DIRECTOR, UNIVERSITY ATHLETICS
DEPARTMENT	UNIVERSITY ATHLETICS
<p>SUMMARY: The Head Men's Soccer Coach is responsible for program building including planning, coaching, recruiting, managing and directing the program. The Head Coach is under the general supervision of the athletic director and performance evaluation is based upon completion of assignments and results obtained. The University of The Bahamas expects to be competitive locally and internationally in its sports offerings.</p> <p>Head coaches are the most visible representatives of the University and in being so are held to a very high level of scrutiny and expectations. As a highly visible University representative of the students, faculty, staff, administration and alumni the head coach is expected to carry themselves and express themselves in a manner commensurate with the great tradition and reputation of the University.</p>	
<p>DUTIES AND RESPONSIBILITIES: The position of Head Coach, Men's Soccer is required to perform a variety of tasks including but not limited to the following:</p> <ul style="list-style-type: none"> ➤ Be responsible for game execution, management and operation; ➤ Assist with game day management; ➤ Develop and implement a comprehensive recruitment and retention program; ➤ Organize and teach individual skill instruction for players; ➤ Create an appropriate academic culture for team members and provide adequate academic monitoring, support and counseling for student-athletes; ➤ Promote the men's soccer program both on and off campus; ➤ Plan and execute practice sessions that challenge student-athletes and develop their skills and team play; ➤ Coordinate all team travel and recruiting trips with the Assistant Athletic Director; ➤ Ensure compliance within internal and external rules and regulations, fundraising and indirect supervision of assistant coaches; ➤ Work with the Sports Information Director regarding team pictures, publicity and statistics for reporting to the conference and local media; ➤ Work with compliance official to ensure adherence to internal and external regulations; ➤ Work with Head Trainer and Sports Medicine representative, as needed; ➤ Enhance professional growth by attending clinics, workshops, etc; ➤ Be responsible for all University purchased equipment and supplies associated with program operation and the inventory of same; ➤ Conduct program in an ethically responsible manner so as to ensure the safety of the student athlete; ➤ Adhere to all University and intercollegiate rules, regulations and bylaws; ➤ Report any known violations to the Compliance Officer or Athletics Director and be responsible for the education and monitoring of assistant coaches, student athletes and any subordinate as it relates to internal and external regulations. 	



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KNOWLEDGE, SKILLS & ABILITIES:

- Ability to recruit, coach and teach highly talented student-athletes;
- Ability to adhere to all policies, rules and regulations of the University and other future regulations internally and externally;
- Ability to hire and supervise qualified assistants and student workers;
- Ability to market and promote UB's men's soccer;
- Ability to handle multiple tasks in a fast-paced environment, as needed;
- Ability to organize work effectively, conceptualize and prioritize objectives and exercise independent judgment based on an understanding of organizational policies and activities;
- Ability to integrate resources, policies, and information for the determination of procedures, solutions and other outcomes;
- Knowledge of management methods and ability to provide administrative guidance within area of responsibility and provide direct training and supervision, as needed;
- Ability to apply budgeting and fiscal planning techniques within financial constraints;
- Ability to establish and maintain effective work relationships with students, faculty, staff and the public;
- Ability to communicate effectively - orally, by phone, in person and in writing;
- Ability to represent the department and University in a friendly, courteous and professional manner;
- Ability to respond to emergency situations in a timely manner;
- Ability to use a personal computer software and office equipment;
- Ability to supervise assistant coaches, team managers, work-study students and volunteers;
- Excellent written and interpersonal communication skills.

QUALIFICATIONS:

- Bachelor's Degree from an accredited College/University;
- Two years as an Assistant or Head Coach in High School, Junior College or a National team. Collegiate experience preferred;
- Coaching Badge C or higher from any recognized FA or Confederation education board;
- Current certification in CPR/AED, First Aid.

REQUIREMENTS:

- Must attend campus-based workshops, as required;
- Have an enthusiastic and positive attitude.



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Requested Information:

Interested applicants should submit the following electronically to the Human Resources Department Application Portal (*Use the Position Listing to select the job opening*). The following documents are required to complete the application:

- A cover letter of interest (highlighting work experience and accomplishments relevant to the position);
- Current Curriculum Vitae/Résumé;
- Copies of Qualifications and Certificates;
- At least three (3) written professional references

<https://ubhrapply.info/PeopleFirst>

Incomplete application packages will not be considered

Term	CONTRACTUAL
Date Published	May 31, 2023
Application End Date	Until filled
Date to be Removed	Until filled

The above statements are intended to describe the general nature and level of work to be performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the Head Coach, Men's Soccer.