



Assistant/Associate Professor, Accounting
University of The Bahamas, Commonwealth of The Bahamas

Date Posted	February 2026
Type	Contractual with an option to renew
Salary	Negotiable
Employment Type	Full-time

Assistant Professor, Biology

The College of Business invites applications for the position of Assistant/Associate Professor, Accounting. Applications are welcomed from professionals who possess academic expertise, practical experience, and are committed to preparing exceptional, highly ethical students for success in business and society.

The College of Business offers Bachelor of Business Administration (BBA) programmes in a variety of disciplines, including Accounting. The successful candidate will be expected to teach undergraduate and graduate accounting courses in support of these programmes. Responsibilities also include developing and delivering course materials such as lectures, assignments, and examinations. Additionally, the candidate is expected to collaborate with fellow faculty members and support other departmental programmes as needed.

DUTIES AND RESPONSIBILITIES:

Reporting to the Chair, School of Business, the Assistant/Associate Professor, Accounting shall:

- Preparing syllabi, course materials and supplemental materials as needed;
- Teaching assigned courses from a pre-designed curriculum and utilising professional expertise to provide high-quality instruction;
- Teaching scheduled classes on the assigned day of the week and time as specified by the University's published timetable;
- Holding regular office hours and providing academic support to students;

- Offering students timely, constructive and productive feedback on coursework and assessments;
- Utilising the University's official Learning Management System (LMS) to deliver, manage and track course(s) and to enrich students learning;
- Maintaining accurate records of student attendance, assignments and course grades;
- Completing student's assessments inclusive of midterm and final grades, in accordance with University's policy and deadlines;
- Evaluating student's performance against defined learning outcomes;
- Creating and maintaining an inclusive, collaborative and supportive learning environment;
- Participating and supporting curriculum review and programme development;
- Teaching a variety of undergraduate and graduate accounting courses;
- Participating in students' recruitment;
- Participating in students' advisement to assist them in timely matriculation through their programme(s);
- Engaging in research and scholarly activities;
- Assisting in securing external grants and other funding opportunities;
- Attending monthly faculty meetings;
- Participating in in-house and across the academy faculty boards;
- Serving on school, university-wide and external committees; and
- Participating in departmental meetings and professional activities as required.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Demonstrated excellence in oral, written, and interpersonal communication skills;
- Strong computer skills (Excel, PowerPoint, etc.); and
- Demonstrated ability to provide excellent teaching, scholarship, and service.

QUALIFICATIONS

Candidates must have an earned PhD or DBA in accounting is preferred from an internationally recognised and accredited institution. However, candidates with Master's

degrees in accounting will be considered. Candidates should also possess professional accounting qualifications such as CPA, CMA, CIA, or an equivalent designation. They should have excellent teaching and industry experience, preferably in public accounting or at the vice president of finance level. A strong commitment to excellence in teaching, research, and service is essential, along with a robust research focus appropriate to the level of the appointment. Additionally, the candidate should have teaching experience at both the undergraduate and graduate levels, complemented by professional or managerial experience in a related area. Evidence of research and scholarship is required, as well as a demonstrated commitment to excellence in teaching, supported by relevant industry experience.

Setting. University of The Bahamas (UB) is a vital catalyst for national development. Chartered on 10th November 2016, UB had its genesis in The College of The Bahamas which was established in 1974. Since 1995, the institution's academic offerings have expanded through the introduction of baccalaureate degree programmes offered across a broad range of approximately 60 majors. Master's degree programmes have included an MBA and an MSc in Reading and Inclusive Education as well as graduate degree programmes offered in collaboration with various US universities. UB operates from the Oakes Field Campus and the Grosvenor Close Centre in New Providence; UB-North in Grand Bahama; and the Gerace Research Facility in San Salvador. Additional sites are planned for throughout the archipelago.

Application. Application materials should include:

1. A cover letter describing academic philosophy and vision, research and publications;
2. Copies of academic certificates;
3. Copies of transcripts of all undergraduate and graduate degree programmes completed;
4. A current and complete curriculum vitae;
5. Copy of relevant pages of a valid passport showing photo ID, passport number and expiration date;
6. Names and contact information of three persons who can provide letters of reference;
7. Completed UB Application for Employment Form found at this link:
<http://www.ub.edu.bs/wp-content/uploads/2016/10/UB-Application-for-Employment-Faculty.pdf>

To Apply: Apply electronically at <https://bit.ly/UB-HR-APPLY-HERE> *noting the position in the subject field*. Only electronic submissions will be accepted. Attach all of the above-listed in one electronic file. Additional materials will be required of shortlisted candidates.