



Assistant Professor , Biology
University of The Bahamas, Commonwealth of The Bahamas

Date Posted	February 2026
Type	Contractual with an option to renew
Salary	Negotiable
Employment Type	Full-time

Assistant Professor, Biology

University of The Bahamas The College of Pure & Applied Sciences is pleased to invite applications for the position of Assistant Professor, Biology. This appointment will commence August 1, 2026.

The School of Chemistry, Environmental & Life Sciences is seeking a faculty member who is able to teach bachelor-level content area introductory and advanced courses and who has a strong academic background as well as teaching and research experience. The successful candidates should demonstrate the potential to work collaboratively in establishing a research agenda relevant to the Bahamian context. Candidates should have a strong background in two or more of the following: invertebrate and vertebrate zoology, and physiology. A strong diverse biology background will be an asset.

DUTIES AND RESPONSIBILITIES:

Reporting to the Chair of the School of Chemistry, Environmental & Life Sciences, the Assistant Professor, Biology shall:

- Teach bachelor-level content area introductory and advanced courses i.e. invertebrate and vertebrate zoology, physiology and evolution;
- Participate in curriculum review, revision and development;
- Participate in academic advising;
- Engage in research and scholarly activities; and
- Serve on departmental, school and college-wide committees.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Ability to work independently
- Collaborate with colleagues regarding similar research interests and co-curricular activities
- Ability to work with faculty, staff and students in a professional manner
- Possess good organizational, communication, time management, and interpersonal skills
- Commitment to professional development and student success
- Discretion and judgment when dealing with confidential matters

QUALIFICATIONS

Candidates must have an earned terminal degree in Biology (or a closely related field) from an internationally recognised and accredited institution and evidence of research and scholarship and a minimum of three years of full-time teaching or research at the tertiary level.

Setting. University of The Bahamas (UB) is a vital catalyst for national development. Chartered on 10th November 2016, UB had its genesis in The College of The Bahamas which was established in 1974. Since 1995, the institution's academic offerings have expanded through the introduction of baccalaureate degree programmes offered across a broad range of approximately 60 majors. Master's degree programmes have included an MBA and an MSc in Reading and Inclusive Education as well as graduate degree programmes offered in collaboration with various US universities. UB operates from the Oakes Field Campus and the Grosvenor Close Centre in New Providence; UB-North in Grand Bahama; and the Gerace Research Facility in San Salvador. Additional sites are planned for throughout the archipelago.

Application. Application materials should include:

1. A cover letter describing academic philosophy and vision, research and publications;
2. Copies of academic certificates;
3. Copies of transcripts of all undergraduate and graduate degree programmes completed;
4. A current and complete curriculum vitae;
5. Copy of relevant pages of a valid passport showing photo ID, passport number and expiration date;

6. Names and contact information of three persons who can provide letters of reference;
7. Completed UB Application for Employment Form found at this link:
<http://www.ub.edu.bs/wp-content/uploads/2016/10/UB-Application-for-Employment-Faculty.pdf>

To Apply: Apply electronically at <https://bit.ly/UB-HR-APPLY-HERE> *noting the position in the subject field*. Only electronic submissions will be accepted. Attach all of the above-listed in one electronic file. Additional materials will be required of shortlisted candidates.