



Assistant/Associate Professor, Food & Beverage
University of The Bahamas, Commonwealth of The Bahamas

Date Posted	February 2026
Type	Contractual with an option to renew
Salary	Negotiable
Employment Type	Full-time

Assistant/Associate Professor, Food & Beverage

University of The Bahamas, The College of Tourism, Hospitality, Culinary Arts & Leisure Management is pleased to invite applications for the position of Assistant Professor, Food & Beverage. This full-time appointment will commence Fall 2026.

The Department of Food & Beverage is seeking a faculty member with strong commitment to excellence in undergraduate teaching and record of excellence in research. Our faculty members seek to help students acquire the knowledge, skills and competencies essential to the Culinary profession. We encourage applications from professionals who can help us continue research and prepare the exceptional, ethical graduates for Culinary and Hospitality related professions.

DUTIES AND RESPONSIBILITIES:

Reporting to the Chair, College of Tourism & Hospitality, the Assistant/Associate Professor shall:

- Teach courses in food & beverage operations, restaurant management, service standards, beverage studies, bar operations, menu planning, and related subjects;
- Deliver hands-on instruction in service techniques, table etiquette, mixology fundamentals, barista skills, and dining room management;
- Develop and update course materials, syllabi, lesson plans, and practical assessments aligned with current industry trends and best practices;
- Supervise laboratory and practical sessions, ensuring proper safety, hygiene, and professional conduct in service environments;

- Evaluate student learning and performance through practical exams, customer service simulations, written assessments, and projects;
- Guide and mentor students regarding professional behavior, service excellence, industry expectations, and career pathways;
- Collaborate with industry partners to support internships, training programs, guest lectures, and networking opportunities;
- Support curriculum enhancement related to food & beverage management, service innovation, sustainability, and hospitality technology;
- Participate in quality assurance and accreditation activities within the department and university;
- Assist in managing F&B training facilities, including inventory monitoring, equipment maintenance, and lab scheduling;
- Conduct or support research in service management, food & beverage trends, customer experience, or related areas (if required);
- Contribute to academic committees, university events, workshops, and student activities;
- Promote professionalism and service excellence, modeling high standards of communication, teamwork, and guest-oriented behavior;
- Manage assigned courses according to established curriculum and academic policies;
- Create an atmosphere that encourages creativity and promotes learning for students;
- Exhibit a high level of professionalism when dealing with internal and external stakeholders;
- Seek to constantly engage in professional development,
- Implement and expose students to cutting edge principles and new industry trends;
- Engage in industry specific research and community service initiatives.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Must have at minimum ten (10) years industry experience, as a Restaurant / Service manager;
- Five (5) years teaching experience at the post-secondary education level or five (5) years training experience;

- Effective written and oral communication skills;
- Knowledge of varied service styles;
- Ability to stand for long periods of time while executing training or servicing an event;
- A strong focus on customer service training and skills development;
- Exceptional knowledge of wines, alcoholic beverages and non-alcoholic beverages;
- Exhibit a good understanding of event planning, execution and utilising of manpower.

QUALIFICATIONS

Candidates must have an earned a Master's Degree in Food & Beverage Management or Culinary Management from an internationally recognised and accredited institution and evidence of research and scholarship.

Setting. University of The Bahamas (UB) is a vital catalyst for national development. Chartered on 10th November 2016, UB had its genesis in The College of The Bahamas which was established in 1974. Since 1995, the institution's academic offerings have expanded through the introduction of baccalaureate degree programmes offered across a broad range of approximately 60 majors. Master's degree programmes have included an MBA and an MSc in Reading and Inclusive Education as well as graduate degree programmes offered in collaboration with various US universities. UB operates from the Oakes Field Campus and the Grosvenor Close Centre in New Providence; UB-North in Grand Bahama; and the Gerace Research Facility in San Salvador. Additional sites are planned for throughout the archipelago.

Application. Application materials should include:

1. A cover letter describing academic philosophy and vision, research and publications;
2. Copies of academic qualifications;
3. Copies of transcripts of all undergraduate and graduate degree programmes completed;
4. A current and complete curriculum vitae;
5. Copy of relevant pages of a valid passport showing photo ID, passport number and expiration date;
6. Three letters of reference;

7. Completed UB Application for Employment Form found at this link:
<http://www.ub.edu.bs/wp-content/uploads/2016/10/UB-Application-for-Employment-Faculty.pdf>

To Apply: Apply electronically at <https://bit.ly/UB-HR-APPLY-HERE> noting the position in the subject field. Only electronic submissions will be accepted. Attach all of the above-listed in one electronic file. Additional materials will be required of shortlisted candidates.