



Assistant/Associate Professor, English, Rhetoric and Composition
University of The Bahamas, Commonwealth of The Bahamas

Date Posted	February 2026
Type	Contractual with an option to renew
Salary	Negotiable
Employment Type	Full-time

Assistant/Associate Professor, English, Rhetoric and Composition

The School of English Studies at the University of The Bahamas is seeking a dynamic faculty member with specialization in English, Rhetoric and Composition for the position of Assistant/Associate Professor.

DUTIES AND RESPONSIBILITIES:

Reporting to the Chair, School of English Studies, the Assistant/Associate Professor, English, Rhetoric and Composition shall:

- Create writing courses and curricula to serve students who speak varieties of English along the Bahamian creole continuum;
- Teach a 4/4 load of writing classes in traditional and web-based formats;
- Teach courses in Rhetoric and Composition and affiliated subjects while contributing to curriculum design and revision;
- Conduct original research in Rhetoric and Composition, sharing findings through peer-reviewed publications and presentations at academic conferences;
- Participate in departmental meetings and faculty committees;
- Organize and support academic events, including seminars, workshops and conferences;
- Advise and mentor students in their academic development and research activities;

- Engage in ongoing scholarly activity and professional development, and contribute to community outreach efforts;
- Participate in examination committees and advisory panels, supporting departmental governance;
- Exhibit commitment to undergraduate teaching, teaching excellence, and an active research agenda in Rhetoric and Composition.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Strong commitment to undergraduate instruction;
- Skilled in any of the following: WAC/WID, digital rhetorics, professional, technical or basic writing;
- Knowledgeable of current trends in writing pedagogy, first-year writing and the use of AI in writing;
- Able to engage in research informed by unique cultural contexts of The Bahamas.

QUALIFICATIONS

Candidates must have an earned PhD in Rhetoric and Composition, English or a related area from an accredited institution. Evidence of research in Rhetoric and Composition or English is required, as well as evidence of excellence in teaching and evidence of innovative scholarship.

Setting. University of The Bahamas (UB) is a vital catalyst for national development. Chartered on 10th November 2016, UB had its genesis in The College of The Bahamas which was established in 1974. Since 1995, the institution's academic offerings have expanded through the introduction of baccalaureate degree programmes offered across a broad range of approximately 60 majors. Master's degree programmes have included an MBA and an MSc in Reading and Inclusive Education as well as graduate degree programmes offered in collaboration with various US universities. UB operates from the Oakes Field Campus and the Grosvenor Close Centre in New Providence; UB-North in Grand Bahama; and the Gerace Research Facility in San Salvador. Additional sites are planned for throughout the archipelago.

Application. Application materials should include:

1. A cover letter describing academic philosophy and vision, research and publications;
2. Copies of academic certificates;

3. Copies of transcripts of all undergraduate and graduate degree programmes completed;
4. A current and complete curriculum vitae;
5. Copy of relevant pages of a valid passport showing photo ID, passport number and expiration date;
6. Names and contact information of three persons who can provide letters of reference;
7. Completed UB Application for Employment Form found at this link:
<http://www.ub.edu.bs/wp-content/uploads/2016/10/UB-Application-for-Employment-Faculty.pdf>

To Apply: Apply electronically at <https://bit.ly/UB-HR-APPLY-HERE> *noting the position in the subject field*. Only electronic submissions will be accepted. Attach all of the above-listed in one electronic file. Additional materials will be required of shortlisted candidates.