



Adjunct Faculty – Data Analytics and Business Statistics
University of The Bahamas, Commonwealth of The Bahamas

Date Posted	February 2026
Type	Contractual with an option to renew
Salary	Negotiable
Employment Type	Full-time

Assistant Professor, Biology

The College of Business invites applications for the position of Adjunct Faculty, Data Analytics and Business Statistics. Applications are welcomed from professionals who combine academic expertise with practical experience and are committed to preparing exceptional, highly ethical students for success in business and society. Adjunct faculty are hired as required with teaching responsibilities for a specific course during a semester or summer session.

The College of Business offers Bachelor of Business Administration (BBA) programmes in multiplicity of disciplines. The successful candidate will be expected to teach Data Analytics and Business Statistics in support of undergraduate and graduate business programmes. Responsibilities also include developing and delivering course materials such as lectures, assignments, and examinations. Additionally, the candidate is expected to collaborate with fellow faculty members and support other departmental programmes as needed.

DUTIES AND RESPONSIBILITIES:

Reporting to the Chair, School of Business, the Adjunct Faculty, of Data Analytics and Business Statistics will be responsible for:

- Preparing syllabi, course materials and supplemental materials as needed;
- Teaching assigned courses from a pre-designed curriculum and utilising professional expertise to provide high-quality instructions;
- Teaching scheduled classes on the assigned day of the week and time as specified by the University's published timetable;
- Holding regular office hours and provide academic support to students;

- Offering students timely, constructive and productive feedback on coursework and assignments;
- Utilising the University's official Learning Management System (LMS) to deliver, manage, track course(s) and to enrich students learning;
- Maintaining accurate records of students' attendance, assignments and course grades;
- Completing students' assessments inclusive of midterm and final grades, in accordance with the University's policies and deadlines;
- Evaluating students' performance against defined learning outcomes;
- Creating and maintaining an inclusive, collaborative and supportive learning environment;
- Serving on school, university-wide and external committees;
- Participating and supporting programme review and development;
- Participating in preparation, execution and oversight of final exams; and
- Participating in departmental meetings and professional activities as required.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Demonstrated excellence in oral, written and interpersonal communication skills;
- A strong research focus, appropriate to the level of the appointment;
- Teaching experience at the undergraduate and graduate levels;
- Strong computer skills (Excel, PowerPoint, etc.); and
- Demonstrated ability to provide excellent teaching, scholarship, and service.

QUALIFICATIONS

Candidates must have an earned PhD Data Analytics and or Statistics is preferred from an internationally recognised and accredited institution. However, candidates with Master's degree in Data Analytics, Statistics, Business Research, or a related field will be considered. Evidence of a strong commitment to excellence in teaching with industry experience.

Setting. University of The Bahamas (UB) is a vital catalyst for national development. Chartered on 10th November 2016, UB had its genesis in The College of The Bahamas which was established in 1974. Since 1995, the institution's academic offerings have expanded through the introduction of baccalaureate degree programmes offered across a broad range of approximately 60 majors. Master's degree programmes have included an MBA and an MSc

in Reading and Inclusive Education as well as graduate degree programmes offered in collaboration with various US universities. UB operates from the Oakes Field Campus and the Grosvenor Close Centre in New Providence; UB-North in Grand Bahama; and the Gerace Research Facility in San Salvador. Additional sites are planned for throughout the archipelago.

Application. Application materials should include:

1. A cover letter describing academic philosophy and vision, research and publications;
2. Copies of academic certificates;
3. Copies of transcripts of all undergraduate and graduate degree programmes completed;
4. A current and complete curriculum vitae;
5. Copy of relevant pages of a valid passport showing photo ID, passport number and expiration date;
6. Names and contact information of three persons who can provide letters of reference;
7. Completed UB Application for Employment Form found at this link:
<http://www.ub.edu.bs/wp-content/uploads/2016/10/UB-Application-for-Employment-Faculty.pdf>

To Apply: Apply electronically at <https://bit.ly/UB-HR-APPLY-HERE> *noting the position in the subject field*. Only electronic submissions will be accepted. Attach all of the above-listed in one electronic file. Additional materials will be required of shortlisted candidates.