

Policy on the Role of Faculty

Title:	The Role of Faculty
Policy number:	POL 068
Approval(s) required	Academic Senate <input type="checkbox"/> Board of Trustees <input checked="" type="checkbox"/> Both <input type="checkbox"/>
Date of Senate approval if required	
Date of Board approval if required	13/03/2024
Effective date of implementation	14/03/2024
Frequency of review required	Every 3 years
Replacing or superseding information	New
Revision number	
Responsible Office	Office of Academic Affairs
Accountable Officer	Provost/Vice President Academic Affairs
Related legislation, regulation, policy, or policies	Policy on Faculty Workload; Policy on Responsibilities and Functions of Full-time Faculty

Appendix/Appendices

1. **Authority**

This policy is established under the authority of the Board of Trustees.

2. **Purpose**

The purpose of this policy is to define the role of full-time faculty at University of The Bahamas.

3. **Scope**

This policy applies to University of The Bahamas faculty.

4. **Definitions**

N/A

5. **Policy Statement**

5.1. As scholars and members of the University community, faculty must remain aware of the principle that each increase in authority and discretion is accompanied by corresponding responsibilities towards their fellow faculty members, students, the University, and the broader community and society.

5.2. The main responsibilities of faculty members encompass the following:

5.2.1. Effective teaching in the classroom

5.2.2. Providing academic advice and counselling to students

5.2.3. Participating in departmental committee tasks

5.2.4. Continuously enhancing the curriculum through assessment

5.2.5. Conducting applied research or scholarly activities

5.2.6. Offering services such as aiding in student recruitment and initiatives aimed at promoting academic success.

5.3. The contribution of each faculty member towards the University's mission is contingent on the specific missions of their respective departments or schools. However, all faculty members share certain universal duties. They must

5.3.1. fully dedicate themselves to their teaching responsibilities;

5.3.2. contribute to the growth of their department and school programmes, as well as the University at large;

5.3.3. participate in scholarly pursuits; and, when suitable,

5.3.4. aid the University in its objective to provide public service.