

## Policy on Board Orientation and Development

Title:	Code of Ethical Conduct
Policy number:	POL 007
Approval(s) required	Academic Senate <input type="checkbox"/> Board of Trustees <input checked="" type="checkbox"/> Both <input type="checkbox"/>
Date of Senate approval if required	(dd/mm/yyyy)
Date of Board approval	13/09/2023
Effective date of implementation	13/09/2023
Frequency of review required	3 years
Replacing or superseding information	None
Revision number	New
Responsible Office	Office of the University Secretary
Accountable Officer	University Secretary
Related legislation, regulation, policy, or policies	University of The Bahamas Act, 2016
Appendix/Appendices	

1. **Authority**

The Board of Trustees.

2. **Purpose**

The purpose of this policy is to provide support to new Trustees as they assume their new role and to ensure that Trustees have access to professional development opportunities that facilitate the execution of their duties.

3. **Scope**

This policy applies to Trustees of University of The Bahamas.

4. **Definitions**

None

5. **Policy Statement**

5.1. The University of The Bahamas shall provide orientation to new members of the Board. All newly appointed members shall attend orientation seminars within their first year of service.

5.2. The University shall provide ongoing professional development for Board Trustees.

5.3. This training shall address the roles and responsibilities of governing boards; the legal and ethical responsibilities of trustees; the board's role in upholding academic standards, intellectual diversity, and academic freedom; budget development; presidential searches and evaluation; and setting strategic goals. This training shall include a perspective on higher education that incorporates experts in higher education governance.

6. **Procedures**

6.1. The University Secretary, in consultation with the Chair and President, shall coordinate and administer an orientation training programme for new Trustees and ensure that new Trustees have access to and are aware of all legal, regulatory and policy dispositions that govern their role as Trustees.

6.2. The University Secretary, in consultation with the Chair and President, shall coordinate and deliver, in collaboration with the Executive, Governance and Nominating Committee, shall propose annual continuing education activities that support Trustees in the execution of their duties.