



Assistant/Associate Professor, Accounting (UB North)
University of The Bahamas, Commonwealth of The Bahamas

Date Posted	February 2026
Type	Three-year contract with an option to renew
Salary	Negotiable
Employment Type	Full-time

UB North is pleased to invite applications for the position of Assistant/Associate Professor, Accounting. This full-time appointment will commence August 2026.

The College of Business invites applications for the position of Assistant/Associate Professor, Accounting at our UB North Campus. Applications are welcomed from professionals who possess academic expertise, practical experience, and are committed to preparing exceptional, highly ethical students for success in business and society.

The College of Business offers Bachelor of Business Administration (BBA) programmes in a variety of disciplines, including Accounting. The successful candidate will be expected to teach undergraduate and graduate accounting courses in support of these programmes. Responsibilities also include developing and delivering course materials such as lectures, assignments, and examinations. Additionally, the candidate is expected to collaborate with fellow faculty members and support other departmental programmes as needed.

Responsibilities: Reporting to the Chair, School of Business, the Assistant/Associate Professor, Accounting shall:

- Prepare syllabi, course materials and supplemental materials as needed;
- Teach assigned courses from a pre-designed curriculum and utilizing professional expertise to provide high-quality instruction;
- Teach scheduled classes on the assigned day of the week and time as specified by the University's published timetable;
- Hold regular office hours and providing academic support to students;

- Offer students timely, constructive and productive feedback on coursework and assessments;
- Utilize the University's official Learning Management System (LMS) to deliver, manage and track course(s) and to enrich students learning;
- Maintain accurate records of student attendance, assignments and course grades;
- Complete student's assessments inclusive of midterm and final grades, in accordance with University's policy and deadlines;
- Evaluate student's performance against defined learning outcomes;
- Create and maintain an inclusive, collaborative and supportive learning environment;
- Participate and support curriculum review and programme development;
- Teach a variety of undergraduate and graduate accounting courses;
- Participate in students' recruitment;
- Participate in students' advisement to assist them in timely matriculation through their programme(s);
- Engage in research and scholarly activities;
- Assisting in securing external grants and other funding opportunities;
- Attend monthly faculty meetings;
- Participate in in-house and across the academy faculty boards;
- Serve on school, university-wide and external committees; and
- Participate in departmental meetings and professional activities as required.

Qualifications.

Candidates must have an earned PhD or DBA in accounting is preferred from an internationally recognised and accredited institution. However, candidates with Master's degrees in accounting will be considered. Candidates should also possess professional accounting qualifications such as CPA, CMA, CIA, or an equivalent designation. They should have excellent teaching and industry experience, preferably in public accounting or at the vice president of finance level. A strong commitment to excellence in teaching, research, and service is essential, along with a robust research focus appropriate to the level of the appointment. Additionally, the candidate should have teaching experience at both the undergraduate and graduate levels, complemented by professional or managerial experience in a related area. Evidence of research and scholarship is required.

Setting: The University of The Bahamas (UB) is a vital catalyst for national development. Chartered on 10th November 2016, UB had its genesis in The College of The Bahamas which was established in 1974. Since 1995, the institution's academic offerings have expanded through the introduction of baccalaureate degree programmes offered across a broad range of approximately 60 majors. Master's degree programmes have included an MBA and an MSc in Reading and Inclusive Education as well as graduate degree programmes offered in collaboration with various US universities. UB operates from the Oakes Field Campus and the Grosvenor Close Centre in New Providence; UB-North in Grand Bahama; and the Gerace Research Facility in San Salvador. Additional sites are planned for throughout the archipelago.

The candidate's academic appointment will be at our northern campus on the island of Grand Bahama. UB North is a branch campus within the University of the Bahamas System. We are assembling a strong contingent of talented, creative and enthusiastic faculty who can benefit from and contribute to our exciting ongoing academic (re)building/development process.

Interested applicants should submit the following electronically to the Human Resources Department Portal (Use the Position Listing to select the job opening). The following documents are required to complete the application:

- A cover letter describing academic philosophy and vision, research and publications;
- Copies of academic qualifications;
- Copies of transcripts of all undergraduate and graduate degree programmes completed;
- A current and complete curriculum vitae;
- Copy of relevant pages of a valid passport showing photo ID, passport number and expiration date;
- Three letters of reference;
- Completed UB Application for Employment Form found at this link:
<http://www.ub.edu.bs/wp-content/uploads/2016/10/UB-Application-for-Employment-Faculty.pdf>

To Apply: Apply electronically at <https://bit.ly/UB-HR-APPLY-HERE> noting the position in the subject field. Only electronic submissions will be accepted. Attach all of the above-listed in one electronic file. Additional materials will be required of shortlisted candidates.