



Assistant/Associate Professor, Language Arts/Literacy (UB North)
University of The Bahamas, Commonwealth of The Bahamas

Date Posted	February 2026
Type	Three-year contract with an option to renew
Salary	Negotiable
Employment Type	Full-time

UB North is pleased to invite applications for the position of Assistant/Associate Professor, Language Arts/Literacy. This full-time appointment will commence August 2026.

The Departments of Early Childhood & Primary Education, and Secondary Education is seeking a faculty member with strong commitment to undergraduate instruction; excellence in teaching and in the use of innovative pedagogies; knowledge of current trends in pedagogy; and a strong commitment to research and scholarship. The Department has a history of excellence in teacher education and is recognized as the premier training institution for teachers in The Bahamas. Our faculty members are diverse and dynamic educators who incorporate both theory and practice and who help students acquire the knowledge, skills and competencies essential for effective teaching and learning. Our strong partnership with all stakeholders such as the ministry of education and public and independent schools, affords us the opportunity to offer a variety of field experience sites for students' learning experiences and culturally relevant programmes. We encourage applications from professionals who can help us continue to prepare exceptional, ethical teachers and 21st century –ready teachers.

Responsibilities: Teach undergraduate and graduate Language Arts, Literacy and Language methodology courses; supervise students during field experiences and on final teaching practice engage in scholarly work; assist in securing external grants and other funding opportunities; engage in curriculum review, revision and development; participate in student recruitment and advisement; and serve on departmental, school, university-wide and external committees, and support the school's strategic goals.

Qualifications. Applicants must have an earned Ph.D. or Ed.D. in Education, Curriculum and Instruction in Literacy Studies or related field from an accredited institution; excellent tertiary-level teaching experience; and evidence of scholarly research and publications in literacy/reading development. Teacher certification is also required.

Setting: The University of The Bahamas (UB) is a vital catalyst for national development. Chartered on 10th November 2016, UB had its genesis in The College of The Bahamas which was established in 1974. Since 1995, the institution's academic offerings have expanded through the introduction of baccalaureate degree programmes offered across a broad range of approximately 60 majors. Master's degree programmes have included an MBA and an MSc in Reading and Inclusive Education as well as graduate degree programmes offered in collaboration with various US universities. UB operates from the Oakes Field Campus and the Grosvenor Close Centre in New Providence; UB-North in Grand Bahama; and the Gerace Research Facility in San Salvador. Additional sites are planned for throughout the archipelago.

The candidate's academic appointment will be at our northern campus on the island of Grand Bahama. UB North is a branch campus within the University of the Bahamas System. We are assembling a strong contingent of talented, creative and enthusiastic faculty who can benefit from and contribute to our exciting ongoing academic (re)building/development process.

Interested applicants should submit the following electronically to the Human Resources Department Portal (Use the Position Listing to select the job opening). The following documents are required to complete the application:

- A cover letter describing academic philosophy and vision, research and publications;
- Copies of academic qualifications;
- Copies of transcripts of all undergraduate and graduate degree programmes completed;
- A current and complete curriculum vitae;
- Copy of relevant pages of a valid passport showing photo ID, passport number and expiration date;
- Three letters of reference;
- Completed UB Application for Employment Form found at this link: <http://www.ub.edu.bs/wp-content/uploads/2016/10/UB-Application-for-Employment-Faculty.pdf>

To Apply: Apply electronically at <https://bit.ly/UB-HR-APPLY-HERE> *noting the position in the subject field*. Only electronic submissions will be accepted. Attach all of the above-listed in one electronic file. Additional materials will be required of shortlisted candidates.