



## **Assistant/Associate Professor, Human Resources Management (UB North)**

**University of The Bahamas, Commonwealth of The Bahamas**

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|------------------------|---------------------------------------------|
| <b>Date Posted</b>     | February 2026                               |
| <b>Type</b>            | Three-year contract with an option to renew |
| <b>Salary</b>          | Negotiable                                  |
| <b>Employment Type</b> | Full-time                                   |

**UB North** is pleased to invite applications for the position of Assistant/Associate Professor, Human Resources Management. This full-time appointment will commence August 2026.

The School of Business, UB North is seeking a faculty member with strong commitment to undergraduate instruction; The successful candidate will possess strong expertise in Human Resources Management with competencies extending into other areas of management. Faculty should exhibit a willingness to collaborate and contribute to the University's collegial intellectual environment. He/she will be expected to teach and conduct research in a mutually agreed distribution that reflects the interests of the faculty member and the needs of the institution. Some courses that are likely to be taught are: Organizational Behavior, Workforce Management, Strategic Management, Organizational Leadership and Strategic Human Resource Management: include teaching, research, program development, courses creation and serving on committees.

**Responsibilities:** Teach undergraduate social studies methodology and content courses to elementary and secondary education student teachers; supervise students during field experiences and on final teaching practice; engage in research and scholarly activities; assist in securing grants and other funding opportunities; engage in curriculum review, revision and development; participate in student recruitment and advisement; and serve on departmental, school, university-wide and external committees.

**Qualifications.** Candidates must have an earned PhD in Human Resources Management or related field is preferred. Commitment to and excellence in teaching; A strong research record appropriate to the level of appointment; Demonstrated ability to balance excellent teaching, scholarship, and service. Industry experience would be advantageous.

**Setting:** The University of The Bahamas (UB) is a vital catalyst for national development. Chartered on 10th November 2016, UB had its genesis in The College of The Bahamas which was established in 1974. Since 1995, the institution's academic offerings have expanded through the introduction of baccalaureate degree programmes offered across a broad range of approximately 60 majors. Master's degree

programmes have included an MBA and an MSc in Reading and Inclusive Education as well as graduate degree programmes offered in collaboration with various US universities. UB operates from the Oakes Field Campus and the Grosvenor Close Centre in New Providence; UB-North in Grand Bahama; and the Gerace Research Facility in San Salvador. Additional sites are planned for throughout the archipelago.

The candidate's academic appointment will be at our northern campus on the island of Grand Bahama. UB North is a branch campus within the University of the Bahamas System. We are assembling a strong contingent of talented, creative and enthusiastic faculty who can benefit from and contribute to our exciting ongoing academic (re)building/development process.

***Interested applicants should submit the following electronically to the Human Resources Department Portal (Use the Position Listing to select the job opening). The following documents are required to complete the application:***

- A cover letter describing academic philosophy and vision, research and publications;
- Copies of academic qualifications;
- Copies of transcripts of all undergraduate and graduate degree programmes completed;
- A current and complete curriculum vitae;
- Copy of relevant pages of a valid passport showing photo ID, passport number and expiration date;
- Three letters of reference;
- Completed UB Application for Employment Form found at this link:  
<http://www.ub.edu.bs/wp-content/uploads/2016/10/UB-Application-for-Employment-Faculty.pdf>

**To Apply:** Apply electronically at <https://bit.ly/UB-HR-APPLY-HERE> noting the position in the subject field. Only electronic submissions will be accepted. Attach all of the above-listed in one electronic file. Additional materials will be required of shortlisted candidates.