



JOB TITLE:	Assistant/Associate Professor, English, Rhetoric and Composition
TYPE OF VACANCY:	Faculty
DEPARTMENT:	The School of English Studies
POSITION SUMMARY: The School of English Studies at the University of The Bahamas is seeking a dynamic faculty member with specialization in English, Rhetoric and Composition for the position of Assistant/Associate Professor.	
DUTIES AND RESPONSIBILITIES: Reporting to the Chair, School of English Studies, the Assistant/Associate Professor, English, Rhetoric and Composition will: <ul style="list-style-type: none"> • Create writing courses and curricula to serve students who speak varieties of English along the Bahamian creole continuum; • Teach a 4/4 load of writing classes in traditional and web-based formats; • Teach courses in Rhetoric and Composition and affiliated subjects while contributing to curriculum design and revision; • Conduct original research in Rhetoric and Composition, sharing findings through peer-reviewed publications and presentations at academic conferences; • Participate in departmental meetings and faculty committees; • Organize and support academic events, including seminars, workshops and conferences; • Advise and mentor students in their academic development and research activities; • Engage in ongoing scholarly activity and professional development, and contribute to community outreach efforts; • Participate in examination committees and advisory panels, supporting departmental governance; • Exhibit commitment to undergraduate teaching, teaching excellence, and an active research agenda in Rhetoric and Composition. 	
REQUIRED KNOWLEDGE, SKILLS AND ABILITIES <ul style="list-style-type: none"> • Strong commitment to undergraduate instruction; • Skilled in any of the following: WAC/WID, digital rhetorics, professional, technical or basic writing; • Knowledgeable of current trends in writing pedagogy, first-year writing and the use of AI in writing; • Able to engage in research informed by unique cultural contexts of The Bahamas. 	
QUALIFICATIONS <ul style="list-style-type: none"> • Applicants must possess a PhD in Rhetoric and Composition, English or a related area from an accredited institution; • Evidence of research in Rhetoric and Composition or English; 	

<ul style="list-style-type: none"> • Evidence of excellence in teaching; • Evidence of innovative scholarship. 	
SALARY SCALE:	Contractual
REPORTS TO:	Chair, School of English Studies
DATE PUBLISHED:	November 24, 2025
APPLICATION END DATE:	December 7 , 2025
<p><i>Interested applicants should submit the following electronically to the Human Resources Department Portal (Use the Position Listing to select the job opening). The following documents are required to complete the application:</i></p> <ul style="list-style-type: none"> • A cover letter describing academic philosophy and vision, research and publications; • Copies of academic qualifications; • Copies of transcripts of all undergraduate and graduate degree programmes completed; • A current and complete curriculum vitae; • Copy of relevant pages of a valid passport showing photo ID, passport number and expiration date; • Three letters of reference; • Completed UB Application for Employment Form found at this link: http://www.ub.edu.bs/wp-content/uploads/2016/10/UB-Application-for-Employment-Faculty.pdf <p><i>To Apply: Apply electronically at the link below noting the position in the subject field. Only electronic submission will be accepted. Attach all of the above listed in one electronic file.</i></p> <p style="text-align: center;">https://ubhrapply.info/PeopleFirst</p>	
<p><i>The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the position.</i></p>	