



# UNIVERSITY OF THE BAHAMAS-NORTH ANNUAL REPORT



Abaco

Grand Bahama

New Providence

San Salvador

## UNIVERSITY OF THE BAHAMAS MISSION

To advance and expand access to higher education, promote academic freedom, drive national development and build character through teaching, learning, research, scholarship and service.



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## MAJOR ACCOMPLISHMENTS/INNOVATIONS

The 2017-2018 Academic Year saw several important accomplishments at UB-North.

**UB Live Radio Show:** In an effort to raise its public profile and increase information sharing with the general public of Grand Bahama, UB-North partnered with Love 97.5 North and aired a one hour radio programme each Saturday at 9:30am running from January to May 2018. The programme was hosted by UB students and featured UB faculty, students and administrators.

### *Nort' or Nuttin/Clarion-North*

To increase communication within the UB-North community, a newsletter was produced on a bi-weekly basis. There were some 20 issues produced from September 2017 to April 2018 and disseminated to students, staff, faculty and alumni.







## *Tech Summit and Tech Hub Steering Committee*

UB was invited to participate in the Grand Bahama Technology Summit held November 9th and 10th 2017 at the Grand Lucayan Convention Centre. The focus was the development of Freeport as an offshore technology hub, similar to Silicon Valley. The goal was also to connect entrepreneurs to local and international industry leaders. The theme for the two-day event was “Making Grand Bahama the Gateway to Innovation and Technology.”

Dr. Ian Strachan, VP UB-North, Dr. Eddie Bethel, Director of UB Online, Dr. Carlton Watson, Dean of Pure and Applied Sciences and Ms. Leterah Munnings, Assistant Director of CELEARN presented at the Summit. Subsequently Dr. Ian Strachan was invited to serve on the Tech Hub Steering Committee, which produced a Preliminary Report and Recommendations that were submitted to the Government on January 15th. The committee presented recommendations to the Cabinet of The Bahamas on February 3rd.



## UBFIT

On 18th November beginning at 6:30 a.m. UB-North hosted its first UB FIT Fun Run Walk Skate 5K/10K. The event brought together the University community, alumni, corporate Bahamas and friends of UB to promote health and wellness, ending with a post-race awards celebration featuring Stileet. The Title Sponsor for the event was Generali Worldwide.

## UB-FIT FINANCIAL REPORT

<b>Income</b>	
Corporate Sponsors	2,300.00
Registrants	2,806.00
Gift in Kind	8,874.61
<b>Total Income</b>	<b>23,980.61</b>
<b>Expenses</b>	
Media	6,373.95
Race Logistics	1,350.00
Entertainment	1,100.00
Food and other	7,270.00
T-Shirts, medals and gifts	5,099.24
Banners and posters	180.06
Travel	8,161.71
Miscellaneous	3,918.37
<b>Total Expenses</b>	<b>33,453.33</b>
<b>Profit/(Loss)</b>	<b>(9,472.72)</b>

## *Jump Start* Programme

This academic year UB-North was able to breathe new life into the Jump Start programme and increase the participation in the programme by 600%. Admissions and Recruitment did an excellent job in promoting this opportunity for high schoolers to take college classes on the campus and the effort paid off in 17 students enrolling as opposed to 3 the year before.



# *Sustainable* Grand Bahama Conference



UB-North hosted a conference on Thursday April 5th and Friday April 6th 2018, focusing on the economic prospects of the island of Grand Bahama. This event was held at the Grand Lucayan Convention Centre and at the University of The Bahamas-North campus, on East Grand Bahama Highway under the theme, “Breaking Down Barriers and Shaping the Future”. Public and private

sector leaders, civil society organizations, academics, and opinion shapers came together to engage in a robust dialogue about the way forward for the island. The guiding concept was sustainability. Over 30 presenters, including students, local and national civic leaders, UB faculty and international academics presented. The Conference raised over \$26,000 in sponsorship.

## SUSTAINABLE GRAND BAHAMA CONFERENCE: APRIL 5TH-6TH

### **INCOME**

GB Power Company	6366.2
Insurance Management	2500
Bahama Rock	2500
Aliv	2500
Rev TV	2500
Jamaica Bahama Imports	1000
IDB Student Travel Grant	4000
Grand Bahama Port Authority	5000
	26366.2

### **EXPENDITURE**

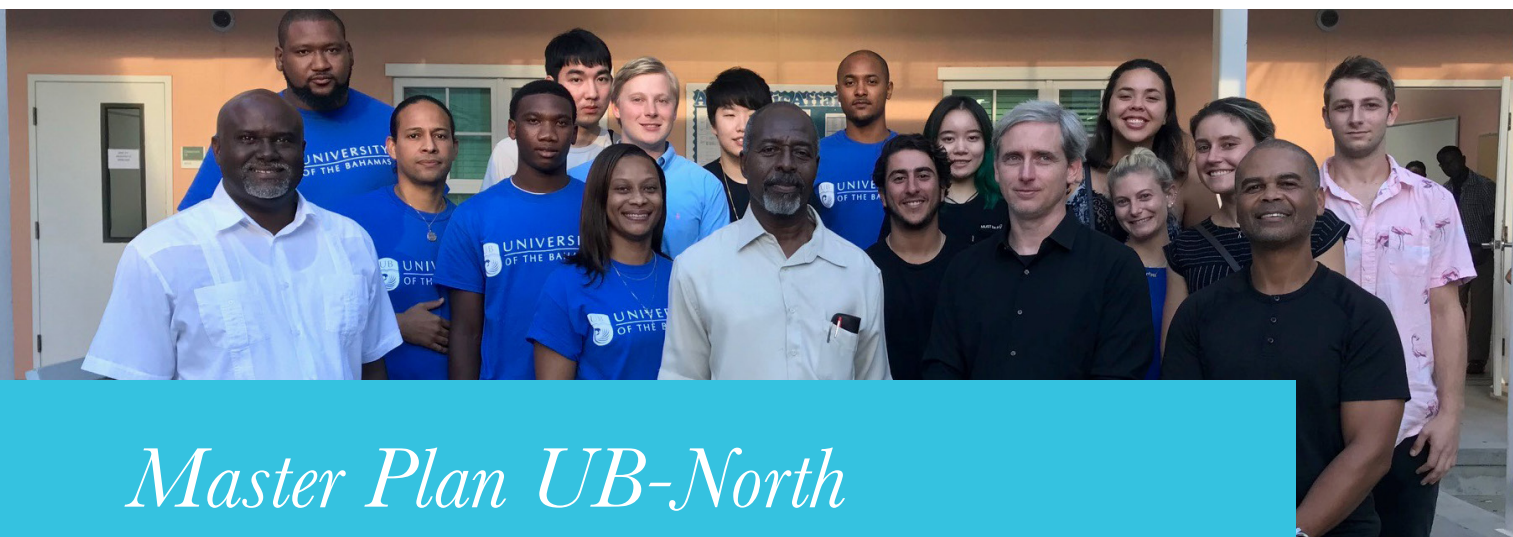
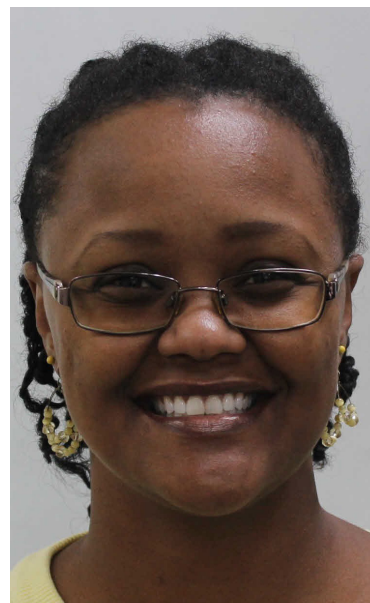
Grand Lucayan Hall Rental and Service	-1988.75
Grand Lucayan Breakfast & Cocktail Reception	-11011.76
Maecal Electronics	1795.25
Keen I Media Video Recording Services	-3870
Rev TV Advertising	-2500
Photography	-830
Wine for Reception	-431.24
Coffee, Tea, Danishes and Lunch on day two	-949.75
Travel for Dr. Erecia Hepburn's Students	-4000
Travel for Nassau Presenters and UB Architecture Students	-1708.21
Miscellaneous	-300
	-25794.46
	571.74



# *Cross-Campus* Residential Fellowship

The UB-North Cross-Campus Residential Fellowship is an initiative approved by Administrative Council in July 2018 for implementation in August 2018, geared toward building capacity in key disciplines identified as ideal for programme expansion on the campus. It is expected to: 1) boost student confidence in the institution, 2) increase enrollment, 3) strengthen communication and collaboration between faculty across the university system, 4) further foster a climate of intellectualism, and 5) boost faculty morale.

In this pilot of the programme, UB-North seeks to fill a crucial talent gap that will enable 15 to 30 Bio-Chemistry majors to remain in Grand Bahama for their final year instead of incurring the additional costs associated with travel and finding housing in New Providence. Professor Paul De Luca at the Oakes Field Campus spent a semester at UB-North campus to cover selected courses needed. Adjunct faculty, Nadia Cash is spending Spring 2019 teaching Psychology courses and assisting with programme development.



## *Master Plan UB-North*

UB-North began collaborating with Architecture faculty in Oakes Field to begin designing a master plan for the UB-North campus. In the Spring of 2018, Professor Henry Hepburn centred the work of his second year Architectural Studio class around the development of master plan concepts for the 50 acres East Grand Bahama campus. The work continued in Fall 2018 with a collaboration between UB and the University of Miami.





## *Hawksbill Hall*

The official opening of Hawksbill Hall was held at University of The Bahamas-North (UB-North) in Grand Bahama on Monday, 7th May. The facility boasts over 80 beds, a cafeteria, recreational room, fitness room and computer lab. The residential facility was the result of a \$3 million gift from the Grand Bahama Port Authority (GPBA), which also donated the 50 acres of land in East Grand Bahama on which UB-North is currently situated. The campaign to fill the residence with occupants is in full swing and as of July 6th there were already 10 applicants, most hailing from the Family Islands.

## SPECIAL STAFF INITIATIVES



## *UB-North Fitness & Nutrition Programme*

Under the theme, "Be a Better You" this programme was organized by a joint committee of staff and faculty. The programme ran from January to April, 2018. There was a Nutrition Seminar and weighing on Tuesday, January 23rd, 2018 and a healthy food splash on April 10th. Fun run/walk workouts took place on the Independence Park every Monday and Wednesday evening from 6 – 7 p.m. and Saturday mornings from 6:30 – 7:30 a.m. This semester's programme ended on April 21st, 2018. Prizes were given for weight loss and certificates of participation were also awarded.

## INTERNATIONALIZATION



### *St Bonaventure & UB-North Exchange Programme*

Students from St. Bonaventure University in Buffalo, New York came to Grand Bahama during the spring semester to carry out service projects, including seminars for entrepreneurs. UB-North students have participated in these efforts side by side with St. Bonaventure students. Later that semester Professor Esmond Weekes and students from UB-North travelled to Buffalo to participate in joint classes.

## UB ENROLLMENT TRENDS

TYPE	2016	2017	2018
FALL APPLICANTS	283	315 (+10%)	
FALL ACCEPTS	204	238 (+14%)	
FALL ENROLLEES	125	161 (+22%)	
SPRING APPLICANTS		129	121 (-6%)
SPRING ACCEPTS		110	100 (-9%)
SPRING ENROLLEES		78	67 (-14%)
JUMPSTART ACCEPTS	1	3 (+200%)	22 (+600%)
JUMPSTART ENROLLEES	0	2	15 (+600%)

TERM	2016	2017	2018
SPRING	458	455 (-0.7%)	453 (-0.4%)
SUMMER	97	135 (+39%)	101 (-25%)
FALL	446	491 (+10%)	



# ENROLLMENT BY ACADEMIC DISCIPLINE

Academic Unit	SPG 2016	SUM I 2016	Fall 2016	SPG 2017	SUM I 2017	Fall 2017	SPG 2018	Sum I 2018
<b>BUSI/BHM</b>	<b>134</b>	<b>33</b>	<b>135</b>	<b>129</b>	<b>40</b>	<b>134</b>	<b>129</b>	<b>7</b>
BBA	119	32	123	119	38	116	114	7
AA	15	1	12	10	1	16	14	
CERT						1		
DIPL					1	1	1	
<b>CCA</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>0</b>
BA						2	2	
AA						1	2	
<b>CELS(BSC)</b>	<b>59</b>	<b>6</b>	<b>50</b>	<b>40</b>	<b>5</b>	<b>49</b>	<b>52</b>	<b>9</b>
BSC	58	6	49	39	5		52	9
ASC	1		1	1				
<b>CHMI</b>	<b>3</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>1</b>
BSC	1							1
AAS	1		1					
CERT	1		4	2				
<b>EDUC</b>	<b>99</b>	<b>37</b>	<b>114</b>	<b>104</b>	<b>27</b>	<b>100</b>	<b>91</b>	<b>45</b>
BED	94	36	108	98	26	92	84	42
DIP	5	1	6	6	1	8	7	3
ES(BA)	2	0	2	1	0	3	1	0
<b>MPT</b>	<b>54</b>	<b>10</b>	<b>33</b>	<b>37</b>	<b>14</b>	<b>40</b>	<b>27</b>	<b>1</b>
B						1	2	
BSC	13	2	7	8		9	7	
BSET	4	1	2	1	1	5	4	1
AAS				12		7	1	
ASC	32	7	21	10	12	12	9	
PRE-TECH	5		3	6	1	6	4	
<b>NAHP</b>	<b>11</b>	<b>0</b>	<b>10</b>	<b>36</b>	<b>34</b>	<b>46</b>	<b>27</b>	<b>27</b>
BSC	11		2	3	7	3	4	1
CERT				21	24	24	1	23
PRE-NURSING				3	2			
UNDECLARED			8	9	1	19	22	3
<b>SOSC</b>	<b>30</b>	<b>6</b>	<b>28</b>	<b>33</b>	<b>9</b>	<b>36</b>	<b>28</b>	<b>3</b>
BA	25	6	25	27	8	28	20	3
AA	5		3	6	1	8	8	
<b>CLEARN</b>	<b>56</b>	<b>5</b>	<b>68</b>	<b>70</b>	<b>5</b>	<b>74</b>	<b>76</b>	<b>7</b>
BU	8		4	7		3	2	
MU	4		6	6	1	3	5	
PRE-PREP	8	4	26	26	4	27	25	7
CP	33	1	31	31		41	44	
UNDECL	3		2					
<b>JUMPSTART</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>2</b>	<b>17</b>	<b>0</b>
<b>UNDECLARED</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>1</b>
<b>TOTAL ENROLLMENT PER TERM</b>	<b>458</b>	<b>97</b>	<b>446</b>	<b>455</b>	<b>135</b>	<b>491</b>	<b>453</b>	<b>101</b>

# UB-NORTH UNOFFICIAL REVENUE REPORT

	2016-2017	2017-2018
<b>Total Revenue Collected (Tuition, Fees, Sales)</b>	\$1,450,020.04	\$1,510,764.19 <b>(+4%)</b>
<b>Bookstore Sales</b>	\$58,288.93	\$43,311.63
<b>Total Student Activity Fees</b>	\$48,275	\$51,350.00
<b>Total Capital Development Fees</b>	\$96,550	\$102,700.00

*The financial information presented is based on unaudited financial data and is subject to change.*

## FACULTY PROFILE

Faculty Name						
Academic Unit: UB-North						
Faculty Name	Gender Female/Male	Status Full - Time/Part - Time	Faculty added this year	Faculty retiring this year	Position	Nationality Bahamian or Non- Bahamian
Bain, Brenda	Female	SICK LEAVE	No	No	Assistant Professor	Bahamian
Cargill, Shaniqua	Female	Full - Time	No	No	Assistant Professor	Bahamian
Duncanson, Kelley	Female	Full - Time	No	No	Assistant Professor	American
Everson, Sally	Female	Full - Time	Yes	No	Assistant Professor	American
Kelly, Coralee	Female	RETIRED	No	Yes	Associate Professor	Bahamian
Ferguson, Veronica	Female	Full - Time	No	No	Associate Professor	Bahamian
Major-Donaldson, Brigitte	Female	Full - Time	No	No	Assistant Professor	Bahamian
McTier, Rosemary	Female	Full - Time	No	No	Assistant Professor	American
Morris, Levette	Female	Full - Time	No	No	Assistant Librarian	Bahamian
Moss, Carol	Female	Full - Time	No	No	Assistant Professor	Bahamian
Moxey, Andrew	Male	Full - Time	No	No	Assistant Professor	Bahamian
Rolle-Cargill, Darlene	Female	Full - Time	No	No	Assistant Professor	Bahamian
Sawyer, Gladys	Female	Full - Time	No	No	Counsellor II	Bahamian
Turner, Maggie	Female	RETIRED	Yes	Yes	Associate Professor	Bahamian
Ward, Gregg	Male	Full - Time	No	No	Assistant Professor	Bahamian
Weekes, Esmond	Male	Full - Time	No	No	Assistant Professor	Bahamian

Male: 3

Female: 13

NEW HIRES	1
RETIREES	2
OUT SICK ENTIRE ACADEMIC YEAR	1
ACTIVE FULL TIME FACULTY	14
PART-TIME FACULTY	19
NON-INSTRUCTIONAL FACULTY	2



# STAFFING

Employee	Department	Job Title	Employment Date	Comments
<b>Administration</b>				
Wilola Beneby-Carroll	Office of VP	Administrative Assistant III	Nov 1999	
Jerrisma Adderley	Office of VP	Clerk I/Receptionist	Sept. 1997	
<b>Academic Affairs</b>				
Margaret Bain-Knowles	Office of Academic Affairs	Administrative Assistant II	April 2000	
Zeko McKenzie	Academic affairs (SCELS)	Lab Associate	August 2012	
<b>Continuing Education and Extension Services</b>				
Denise Sherman		Director I	Jan 2014	
Leterah Munnings	Professional Development	Asst. Director I	Jan 2009	
Paulette Brown		Clerk I	Jan 2009	
<b>Information Technology</b>				
Ohmar Morris	O.I.T.	Senior Computer Technician	Nov 2006	
Gregory Arthur	O.I.T.	Computer Technician II	March 2018	
<b>Libraries and Instructional Media Services</b>				
Edith Gibson	Library	Library Associate I	Aug 1996	
<b>Physical Plant</b>				
Beulah McDonald	Custodial	Janitorial Supervisor	Aug 2000	
Phillippa Smith	Custodial	Senior Janitress	Sep 2000	
Joycelyn Nairn	Custodial	Janitress I	May 2017	
Trudy Thurston	Custodial	Janitress I	May 2017	
Philip Gibson	Buildings & Grounds	Carpenter IV	Nov. 1987	Deceased – Jan. 2018
Jerome Wallace	Buildings & Grounds	Supervisor IV	Jan 1988	
Cyril Beckles	Buildings & Grounds	Caretaker III	February 2017	
<b>Campus Police (Security)</b>				
Bryan Williams	Campus Police	Security Officer II	June 2004	
Michelet Meronard	Campus Police	Inspector	February 2018	
Sidney Pinder	Campus Police	Sergeant	March 2018	
<b>Student Affairs</b>				
Autherine Turnquest-Hanna	Student Affairs	Assistant Director II	Aug 2008	
Erica Roxbury	Student Affairs	Coordinator I	Aug 2000	
Leslie Dorsett	Student Affairs	Administrative Assistant II	Jan. 2018	
Vivian McIntosh	Student Affairs	Assistant Director I	Feb. 2018	
<b>Administrative Services</b>				

## STAFFING CONTINUED

Lennise Lopez	Registrar	Records Assistant II	August 2000	
Cheyenne Harvey	Recruitment and Admissions	Admissions Asst. III	Feb 2004	
Nevar Smith	Recruitment & Admissions	Recruitment Officer I	Sept. 2017	
<b>Business Office</b>				
Aurelia Pinder	Business Office	Accounts Clerk II	March 2012	
Francine Farquharson	Business Office	Accounts Clerk I	July 2014	

FULL TIME STAFF	28
NEW HIRES	7
HIRES PENDING	3
DECEASED STAFF	1
RETIRED STAFF	0





