

PRESIDENT'S ANNUAL REPORT
2016-2017





CONTENTS

| 1 | TRANSITION BOARD OF TRUSTEES |
|---|------------------------------|
| | ADMINISTRATIVE COUNCIL |

- 3 MESSAGE FROM BOARD OF TRUSTEES CHAIR
- 5 MESSAGE FROM THE PRESIDENT
- 7 ENROLMENT AND GRADUATION
- 8 YEAR IN REVIEW 2016-2017
- 19 FACULTY PROFILE
- 20 STUDENT PROFILE
- 21 STAFF PROFILE
- 22 STUDENT ACHIEVEMENT AND ENGAGEMENT
- 24 ATHLETICS
- 25 UNIVERSITY OF THE BAHAMAS-NORTH
- 27 GERACE RESEARCH CENTRE
- 28 ACADEMIC DEVELOPMENT

GOVERNMENT AND PUBLIC POLICY INSTITUTE

- FACILITIES AND INFRASTRUCTURE DEVELOPMENT
- 33 UNIVERSITY APPOINTMENTS
- 37 BOARD OF TRUSTEES DECISIONS
- 38 PRIVATE GIVING REPORT
- 47 FINANCIAL STATEMENTS

2016 - 2017 PRESIDENT'S ANNUAL REPORT

TRANSITION BOARD OF TRUSTEES

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THE MESSAGE FROM CHAIRMAN

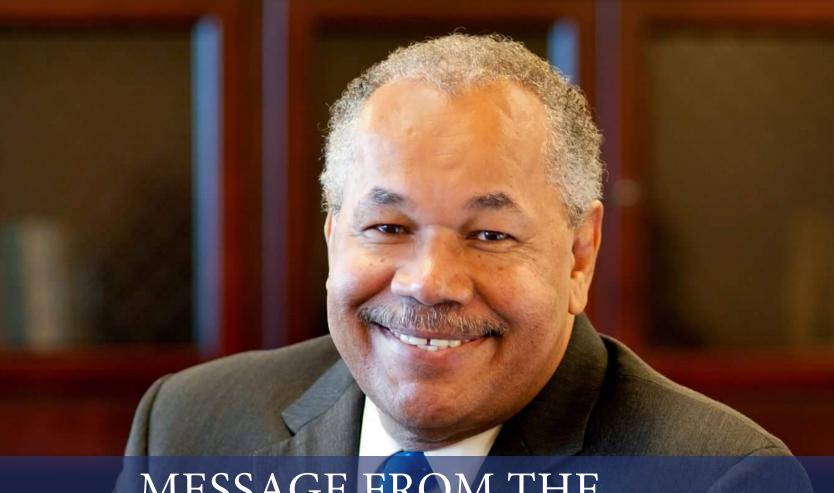
OF THE TRANSITION BOARD OF TRUSTEES

Higher education has been the key to the positive transformation of countries around the world. It is a truism that an investment in higher education, and increasing access to it, represents an investment in the people of any nation; and the deliverables of that investment are expanded problem-solving capacity, enhanced social solidarity, increased innovation and economic development. However, there are some truisms that must be repeated at every opportunity to develop and maintain the commitment of a people to the cause of teaching, learning, research, scholarship and service – the pillars of the academy.

It has been a singular joy for the Transition Board of Trustees to oversee the transition of the College of The Bahamas to the University of The Bahamas. It has been a long haul to build a public national university. Public as well as private support has supported the journey to create an institution capable of beginning to organize itself in support of national development and to be measured by the standards set by leading educational establishments around the world; educators at the academy, some of whom are now retired and some of whom are no longer with us, save in spirit, have also worked tirelessly toward this end. And the wonderful students of the academy have also shouldered their share of this meaningful blessing of a burden. Still, there is a long road ahead to meet those standards and to eventually become one of those leading establishments. This is a noble and worthy goal. To this end, continuous improvement must become the mantra and driving force within the University of The Bahamas; in this one area, the University can light the way for the people through the way that it instills in its students and processes the idea and practice of self-reorganization for advancement. Thankfully, I, as Chairman of the Transition Board of Trustees, can report signs of progress in this arena of life at the University.

Our country is blessed with the attitude of optimism in the face of setbacks. We strive and affirm the future despite the raging storm around us. Thus, public and private support for the University will continue. Knowing this about our country, the Transition Board of Trustees has good reason to expect that the University will become an ever-increasing source of pride for all Bahamians and a dynamic engine of growth and development for our country.

Dr. Earl Cash, O.B.E. Chairman Transition Board of Trustees University of The Bahamas



MESSAGE FROM THE PRESIDENT

This academic year has been marked by our transition to officially become the University of The Bahamas on 10th November 2016. This achievement is something of which we, at UB, are immensely proud and we are pleased that the entire country shares in our joy.

Our road to university status was supported by all university constituents, the Government of The Bahamas, public/private partnerships, our valued donors and steadfast friends. I thank you all for your support and continued partnership with us, as we continue to build a world-class national university, dedicated to "advancing and expanding access to higher education, promoting

academic freedom, driving national development and building character through teaching, learning, research, scholarship and service."

On Charter Day, I reminded everyone that we have finally arrived at the starting line; now the real heavy lifting begins! This academic year saw us continue our Charter Day celebrations at our Grand Bahama campus, rename Thompson Boulevard, University Drive and name corridor 8, University Commons. We launched our new athletic mascot and brand – the UB Mingoes and we held the inaugural commencement exercises for the Class of 2017.



This was indeed a year of milestones and we are further strengthening the University in myriad ways:

- Under the Provost's leadership we have begun to create a robust Academic Senate.
- Under the leadership of the VP Human Resources and the Chief Information Officer, we have begun training for Banner, the world's leading enterprise resource data management and planning system. Implementation of this system will see vast improvement to our student and financial processes.
- · We are reviewing, revising, and creating new policies to help better govern academic and non-academic life at UB.
- · We are building on our public/private partnerships and donor relationships to help us grow and improve our campus. Soon we will begin significant fundraising for a Student Centre. The first \$1 million has already been donated by the Family of Sir Franklyn and Lady Wilson. We will also launch a Campaign for UB in the near future.

All of these advances are made possible by our University administration, faculty and staff who are working hard to develop the best university possible. We want the students and alumni of the University of The Bahamas to be exceedingly proud of their alma mater.

This year, we welcomed a new Government of The Bahamas and a new Minister of Education, the Hon. Jeffrey Lloyd. We look forward to working with the Government and Minister Lloyd, as we continue to build on and expand our presence throughout the archipelago.

I am looking forward to the 2017-2018 Academic Year, knowing that we will achieve great things for the people of The Bahamas and our guests.

ENROLMENT AND GRADUATION

In Fall 2016, a total of 4,812 students were enrolled at UB. This represented a modest increase of 160 students or 3% over Fall 2015. Of the total number of students, 4,354 (90%) were enrolled at the Oakes Field Campus while 458 (10%) were enrolled at UB-North.

Enrolment by Academic Unit

| Academic Units | OFC-Fall 2016 | UB-North Fall 2016 |
|----------------------------|---|---|
| Centre for Continuing | 499 | 74 |
| Education and Extension | Total Williams | differential fill the state of the second |
| Services | S. C. | |
| School of Chemistry, | 652 | 53 |
| Environmental & Life | 1/3/ | |
| Sciences | 1 L | |
| Culinary & Hospitality | 292 | 5 |
| Management Institute | 10 11 11 | |
| School of Business Studies | 950 | 134 |
| School of Communication & | 136 | 0 |
| Creative Arts | | |
| School of English Studies | 32 | 1 |
| School of Mathematics, | 320 | 39 |
| Physics & Technology | The later was to | THE RESERVE AND ADDRESS OF THE PARTY OF THE |
| School of Nursing & Allied | 540 | 3 |
| Health Professions | | AN AREA TO LEAST |
| School of Social Sciences | 362 | 25 |
| School of Education | 524 | 111 |
| Undeclared | 46 | 13 |
| Transient | 1 | Un 1981 AB 1/523 |
| Totals | 4,354 | 458 |

| Semester | Gender | Number Enrolled by Campus |
|------------|--|---------------------------|
| 2016 | OFC | UB-North |
| Male | 1224 | 132 |
| Female | 3129 | 326 |
| Undeclared | 1 | |
| Sub-Totals | 4354 | 458 |
| Total | A STATE OF THE STA | 4812 |

OFC is the Oakes Field Campus in New Providence and UB-North is located in Grand Bahama.



| SEMESTER | FIGURES |
|-------------|---------|
| SUMMER 2016 | 60 |
| FALL 2016 | 218 |
| SPRING 2017 | 363 |
| TOTAL | 641 |

GRADUATION

The historic first graduating class of University of The Bahamas comprised 641 graduates, one of the largest in the institution's history. This number included graduates who completed their programmes in Summer 2016, Fall 2016 and Spring 2017. Graduates from the Spring semester constituted the largest group (57%) of the 2017 Commencement Class.



Year in REVIEW 2016-2017

JULY 2016

The College of The Bahamas moved closer to becoming University of The Bahamas (UB) with the passing of the University of The Bahamas Bill in the House of Assembly on 14th July, 2016. Once enacted, the Act established UB, outlining its shared governance structure and charter. Minister of Education, Science and Technology Hon. Jerome K. Fitzgerald noted that even after the

enactment, the transition process would continue as it is a long-term, evolutionary strategy that involves improving the quality of the services and experiences for students.

President Dr. Rodney D. Smith, accompanied by his wife Dr. Christina Smith, College Council and Senior Team administrators, as well as trade union leaders were present for the historic occasion in the House of

Assembly.



AUGUST 2016

Road to University: UB Charter Day Announced



In October, the announcement was made that The College of The Bahamas would officially transition to the University of The Bahamas (UB) on 10th, November, 2016 - designated as the university's official Charter Day - in fulfilment of a vision for higher education and the national development of The Bahamas expressed more than four decades ago. Minister of Education, Science and Technology Hon. Jerome Fitzgerald made the announcement during

a press conference held on Thursday, 25th August at the Harry C. Moore Library and Information Centre, located at The College's Oakes Field Campus. A slate of national events in the month of November commemorated the official establishment of UB. Among them were a church service, plaque unveiling, Charter Day ceremony, panel featuring university presidents and installation of the President of the University.



Year in REVIEW-

SEPTEMBER 2016

UB Centres of Excellence To Leave Distinct Footprint



In academics, research and skills development, UB will leave a distinct footprint on The Bahamas, according to President Dr. Rodney D. Smith, who shared the academic and operational growth priorities with members of the Rotary Club of East Nassau. He explained that critical capacity development work was underway to

place the goal of higher education within the reach of Bahamians throughout the country. The linchpin for success, in addition to the University's campuses in New Providence, will be the creation of centres of excellence in the Family Islands focused on various concentrations suited to the respective island's economy.

OCTOBER 2016



Resilient Community Begins Rebuilding From Hurricane Matthew

Hurricane Matthew left tremendous devastation in its wake in some communities in New Providence, Andros and Grand Bahama, causing some families to face dire straits. The College acted quickly to extend a level of comfort and relief to faculty, staff and students who were directly impacted by the hurricane. The Oakes Field and Grosvenor Close campuses were extended as sanctuaries

for employees, students and their immediate families and counselling services were offered to those who needed it. Much like the rest of The Bahamas, the UB community demonstrated a spirit of resilience while standing in support of all Bahamian citizens.

NOVEMBER 2016

HISTORIC CHARTER EVENTS Service of Thanksgiving



A Service of Thanksgiving, held on Sunday 6th November at Christ Church Cathedral in downtown Nassau, commenced the historic Charter Week for UB, an institution whose establishment was heralded since 1977. Stakeholders who contributed to the institution's growth, government officials, supporters and members of the public were among those who attended the service and witnessed history in the making. A reception was held immediately afterwards at Government House. In Grand Bahama, a similar service was held at Pro-Cathedral of Christ the King Anglican Church.

NOVEMBER 2016

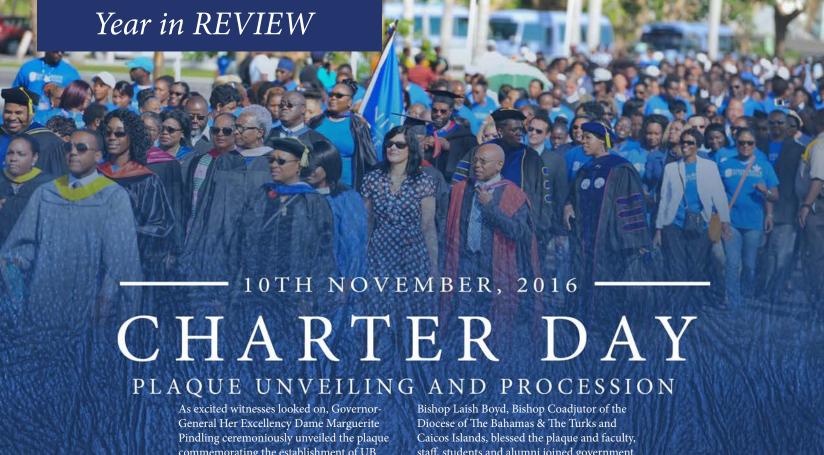
On 9th November, a panel of illustrious current and former university presidents from diverse backgrounds discussed the role of a university within the community and at the national, regional and

Panel of Presidents

international levels. The event was held in the Performing Arts Centre. Presenters included Chancellor of University of the West Indies Sir George Alleyne; Chancellor Emeritus, University of Washington Bothell Professor Dr. Warren Buck; former President, the College of The Bahamas Ms. Janyne Hodder; President, Middle Tennessee State University Dr. Sidney McPhee and President Dr. Rodney D. Smith.







As excited witnesses looked on, Governor-General Her Excellency Dame Marguerite Pindling ceremoniously unveiled the plaque commemorating the establishment of UB at the formal entrance to the Oakes Field Campus on 10th November 2016. This momentous occasion had been more than four decades in the making. Afterwards,

Bishop Laish Boyd, Bishop Coadjutor of the Diocese of The Bahamas & The Turks and Caicos Islands, blessed the plaque and faculty, staff, students and alumni joined government officials, visiting academicians and higher education supporters in a procession from the Oakes Field Campus to the nearby Thomas A. Robinson National Stadium.





2016 - 2017 PRESIDENT'S ANNUAL REPORT



NOVEMBER 2016

Inauguration of the President

The Charter Ceremony included the historic inauguration of UB's first President Dr. Rodney D. Smith. In an address that set the tone for his presidency and the institution's growth as a university, Dr. Smith said while the country must embrace this new period, it must also reflect on history and recognise defining milestones. He noted that he was privileged and humbled to take on a challenge that would "test the inner

depths of strength, creativity and skill; challenges that would bring to bear sensitivities that are key to realizing the birth and full maturation of UB". Members of the international academic community, including the President of Hampton University and Former Advisor to President Barack Obama Dr. William R. Harvey, attended the ceremony.



FEBRUARY 2017

JCN Honours President Smith As Person of The Year

UB President Dr. Rodney D.
Smith accepted his award for
Person of the Year from Jones
Communications Network CEO
Mr. Wendall K. Jones on Monday,
27th February, 2017. Dr. Smith and
Minister of Education, Science and
Technology the Hon. Jerome K.
Fitzgerald were jointly honoured
with the award, which the company
bestows annually. President Smith

was out of town and therefore unable to personally accept the award during the official ceremony held on 17th February. JCN noted that it selected President Smith and Minister Fitzgerald for the honour because of their leadership in the establishment of University of The Bahamas, chartered on 10th November, 2016.



FEBRUARY 2017

Administrative Council Reveals Institutional Progress

Addressing the UB Media Information Meeting held 21st February 2017, UB President Dr. Rodney D. Smith highlighted the work that had already "aggressively" begun on some of the institution's "most important goals." Dr. Smith cited four initiatives the institution had undertaken, indicating they all feed into one equation that results

in increased efficiency, effectiveness and viability. The four major initiatives outlined were institutional accreditation, a university strategic plan, an institution-wide data management system, and a capital campaign. Fulfilling these priorities is pivotal as the institution continues to grow.





FEBRUARY 2017

UB Unveils New Athletics Brand and Mingoes Mascot

University of The Bahamas unveiled its new athletics brand and signature Mingoes mascot on Monday, 27th February, much to the elation of the UB community and its supporters. Bearing a signature fierceness, the snarling Mingoes mascot personifies boldness and courage, the attributes of UB's teams.

Wayne Head Productions created the branding and mascot after consulting with constituents and working with senior administration and the athletics department. UB alumnus and Wayne Head principal Renbert Mortimer II was proud to lead the creative process.







MARCH 2017 Inaugural President's Distinguished Lecture Series



Functional cooperation is how The Bahamas has defined its engagement with the Caribbean Community (CARICOM) and represents the linchpin of its membership in the regional body. Dubbing the relationship as "An Essential Partnership for Incredible Times" – also the title of his address – Prime Minister Rt. Hon. Perry G. Christie was the inaugural speaker at the President's Lecture Series held on 22nd March 2017

at UB's Performing Arts Centre. Prime Minister Christie outlined a compelling case for why CARICOM is central to the national development of The Bahamas, particularly in matters of national security, climate change, financial services, tourism, and policy development. UB hosts the President's Lecture Series in the fall and spring semesters as an opportunity for distinguished speakers to address critical matters of priority for The Bahamas.

APRIL 2017 Street Names Pay Homage to UB



At the Naming Ceremony for University Drive and University Commons, held on Monday 3rd April 2017, Prime Minister The Rt. Hon. Perry Christie challenged University of The Bahamas to involve itself in national governance. Thompson Boulevard, from the six-legged roundabout to the roundabout at Poinciana Avenue, was renamed University Drive and "corridor eight," the two lane road that linked Thompson Boulevard with Blue Hill Road, was renamed University Commons. Prime Minister Christie said at the naming ceremony that the country will look to UB to play an important role in national affairs.

2016 - 2017 PRESIDENT'S ANNUAL REPORT

APRIL 2017 UBFIT Deepens National Wellness Focus



The inaugural UBFIT Fun Run Walk Skate 5K/10K was held on Saturday, 1st April, 2017. The event was created to bring the UB community and friends of the university together to promote health and wellness. UBFIT was held as part of the annual Health and Safety Week under the theme, "Fit.



Healthy. Safe." In a massive show of support, hundreds of citizens participated by running, walking and skating along the race course which began and ended at the Oakes Field Campus.

APRIL 2017

Sir Hillary Beckles Delivers Lecture on Reparative Justice



Caribbean Community (CARICOM) Reparations
Commission Chair Sir Hilary Beckles, Vice Chancellor
of the University of the West Indies, delivered UB's
Distinguished Lecture on Reparations on Wednesday,
12th April 2017, entitled "Reparative Justice for Slavery
and Colonialism: The Greatest Human Rights Movement
of the 21st Century." The lecture was co-sponsored by
the National Commission on Reparations, chaired by
Dr. Chris Curry, and the Critical Caribbean Symposium
Series, co-chaired by Dr. Keithley Woolward and Dr. Craig
Smith.

2016 - 2017 PRESIDENT'S ANNUAL REPORT

MAY 2017 UB Faculty, Student Serving In Parliament



Senator Hon. Jennifer Isaacs-Dotson, Associate Professor, Education



Fmr. SGA Senator for Culinary Arts and Tourism Studies Mr. Travis Robinson, MP for Bain and Grants Town.



Assistant Professor, English Studies, Mark Humes, MP for Fort Charlotte.

During the 2017 general elections, a UB faculty and student were elected Members of Parliament, while another faculty was appointed to the Senate. University of The Bahamas extended congratulations to English Studies Assistant Professor, Mr. Mark Humes, Member of Parliament for Fort Charlotte; UB student Mr. Travis Robinson, Member of Parliament for Bain and Grants Town, and Senator Hon. Jennifer Isaacs-Dotson, Associate Professor, Education. UB alumni are also numbered among the MPs and Senators currently serving in Parliament.

MAY 2017 UB Confers Honorary Degree on Sir Lynden Pindling

Sir Lynden O. Pindling had the vision that one day the College of The Bahamas would become the University of The Bahamas (UB), a dream realized with UB's charter on 10th November 2016. At its historic inaugural Commencement held on 25th May 2017, the University posthumously

conferred upon Sir Lynden its first honorary degree. Acting on behalf of UB trustees, upon the recommendation of faculty, UB President Dr. Rodney D. Smith presented the degree, Doctor of the University Honoris Causa, to Sir Lynden's daughter, Ms. Monique Pindling.



JUNE 2017

UB Student Wins Caribbean Jr. Chef of the Year

UB's Culinary Arts and Tourism Studies student Kenria Taylor brought home the gold from the Taste of the Caribbean competition in Miami, Florida held 2nd – 6th June 2017. A member of the Bahamas National Culinary Team, Kenria won gold and the coveted title of Junior Chef of the Year. Senior chef and team captain Emmanuel Gibson also won gold and Caribbean Chef of the Year. Two golds, induction into the Hall of Fame and a bevy of silvers marked the team's incredible achievements.





FACULTY PROFILE Dr. Tracey Thompson



Capturing oral narratives is important not just for academics and research but also to preserve the distinctive accounts of The Bahamas and shape our collective memory. As Director of "From Dat Time" (FDT): The Oral & Public History Institute, Dr. Tracey Thompson is working to bring sustained focus to the oral tradition and the archives and archeological works that provide insight into who we are as a people and community.

The institute's work has implications for academia, the wider society and the world.

Dr. Thompson describes oral history as two sides of a coin – collecting first-hand experiences about a particular subject matter and creating narratives from that information.

"Oral history is a process, work and activity where one sits down with someone who is typically older, but not necessarily; someone who can offer authoritative information on first-hand experiences about a specific subject matter. It could be their life, an event of significance that they participated in, or were a first-hand of which was observed. Sitting down with them, listening to them and often recording them is "doing" oral history; that's one side of the coin. The other side of the coin is the product that comes out of that process - an actual story," she noted.

Established in 2013 as part of The College of The Bahamas' process of transitioning to university status, "FDT" documents the historical experience of Bahamians mainly through the use of oral history methods. It develops scholarly, curricular and recreational materials in a variety of media and invests in building a cohort of academic and public historians. The historical resources that are being produced will be available for use by primary- and secondaryschool teachers and students and the wider community.

Currently the Institute's research programme

focuses on four themes: Bahamian participation in World War II, national politics in the postwar era, the evolution of the nursing profession, and the development of the sportfishing industry. Ramble Bahamas, the Institute's main publication vehicle, is a digital platform that can be viewed on computers and mobile devices.

Dr. Thompson affirmed the importance of the Bahamian society and particularly UB capturing these oral narratives.

"So much of our past is transmitted not on a printed page, but rather by word of mouth. In a rapidly changing world where technology makes one decade significantly different from the next decade, and [with] the way of life of people changing so rapidly, it is vital that we capture what the experiences were of people who are in their 80s, for people now in their teens to be able to gain some perspective of where their forbearers were so they can compare where they are and gain a sense of context," she explained.

To date a small team has driven the work of the institute. In addition to Dr. Thompson, the team has comprised former Fellow in Research and Technology Jessica Dawson, Fellow in Research and Law Andrea Moultrie, doctoral candidate and Fellow in Research Tom Karrow, Special Assistant to the Director Francine Russell, Research Associate Virginia Ballance, Research Associate Tonya Gibson, Media Associate Andrew Seymour, Intern Supervisor Marlon Miller and Fall 2016 University students Ryan Rolle, Pavel Bailey, and Micah Johnson. An Advisory Group led by Dr. Patrick Roberts and Dr. Doswell Coakley together with a number of community partners facilitate the efforts of the team.

This vital work by the University will have an enduring impact on the Bahamian society.

"The experiences and reflections of our elders help to anchor our young people and lend them fortitude in the face of adversity," Dr. Thompson said.

STUDENT PROFILE Ken Mullings



For most varsity athletes, perfecting one sport is daunting enough, so imagine adding nine others to your repertoire. Although he's among approximately 5,000 students at University of The Bahamas, Ken James Mullings has the singular distinction of being the only decathlete.

Once a self-proclaimed "chubby child", his tall and lean frame is starkly different today than it was when he was a young child growing up in Grand Bahama. But his passion for athletics has blossomed even more since then.

Ken had the uncanny ability to excel at virtually every sporting discipline he tried. His most recent achievements came at the Fred Wilt Invitational hosted by Purdue University in January 2017. Team UB's contingent of 11 athletes finished in the

National Association of Intercollegiate Athletics' (NAIA's) top ten and set new personal records at the division one meet. Ken finished second in the high jump at 2.06 metres and second in the 60 metre hurdles at 8.14 seconds. Among other team highlights, Avery Thompson placed third in 60 metre hurdles at 8.22 and the 4x400 m team of Gabrielle Shannon, Antonishka Deveaux, Ronnecia Ferguson and Beyoncé Scott finished 3rd at a time of 4.07.

"I love sports because I love the idea of getting better, faster, stronger and jumping higher. My motivation is when someone else is doing better than me and people think that I can't accomplish the same or even better. I imagine the facial expressions that they would make when they see me do things that they thought I couldn't do," says the C.C. Sweeting graduate.

Ken's devotion to athletics appears outmatched only by his love of family and, in particular, his twin sister, Kennedy, one of his biggest fans. He speaks fondly of her sacrificial love.

"She wanted to attend UB but since my mother feels most of the weight, [Kennedy] decided to work instead of me so she could help my mom out. When I attend local meets, my mom and sister are normally there supporting me. I always hear them shouting my name," he says proudly.

In the UB Mingoes, Ken has found an extended family of coaches and teammates who are just as eager as his own kin to see him succeed academically, athletically and professionally.



STAFF PROFILE

Mary Major Russell



Mary Major Russell is one of the persons who has been on the front lines of the formation of The College of The Bahamas, working consistently to develop the institution into the University that it is today.

In 1974, she began her employment at the institution and is honoured to serve with dignity and pride. She boasts of being "the very first employee" of The College of The Bahamas as a secretary to the first Principal and Registrar, Drs. John Knowles and Denys Meakin respectively. Having served for so many years, in numerous roles, at three locations throughout the University's history, she has a distinguished career and vast knowledge of the institution's growing pains and successes.

She recalls the formation of The College, starting with a mere three employees in a small two-story building behind the well-known Collins' House landmark.

After the passing of the COB Act in 1974, administrative work pursued for an entire year, she recalls, before the admission of students in 1975.

Asked what keeps her connected to UB, she unhesitatingly pointed to superb relationships, high academic standards of the institution and educational benefits to employees locally and abroad. She spoke of her gratitude to The College on achieving her AA Degree and then through The College of Saint Benedict and Barry University her bachelor and master's degrees respectively.

"Working with intelligent people who know exactly what they are doing, who also have your best interests at heart, keeps me here. I've been lucky to work with some of the best supervisors around," she said, referring to Drs. John Knowles, Denys Meakin, Roger Brown and the late Dr. Keva M. Bethel

Like many in the UB community, Mary was excited about the establishment of University of The Bahamas in November 2016. She reminisced about the institution's humble beginnings when it only offered diplomas, certificates, and associate degrees and marvels at how the institution has become a university rich in research, with a vibrant campus life and a cadre of dedicated staff culminating from three individuals to now 580 in total

"If you look at our business community leaders today, you will find that most of them have passed through these halls," says Mary of UB's impact on the cultivation of leaders in our society. There is no doubt in her mind that leaders are refined at UB.

Mary continues to proudly serve her institution and is now the Deputy Director for the Office of Financial Aid and Scholarships.



ACHIEVEMENT & ENGAGEMENT



Approximately 350 students were honoured for their exceptional academic achievements at the Student Success Ceremony held on 28th October 2016. The honour roll students made the President's and Deans' Lists and received honour roll pins to mark their achievements.



STUDENT ENGAGEMENT



As UB works intentionally to create an environment that embraces persons of varying abilities, including students, faculty, staff and clients, the institution established a Disabilities Advisory Board (DAB). The Administrative Council also approved the Students with Disabilities Policy. The institution marked

The institution marked an auspicious milestone

with the charter of UB on 10th November 2016. UB students eagerly participated in the events held to commemorate the UB Charter Week. Over 176 students participated as volunteers for the procession and Charter Ceremony held at the Thomas A. Robinson National Stadium.

Approximately 70 students and their chaperones spent a week at Camp Bahamas in Tarpum Bay, Eleuthera, for the Annual Student Leadership Retreat held under the theme: "A New Era of Leadership". They participated in community service activities including farming, recycling and reading to primary school students. The UB Chapter of National Society of Leadership & Success inducted 17 new members into the society in Spring 2017

Determined to bring increased attention to mental health and wellness, Psychology major Ms. Nyisha Tilus, an Abaco native, was crowned Miss University of The Bahamas on 19th March 2017. She is UB's first queen. The first runner-up was Rotalya Williams, Miss Communication and Creative Arts and the second runner-up was Pedronique Saunders, Miss Environmental and Life Sciences. With one prestigious title under her belt, Tilus also participated in the Miss World Bahamas pageant as Miss World University of The Bahamas.





Student-athletes excelled in various sporting disciplines as they proudly embraced their new athletic identity as the celebrated UB Mingoes.

Under the leadership of first year coach and UB alumnus Dion Godet, the UB Men's Soccer team won the championship of the Bahamas Football Association (BFA) Shield Division (B League). It was an historic first for the team.

Athletes Gabrielle Shannon, Laquell Harris represented The Bahamas at the CARIFTA 2017 Championships held in St. Lucia. Shannon secured a bronze medal in the 4x400m relay as the lead off leg in the under 20 females category. Harris captured a silver medal in the discus. The women's relay team also earned its personal best in the 4x100m (48.36),

4x200m (1:40.55) and 4x400m (4.07.96) relays at the Penn's Relay in April 2017.

The men's track and field team represented the UB Mingoes admirably in international competition. Freshman decathlete Ken Mullings along with freshmen Aaron Cox, Verdell McIntosh, and Tyler Gardiner and sophomores Yurick Dean and Avery Thompson formed the men's 4x100m and 4x400m teams. The teams set UB records in the 4x100m (42.50); 4x200m (1:27.65) and the 4x400m (3:25.48) relays at the Penn's Relay in April 2017. The athletes also participated in the Purdue University's Fred Wilt Open Indoor, UCF Black & Gold Challenge and Embry Riddle University's Meet.







— UNIVERSITY OF THE — BAHAMAS-NORTH

Grand Bahama represents a vitally important prospect for economic rejuvenation and diversification. The University of the Bahamas- North is envisioned as a nucleus for the fulfilment of the higher education pursuits of citizens in the northern Bahamas.

In Spring 2017, 25 students formed the cohort for the 18-month Trained Clinical Nursing (TCN) programme at UB-North. There were more than 100 applicants for this programme, demonstrating the need

that existed. The programme will extend until June 2018.

Two crucial academic leadership appointments were made in the positions of Dean of Faculty – Dr. Peter McWilliam – and Dean of Students – Dr. Teo Cooper. These offices are essential in order to undergird the growth that is anticipated over the years to come.

Steady progress continued on the largest infrastructure project at the campus,

the residential facility in anticipation of an increase in student and faculty population. Funded by a \$3 million donation from the Grand Bahama Port Authority, new residences under construction at the campus will be a key feature in UB's operations in the northern Bahamas. The 88-bed residential facility will encompass a cafeteria, laundry facilities, student lounge, study hall and a computer laboratory and will help to transition the campus from a commuter institution to a residential one.

University of The Bahamas-North

Held February 22nd – 24th at the Our Lucaya Resort, the UB Education Research Conference brought together education and community stakeholders to discuss critical aspects of education under the theme: "Rethinking Education Through A Culturally Responsive Approach". The keynote speaker was Dr. Geneva Gay, Professor of Multicultural Education at University of Washington-Seattle. The event attracted the participation of national and international academics, scholars, researchers, policy makers and educational leaders

On 27th April, two plaques – one commemorating the charter of UB and the other memorializing the gift of land from the Grand Bahama Port Authority – were ceremonially unveiled at UB-North in East Grand Bahama. The event was part of the UB Charter celebration ceremony held that day. Alumni, friends, donors and supporters of the institution as well as members of the public participated in the historic ceremony.



GERACE RESEARCH CENTRE



A living-learning facility dedicated to studies in archaeology, biology, geology and marine science, the Gerace Research Centre occupies a former US Naval Base on the island of San Salvador and has been in operation for over 40 years.

The facility recorded a total of 10,449 student days (sum total of nights stayed for each visitor). This is lower than previous

years, although the Centre's calendar year was cut short two months to conform with UB's calendar (ending June 30th rather than August 31st). Adding the visitor totals for July and August increases the student days to 11,389. GRC received lower than usual numbers in January and March, but had groups on campus for the entire month of February, hitting its peak of 195 persons in May with 9 classes and three research groups.

| Income | | Expenses | |
|--------------------------|------------|----------------------------|------------|
| Sundry Sales and Rentals | 56,664.00 | Payroll Expenses | 372,351.22 |
| Room and Board | 685,831.09 | Food and Cleaning Supplies | 150,789.52 |
| Snack Bar | 21,551.28 | Insurances | 17,133.00 |
| Donation | 18,660.27 | Vehicle Maintenance & Fuel | 90,996.61 |
| Interest Income | 1,591.92 | Maintenance | 52,889.93 |
| Miscellaneous income | 2,356.50 | Travel | 9,504.30 |
| Total Income | 786,655.06 | Other | 68,833.89 |
| | | Total Expenses | 762,498.47 |
| | | Profit Earned/(Loss) | 24,156.59 |

ACADEMIC DEVELOPMENTS

UB's academic trajectory was marked by an increased focus on research and scholarship as fundamental underpinnings of a university, shifting from an institutional culture which had primarily focused on teaching and service. Pursuing local and international accreditation as well as implementing an environment of shared governance have also represented key defining moves.

In January 2017, the Transition Academic Senate – a body legislated under the University of The Bahamas Act – assumed the functions of the former Academic Board. The Senate is responsible for maintaining academic standards and for the regulation and superintendence of the education of UB students: determining academic policy, setting conditions for admission and the granting of degrees, authorising and supervising courses and curricula.

Government and Public Policy Institute

In April 2017, the Government and Public Policy Institute (GPPI) was established and the Founding Executive Director Dr. Davidson Hepburn was appointed. Envisioned as a centre of excellence, GPPI will play an integral role in advancing The Bahamas' national development plan; monitoring the plan's implementation and developing and disseminating National Key Performance Indicators (NKPIs) and economic forecasts. The Institute will also provide public education, monitor the implementation of international conventions to which the country is a signatory, and build and nurture effective relationships with stakeholders to promote relevance in policy development and implementation.

Research

Research is central to the mission and purpose of University of The Bahamas. In its first year as a national university, the institution strengthened its research agenda and expanded capacity to develop a dynamic research environment.

Research undertakings have been completed independently by UB faculty and scholars and through local and international collaborations.

| Collaborating Entities | Research Projects |
|-------------------------------------|--|
| Inter-American Development Bank | Feasibility Studies for a Climate Risk-Resilient |
| | Coastal Zone Management Project: |
| | Component I |
| Global Environment Facility | Global Environment Facility Small Grants |
| | Programme: Country Programme Strategy |
| Inter-American Development Bank | Support for the Design of a Community Re- |
| | entry System for Former |
| | offenders. |
| | |
| International Maritime Organization | National Ballast Water Management |
| | Assessment and Strategy Development for |
| | The Bahamas |
| Global Environment Facility | Global Environment Facility Small Grants |
| | Programme: Country Programme Strategy |
| Inter-American Development Bank | Governance and Public Policy for Disaster Risk |
| | Management for The Bahamas |

Research Proposals

| caribeae) Forests on Grand Bahama: Impact on Soil & Aquifer Chemistry and Vegetation Profil Christine Kozikowski Late Middle English Religious Instruction Manua Moussa Kounta Stochastic Processes Nathan Dawson Self-healing of high quantum-yield dyes in bio polymers Paul Jones Choral Settings of Bahamian Folk Songs Tiffany Austin and Brianne Jaquett Tiffany Austin Danny Davis Assessment of Particulate Air Quality in New Providence Monique McFarlane-Bain The Impact of Student Tutors on Writing Self-Efficacy Beliefs and Attrition/Failure rates of Students enrolled in Writing and Rhetoric I Courses at the University of The Bahamas. Student Assistantship Proposals Name Assistantship Identifier Amin Kabir Monitoring aerosol distribution using portable optical remote sensing techniques Christine Gangelhoff Caribbean Classical Music Textbook Ian Bethell-Bennett Gangs Project: To work on a paper with the working title: Gangs Ian Bethell-Bennett Lucayos Project: To work on a paper with the working title: Lucayos Journal Jennifer Isaacs-Dotson Education of the inmates prior to incarceration | | |
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| Andrew Moxey Ocean Incursions into the Caribbean Pine (Pin caribeae) Forests on Grand Bahama: Impact on Soil & Aquifer Chemistry and Vegetation Profil Christine Kozikowski Late Middle English Religious Instruction Manua Moussa Kounta Stochastic Processes Nathan Dawson Self-healing of high quantum-yield dyes in bio polymers Paul Jones Choral Settings of Bahamian Folk Songs Tiffany Austin and Brianne Jaquett Tiffany Austin Danny Davis Assessment of Particulate Air Quality in New Providence Monique McFarlane-Bain The Impact of Student Tutors on Writing Self-Efficacy Beliefs and Attrition/Failure rates of Students enrolled in Writing and Rhetoric I Courses at the University of The Bahamas. Student Assistantship Proposals Name Assistantship Identifier Amin Kabir Monitoring aerosol distribution using portable optical remote sensing techniques Christine Gangelhoff Caribbean Classical Music Textbook Ian Bethell-Bennett Gangs Project: To work on a paper with the working title: Gangs Ian Bethell-Bennett Lucayos Project: To work on a paper with the working title: Lucayos Journal Jennifer Isaacs-Dotson Education of the inmates prior to incarceration William Fielding To work on a paper with the working title: Drug | UB Faculty | Research Proposals |
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| Monique McFarlane-Bain The Impact of Student Tutors on Writing Self-Efficacy Beliefs and Attrition/Failure rates of Students enrolled in Writing and Rhetoric I Courses at the University of The Bahamas. Student Assistantship Proposals Name Assistantship Identifier Amin Kabir Monitoring aerosol distribution using portable optical remote sensing techniques Christine Gangelhoff Caribbean Classical Music Textbook Ian Bethell-Bennett Gangs Project: To work on a paper with the working title: Gangs Ian Bethell-Bennett Lucayos Project: To work on a paper with the working title: Lucayos Journal Jennifer Isaacs-Dotson Education of the inmates prior to incarceration William Fielding To work on a paper with the working title: Drug | Tiffany Austin | Tingum Collective |
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| William Fielding To work on a paper with the working title: Drug | Ian Bethell-Bennett | |
| | Jennifer Isaacs-Dotson | Education of the inmates prior to incarceration |
| | William Fielding | To work on a paper with the working title: Drugs in the lives of prison inmates |
| Ava Thompson Teaching Assistantship Programme | Ava Thompson | Teaching Assistantship Programme |

Centre for Continuing Education and Extension Services

The Centre for Continuing Education and Lifelong Learning (CEES) plays an integral role in preparing the citizens of The Bahamas to meet the opportunities of today and seize the new opportunities of tomorrow through the professional, personal and academic enhancement courses and programmes that it offers. Solidifying collaborations with industry partners is vital in this regard.

During the 2016-2017 year, CEES worked strategically with the public service on a number of educational offerings. These included a Spanish course for incoming diplomats in the Foreign Service and a Professional Certification in Management and Administration of Infant Toddler Centres for operators of pre-schools, a minimum qualification for operators of pre-schools as stipulated by the Ministry of Education. The Ministry of Public Service also approved 20 new courses which were scheduled to be delivered in Fall 2017.

Formalising a new relationship with Bahamas Baptist Community College (BBCC), the University also sealed a Memorandum of Understanding under which both institutions would share responsibility for students who require academic enhancement in order to meet direct entry requirements for UB.

In another key area, progress in foreign language instruction included course offerings for English as a Second Language and those offered through the International Languages and Cultures Institute.

Additionally, the appointment of the Director of Online Education, Dr. Edward Bethel, signaled a significant move towards developing a robust online education platform that will meet the needs of The Bahamas and extend access to tertiary education throughout the archipelago.



FACILITIES AND INFRASTRUCTURE DEVELOPMENT

F.R. Wilson Graduate Centre

Central to a new paradigm that focuses on graduate studies, the F. R. Wilson Graduate Centre was moved closer to completion with the painting of the building's exterior. DT Construction was awarded the contract to complete the finishing touches including the HVAC equipment, permanent power connection, sewer connection, trims, lighting and interior doors.

At the nucleus of the project has been a public-private sector collaboration; contributions from legacy donors to UB Sir Franklyn and Sharon Lady Wilson, RBC Royal Bank of Canada and the Bahamas government. Once completed, the facility will stand as a landmark for higher education in the country. It will contain the critical resources and space necessary for persons pursuing masters degree programmes designed to give The Bahamas a competitive edge in the global marketplace.

Portia M. Smith Building Renovation

Named after a beloved administrator who was instrumental in developing a nurturing environment for student affairs and campus life, the Portia S. Smith Building has become a landmark at the Oakes Field Campus. Renovations during this academic year included the completion of exterior painting and contracting UB faculty Henry Hepburn as the architect to envision and design the interior layout and exterior aesthetics. UCD Construction is completing renovations to develop office spaces, common areas, lighting, data connections, painting, flooring, windows, and doors. The upgraded facility will accommodate student services.



G. T. R. Campbell Small Island Sustainability Research Centre



The G.T.R. Campbell Small Island Sustainability Research Centre, being constructed as a component of the new entrance thoroughfare, is a multifunctional and multidisciplinary facility and is named in honour of the late shipping magnate G.T.R. Campbell in whose name a \$10 million gift was bestowed for its construction.

Construction has progressed with the installation of the above ground tank, completion of science labs, installation of floors, windows, doors and drywall and mounting of HVAC units. A flagship living laboratory, the Complex will house state-of-the-art learning spaces as well as teaching and research laboratories.

These will enhance the development and delivery of sustainability focused programmes and drive UB's institutional and national research agenda. In particular, the Complex will support multidisciplinary research and programmes in sustainable agriculture, food, health and the environment.

Oakes Field Campus Formal Entrance



The formal entrance to the Oakes Field Campus was completed in October 2016 ahead of UB's Charter Day on 10th November 2016. It brings cohesion to the southwest quadrant of the Oakes Field Campus and defines the University's presence, featuring a landscaped boardwalk, portico, waterfall, marquee signage and engraved decorative pavers for alumni and donor contributions at the entryway. Once future work is completed, in addition to the Harry C. Moore Library and Information Centre, four new academic facilities will border the entrance boulevard – the F.R. Wilson Graduate Centre, the G.T.R. Campbell Small Island Sustainability Research Complex, a new museum and fine arts building and a new science building.





Dr. Mychal Coleman was appointed Chief Human Resources Officer, effective September 26th, 2016. Dr. Coleman leads and coordinates the recruitment, selection, assignment, orientation and evaluation of administrators, faculty and staff; ensures compliance with policies, procedures, contracts and collective bargaining agreements and develops and implements training programmes to increase productivity, goal attainment, leadership training and development.

2016 - 2017 PRESIDENT'S ANNUAL REPORT



Dr. Linda A. Davis was appointed Provost effective 1st October 2016. The former Dean of International Programs and Partnerships at Wheelock College in Boston, Massachusetts, Dr. Davis leads the academic and research development of UB, leveraging her vast educational background and experiences in international collaborations.

UNIVERSITY APPOINTMENTS

Science educator and higher education administrator Dr. Teo Cooper was appointed Dean of Students at the UB-North campus effective August 1, 2016. A UB alumnus, Dr. Cooper is responsible for the overall coordination of co-curricular programmes that support student success, development and implementation of College policies and procedures that relate to students and coordination of student disciplinary procedures. He is a member of the Board of Directors of the Bahamas Association of Science Educators and is certified by the Florida Department of Education (Educational Leadership, Biology) and the Bahamas Ministry of Education.





TRANSITION BOARD OF TRUSTEES DECISIONS

AUGUST 24, 2016

- · Approval of Joint Venture Agreement and Ground Lease Agreement for Oakes Field Residence Halls
- · Approval of Overdraft Facility with the Bank of The Bahamas for the period 2016-17
- · Approval of J.S. Johnson & Company, Ltd as COB's insurance provider

SEPTEMBER 14, 2016

- · Approval of Policy with Respect to Undergraduate Double Majors
- · Approval of Policy with Respect to Undergraduate Dual Degree Majors

OCTOBER 20, 2016

- · Approval of Royal Fidelity as the Provider for the UB Pension Plan
- · Approval of Series B Extension with Royal Fidelity
- · Approval of Candidates for Graduation (July) 2016

DECEMBER 14, 2016

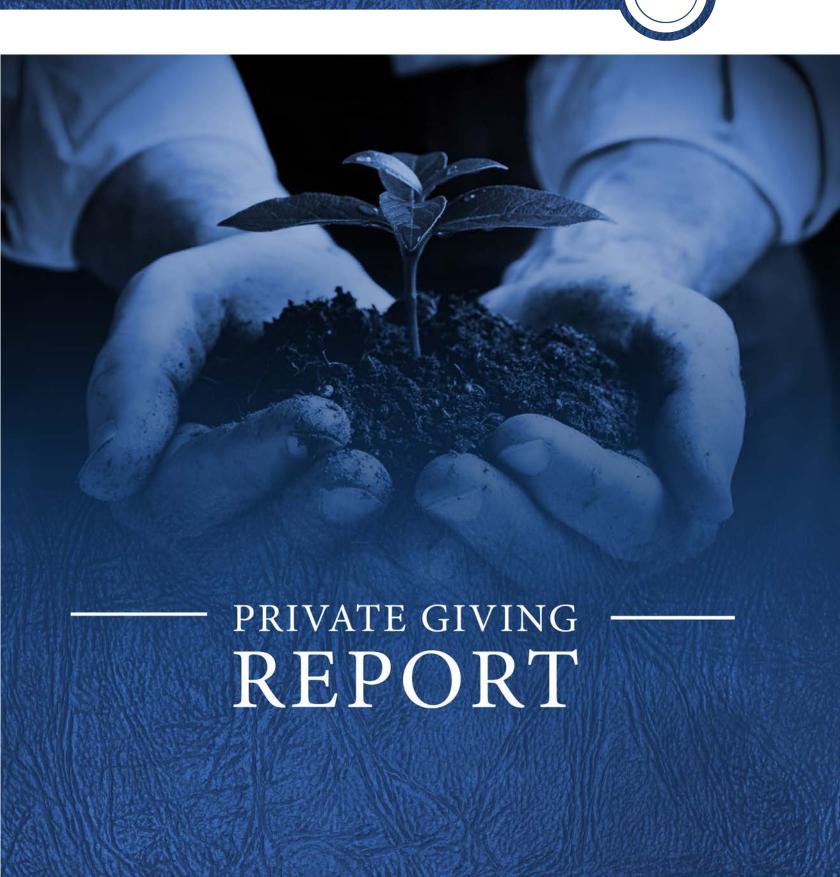
· Approval of Tuition Rate Increase Proposal

FEBRUARY 28, 2017

· Approval of UB Operational Budget

JUNE 14, 2017

- · Approval of CEES Relocation and Bookstore Renovations to Countrywide
- · Approval (in principle) of Capital Campaign Proposal





BTC Forges Partnership to Drive Technological Innovation

In observance of The Bahamas' 43rd anniversary of independence, BTC signed a \$50,000 Memorandum of Understanding for a new Innovation Lab at The College of The Bahamas. The lab is a conduit to provide students with the tools and incentives to create diverse software applications. As a part of the MOU, BTC committed to installing the latest

programming software, gaming technology, Promethean Interactive Whiteboard Systems and videoconferencing equipment. BTC will also provide wireless Internet access throughout the Oakes Field Campus and host an annual Hackathon. President Dr. Rodney D. Smith thanked BTC for its continued partnership and commitment to education and national development.





From left are: Ms. Shavonne Darville, Vice President, BOIPB; Mr. Dean Spychalla, President, BOIPB; Dr. Rodney D. Smith, President, UB; Mr. Kerry Fountain, Executive Director, BOIPB and Ms. Cheryl Bastian, Treasurer, BOIPB.

Endowed Scholarship Fund To Develop Skills in Family Islands

The Bahama Out Islands Promotion Board (BOIPB) collaborated with UB to build capacity for skilled human capital as the bedrock for robust economies in the Family Islands. Through a Memorandum of Understanding signed Tuesday, 6 June 2017, BOIPB contributed \$550,000 to establish the Bahama Out Islands Promotion Board Endowed Educational Fund. This fund increases access to tertiary education for students who are natives of Abaco, Acklins, Andros, Berry Islands, Bimini, Cat Island,

Eleuthera, Exuma, Harbour Island, Long Island and San Salvador. The UB students who are awarded this scholarship, Bahama Out Islands Promotion Board Ambassadors, will also participate in community engagement and speaking opportunities on behalf of the BOIPB. The expectation is that those scholars will return to their communities as professionals in the workforce.



Perelman Family Foundation Supports Scholarships for Harbour Island Students

Aspiring forensic scientist and UB sophomore Lydia Grant is the Ronald O. Perelman Harbour Island All Age School scholar. The Perelman Family Foundation Inc. established the scholarship, through a \$417,200 donation, as a direct pipeline of support for students of the Harbour Island All Age School who are aspiring undergraduate UB students. This act of philanthropy extends the access to tertiary education for students in the Family Islands. Scholars must

have demonstrated strong academic performance as well as financial need. They will also participate in annual leadership training through immersion opportunities facilitated by the Department of Student Leadership and will spend a semester studying abroad.

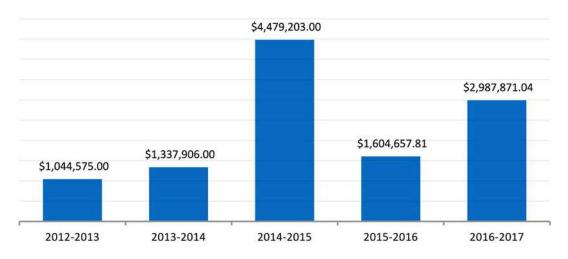
Honouring the Memory of a Quintessential Educator

Education majors Ryan Rolle and Cheyenne Bullard have the distinction of being the first Gillian Scates Memorial Scholars at UB and their educational journey will help to keep the legacy of the late educator and mentor alive. Family and friends of the late Gillian Scates honoured the brilliant educator and mentor who impacted hundreds of lives, by creating an opportunity for an aspiring educator studying at University

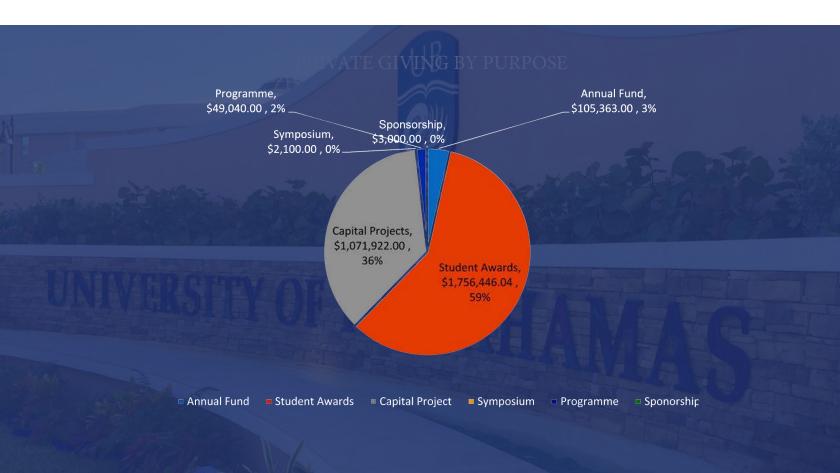
of The Bahamas (UB) to also distinguish him/herself as an adept, passionate, and devoted teacher. The Gillian Scates Memorial Scholarship Fund makes a scholarship available for full-time Education majors. Although the scholarships are merit-based, students with a proven financial need will be given preference.



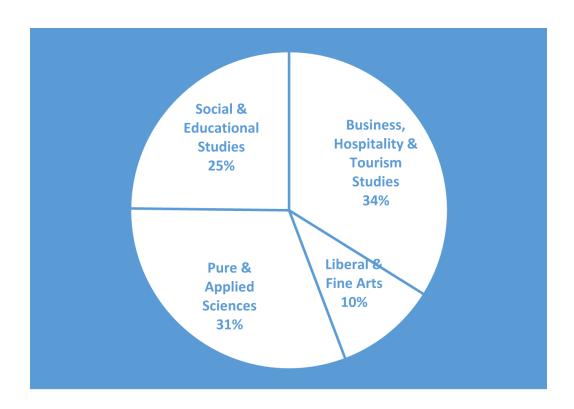
TOTAL PRIVATE GIVING & COMMITMENTS



Total Private Giving and Commitments increased due to a noteworthy upsurge in contributions for student awards and capital projects over the previous year.

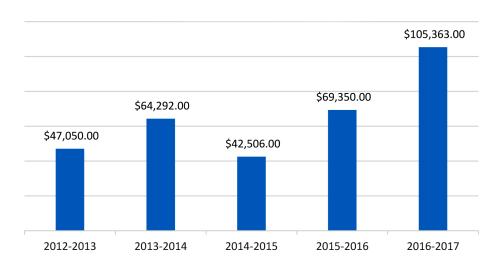


DIRECT PRIVATE GIVING STUDENT AWARDS



Business, Hospitality and Tourism Studies remained the academic unit that received the largest number of student awards (34%), with a significant increase for Pure & Applied Sciences (31%).

THE ANNUAL FUND

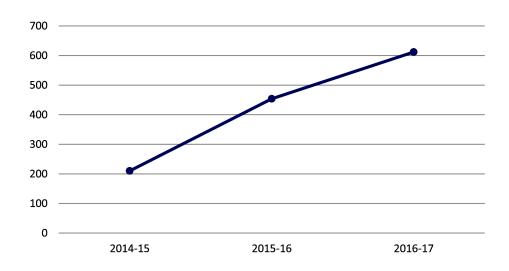


| Annual Fund Purpose | \$Value | % |
|--|-----------|------------|
| Athletics | \$25 | 0.0% |
| Faculty of Liberal and Fine Arts | \$4,156 | 3.9% |
| Faculty of Pure and Applied Sciences | \$818 | 0.8% |
| Faculty of Social and Educational Studies | \$100 | 0.1% |
| Libraries and Instructional Media Services | \$365 | 0.3% |
| Northern Bahamas Campus | \$300 | 0.3% |
| Scholarships/Student Aid | \$3,710 | 3.5% |
| School of Business | \$1,040 | 1.0% |
| University's Greatest Needs | \$56,502 | 53.6% |
| UB Fit | \$38,446 | 36.5% |
| Grand Total | \$105,363 | I SHIP THE |

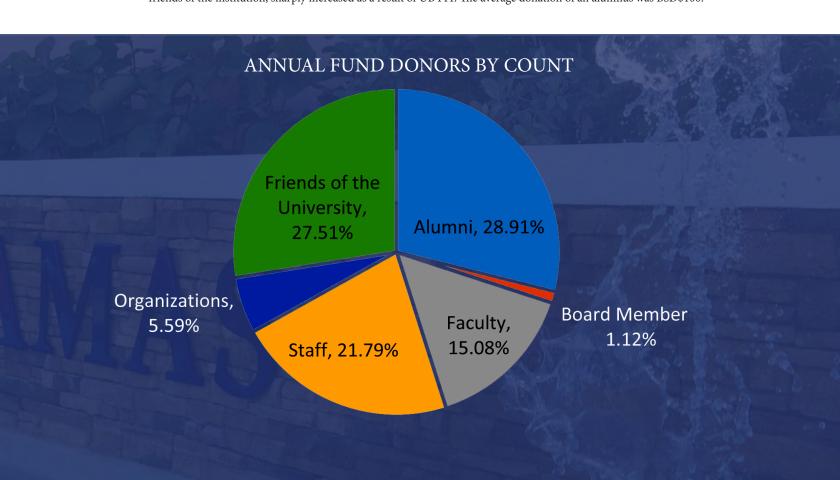
The primary increase in the Annual Fund of BSD\$36k was due to contributions to the inaugural UBFIT Fun Run Walk, a community outreach and engagement initiative. Proceeds from the event were earmarked for special needs mobility improvements around UB's campuses.

Generali led the way as the Title Sponsor. Overwhelming support for UB FIT (approximately 500 donors) also led to a notable increase in the overall number of donors in 2016-17.

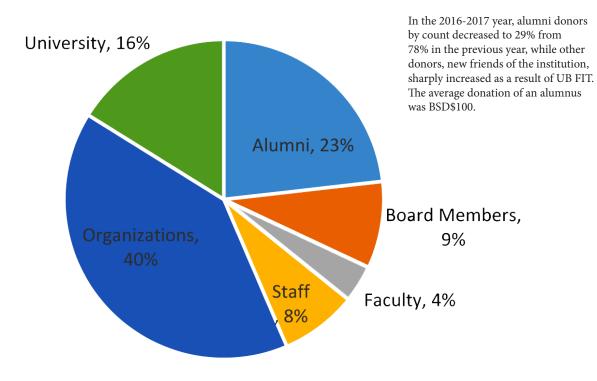
ANNUAL FUND NUMBER OF DONORS



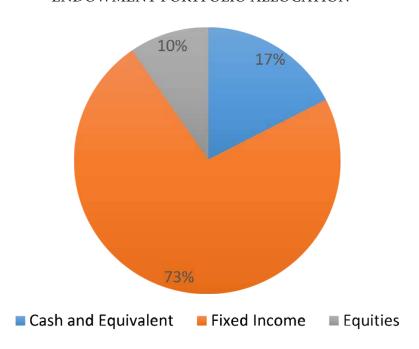
In the 2016-2017 year, alumni donors by count decreased to 29% from 78% in the previous year, while other donors, new friends of the institution, sharply increased as a result of UB FIT. The average donation of an alumnus was BSD\$100.



ANNUAL FUND DONORS BY VALUE



ENDOWMENT PORTFOLIO ALLOCATION



UNIVERISTY ENDOWMENT GROWTH AND YIELD



FINANCIAL STATEMENTS

| REVENUE | 2017 | 2016 |
|---------------------------------|---------------|---------------|
| Government grants | 21,853,503.96 | 18,504,725.00 |
| Tuition and fees | 17,956,942.34 | 18,166,336.11 |
| Sales | 3,050,988.73 | 1,138,968.44 |
| Income - Capital Facility Fees | 1,835,139.75 | 1,212,214.35 |
| General donations | 52,432.41 | 75,741.95 |
| Amortization of deferred grants | 3,287,219.00 | 3,286,902.08 |
| Interest Income | 805.64 | 1,805.97 |
| | 48,037,031.83 | 42,386,693.90 |
| | | |

OPERATING EXPENSES

| Payroll and payroll related expense | 35,517,407.61 | 32,177,332.08 |
|---------------------------------------|----------------|----------------|
| General operating | 7,603,088.84 | 5,772,127.21 |
| Depreciation | 5,259,113.87 | 5,462,458.56 |
| Cost of sales | 605,589.38 | 559,226.42 |
| Educational expenses | 1,228,801.96 | 955,786.20 |
| Maintenance and repairs | 3,426,888.18 | 2,550,816.72 |
| Allowance for doubtful accounts | 505,155.23 | 459,232.03 |
| Amortization | 201,488.80 | 1,597.24 |
| Bank charges | 167,897.13 | 97,696.19 |
| | 54,515,431.00 | 48,036,272.65 |
| Loss before other income and expenses | (6,478,399.17) | (5,649,578.75) |

OTHER INCOME AND (EXPENSES)

| Government grant - debt servicing | 3,849,286.00 | 4,007,786.00 |
|-----------------------------------|----------------|----------------|
| Subscriptions BS domain | 202,362.57 | 210,870.64 |
| Rental of facilities | 113,518.83 | 161,365.41 |
| Others | 517,851.90 | 711,795.07 |
| Finance Cost | (1,585,000.00) | (1,743,500.00) |
| | 3,098,019.30 | 3,348,317.12 |
| Total Comprehensive loss | (3,380,379.87) | (2,301,261.63) |

