



**Assistant/Associate Professor, Social Work**  
**University of The Bahamas, Commonwealth of The Bahamas**

<b>Date Posted</b>	October 2017
<b>Type</b>	Three-year contract with an option to renew
<b>Salary</b>	Negotiable
<b>Employment Type</b>	Full-time

**Assistant/Associate Professor, Social Work**

The Faculty of Social and Educational Studies is pleased to invite applications for the position of Assistant/Associate Professor, Social Work. This full-time appointment will begin 2 August 2018.

The Department of Psychology, Sociology and Social Work is seeking a faculty colleague with a strong commitment to undergraduate instruction; excellence in teaching and in the use of creative/innovative pedagogies; and a strong commitment to research and scholarly activities. The Department offers a Bachelor of Arts in Social Work designed to prepare generalist social workers whose practice is characterised by quality, competence, respect, dedication to professional principles and the pursuit of social and economic justice. Students develop social work skills that enable them to help people understand and manage the conditions of their daily living, accomplish life tasks and realise individual and collective aspirations. The programme's focus is on critical thinking; practice without discrimination; respect for human diversity; advocacy; ethics; analysis of social policies; social change; the use of supervision in practice; evaluation of research studies; and the use of evidence-based theoretical frameworks to understand human development across the life span. Under the supervision of a social work practitioner, the field experience provides a period of orientation, observation and supervised practice in the delivery of social services. We encourage applications from professionals who can help us continue to prepare exceptional and ethical students.

**Responsibilities.** Teach a variety courses leading to a Bachelor of Arts in Social Work; engage in research and scholarly activities; assist in securing external grants and other funding opportunities; engage in curriculum review, revision and development; participate in student recruitment and advisement; and serve on departmental, school, university-wide and external committees.

**Qualifications.** Candidates must have an earned PhD in Social Work or a related field from an accredited institution; excellent tertiary level teaching experience; evidence of scholarly research and publications; experience in programme review and development.

**Setting.** The University of The Bahamas (UB) is a vital catalyst for national development. Chartered on 10<sup>th</sup> November 2016, UB had its genesis in The College of The Bahamas which was established in 1974. Since 1995, the institution's academic offerings have expanded through the introduction of baccalaureate degree programmes offered across a broad range of approximately 60 majors. Master's degree programmes have included an MBA and an MSc in Reading and Inclusive Education as well as graduate degree programmes offered in collaboration with various US universities. UB operates from the Oakes Field Campus and the Grosvenor Close Centre in New Providence; UB-North in Grand Bahama; and the Gerace Research Facility in San Salvador. Additional sites are planned for throughout the archipelago.

**Application.** Application materials should include:

1. A cover letter describing academic philosophy and vision, research and publications;
2. Copies of academic qualifications;
3. Copies of transcripts of all undergraduate and graduate degree programmes completed;
4. A current and complete curriculum vitae;
5. Copy of relevant pages of a valid passport showing photo ID, passport number and expiration date;
6. Three letters of reference;
7. Completed UB Application for Employment Form found at this link:  
<http://www.ub.edu.bs/wp-content/uploads/2016/10/UB-Application-for-Employment-Faculty.pdf>.

**To Apply:** Apply electronically at [facultyapply@ub.edu.bs](mailto:facultyapply@ub.edu.bs) noting the position in the subject field. Only electronic submissions will be accepted. Attach the following in one e-file/document with your electronic submission: cover letter; academic qualifications; transcripts; curriculum vitae; copy of relevant pages of valid passport; three letters of reference; and a completed UB Application for Employment form. Additional materials will be required of shortlisted candidates. For additional information or informal inquiries, contact [provostoffice@ub.edu.bs](mailto:provostoffice@ub.edu.bs).