

# POSITION ANNOUNCEMENT

<b>JOB TITLE</b>	<b>CLINICAL PSYCHOLOGIST</b>
<b>TYPE OF VACANCY</b>	<b>MANAGEMENT</b>
<b>DEPARTMENT</b>	<b>STUDENT AFFAIRS</b>
<p><b>SUMMARY</b> The University is seeking to employ a Clinical Psychologist with primary responsibility for psychological assessment, diagnosis, counselling, individual and group therapy, case management services, referral, testing and evaluation of students. The psychologist will be responsible for creating and maintaining a warm, friendly and supportive environment for students, staff and faculty.</p> <p>The individual will provide leadership and administrative management to the Unit. He/she will be responsible for implementing programmes that enhance the psychological development of all students.</p>	
<p><b>DUTIES AND RESPONSIBILITIES:</b></p> <ul style="list-style-type: none"><li>• Develop, implement, and monitor the psychological services including but not limited to Counselling services;</li><li>• Work with staff to develop and monitor compliance with assessment protocols for psychological evaluation;</li><li>• Conduct interviews, psychological assessments and observations of individuals and groups;</li><li>• To develop psychological formulations of clinical problems and assist in the delivery of plans, which include psychological treatment and/or management of clients' problems;</li><li>• Provide reports and communicate in a skilled and sensitive manner concerning the assessment, formulation and treatment plans of clients;</li><li>• Liaise with other health and social services personnel, from a range of agencies, in the care provided to clients;</li><li>• Develop an advanced knowledge base and practical skill in the design, implementation, and statistical analysis of a wide variety of types of research;</li><li>• Plan and undertake clinical audits, service evaluations or practice based research, using appropriate methodology and statistical procedures as appropriate;</li><li>• Enhance personal knowledge of clinical psychology, specific client groups and types of psychological difficulty through reading, literature searches and personal study;</li><li>• Demonstrate competence in advanced statistical software (such as SPSS) for the analysis of clinical research and research data;</li><li>• To comply with the requirements of research governance and evidence-based practice;</li><li>• Maintain relevant administrative systems of work, electronic and/or hard copy, (Knowledge of Banner would be an asset);</li></ul>	

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- Submit statistical information, activity and quality data of work as required by the University;
- Attend and participate in administrative planning meetings;
- Maintain confidentiality/data protection regarding all personal information at all times (both in and out of working hours) in accordance with professional codes of conduct and relevant legislation such as the Data Protection Act;
- Maintain consistently high professional standards and act in accordance with the relevant professional code of conduct;
- Conduct and participate in performance review process of staff;
- Conduct and participate in ongoing staff training activities as requested;
- Comply with any other assigned duties;

- REQUIRED KNOWLEDGE, SKILLS AND ABILITY:**
- Knowledge of clinical psychology, developmental psychology, personality development;
  - Knowledge of principles and application of psychotherapeutic methods, applied behavior analysis, cognitive and group dynamics;
  - Ability to administer and interpret diagnostic psychological tests;
  - Ability to plan a psychological evaluation and intervention programme;
  - Ability to communicate effectively;
  - Establish and maintain effective working relationships with staff, faculty and students.

- QUALIFICATIONS:**
- Doctoral degree in psychology from an accredited program
  - Must be licensed as a psychologist
  - Minimum of 3 years of experience in a university setting
  - Minimum of 7 years of clinical supervisory experience
  - A record of progressive administrative and management responsibility and experience.
  - Experience training in Master and Doctoral level programmes

<b>REPORTS TO:</b>	<b>Vice President, Student Affairs - Oakes Field Campus</b>
<b>TERMS:</b>	<b>Contractual Appointment</b>
<b>Application End Date</b>	<b>October 13, 2017</b>
<b>Date Published</b>	<b>September 26, 2017</b>
<b>Date to be Removed</b>	<b>October 14, 2017</b>

- INFORMATION TO BE SUBMITTED:** Interested applicants should send the following documents via email to the address below:
- Completed University of The Bahamas Application for Employment (Link [hrapply@ub.edu.bs](mailto:hrapply@ub.edu.bs));
  - A letter of interest (highlighting work experience and accomplishments relevant to the position);
  - Curriculum Vitae or Résumé;

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- One Passport Photo;
- Transcripts;
- At least three written (3) professional references addressed as below.

**EMAIL ADDRESS:** [hrapply@ub.edu.bs](mailto:hrapply@ub.edu.bs)

**Attn: Director, Human Resources  
University of The Bahamas**

*The above statements are intended to describe the general nature and level of work to be performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the Clinical Psychologist.*