



PRESIDENT'S ANNUAL REPORT

JULY 1, 2014 – JUNE 30, 2015



“WE ARE RACING
TOWARD THE
STARTING LINE!”

Dr. Rodney D. Smith, President

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COLLEGE COUNCIL MEMBERS
AND SENIOR ADMINISTRATION





“... the College continued to be a proving ground for the student to exercise discipline, deploy creative imagination and intellect in the pursuit of clear thinking and expression, rigorous analysis...”

MESSAGE FROM COUNCIL CHAIRMAN

Mr. Alfred Sears, Q.C.

In the midst of extremely challenging economic times for the country and for The College of The Bahamas, the country's premier higher-education institution pressed forward, during the 2014-2015 academic year, towards the goal of attaining university status.

The 2014-2015 academic year began with the College Council being able to announce to the College community and wider public that the Council had appointed, with the prior approval of the Minister of Education, Dr. Rodney Smith as President of The College of The Bahamas. Thus, the academic year began with Dr. Smith back at the College helping, through his leadership, the Council, administration, students, staff and faculty members realize the great promise of The College of The Bahamas in its transition to becoming The University of The Bahamas.

In the pages of this report you will see why there is reason to be stirred by the College's commitment to national development through the realization of its mission – teaching, research and innovation, and outreach. I would like, however, to highlight certain developments to support the claim that the College has made great strides over

the past academic year to strengthen its capacity to make further progress in its efforts to impact the country positively and prepare for university status.

- With a \$3 Million dollar commitment from The Grand Bahama Port Authority, the College was able to make significant progress towards the objective of being able to be in position, during the 2015 Fall Semester, to begin the design and construction of halls of residence at The College of The Bahamas' Northern Bahamas Campus.
- Consistent with the Council-approved Master Plan for The College of The Bahamas, Tucker Road was closed in preparation for the construction of a new formal entrance for the University of The Bahamas. The new formal entrance will serve to catalyze the development of the main campus of The College of The Bahamas.
- With the objective in mind of improving the delivery of services at The College of The Bahamas and expanding access to higher education, the Caribbean Development Bank entered into an agreement with the Government and the College to provide \$16

Million in funds to build capacity at the College of The Bahamas.

- The first draft of the University of The Bahamas Bill was submitted to Council by a Council-appointed technical advisory team, and, upon receiving it, Council tasked President Smith with the responsibility of consulting further with the internal stakeholders regarding the Bill.

During this academic year, the College continued to be a proving ground for the student to exercise discipline, deploy creative imagination and intellect in the pursuit of clear thinking and expression, rigorous analysis and problem solving in collaboration with others. And now the College Council is confident that the College, on the eve of becoming the University of The Bahamas, is poised to provide the country with the forms of critical intellectual reflection and new knowledge to ensure sustainable community development, competitive economic participation in the global economy and a nourishing culture of creativity, ordered living and environmental stewardship.

I invite everyone to bring your contribution, in any way that you can,

to ensure that this important public institution fulfills its mission of developing Bahamian human capital, diversifying the economy and producing new knowledge through research and innovation.



“Together we are working to ensure that students and alumni of The College of The Bahamas will be increasingly proud of their alma mater and that future generations can come to the University of The Bahamas...”

MESSAGE FROM COLLEGE PRESIDENT

Dr. Rodney D. Smith

It is my distinct pleasure to be back at The College of The Bahamas as we begin the last leg of the race towards university status. The College's mission to "...support and drive national development through teaching, research and innovation, and service to the community" is being strengthened in myriad ways. Alumni of The College of The Bahamas will be increasingly proud of their alma mater and that future generations can come to the University of The Bahamas to realise their potential and develop their capacity to courageously lead change.

- We are working with the Government on the National Development Plan. This will not only aid the country in creating a documented path to follow, but our future academic offerings and programmes will align with the needs articulated in the plan, ensuring that we educate and produce citizens who will fill the necessary roles.
- We are improving our infrastructure in many ways to reflect our renewed focus on improving the campus and our routine processes. We have also created a five year maintenance plan to ensure that our campus functions and looks the part of a university campus.
- In an effort to showcase in greater measure the success of our students, and include the wider community in celebrating success in education, we held this years' Commencement ceremony at the Thomas A. Robinson National Stadium. Our theme was "Transforming the Nation, Impacting the World".

We expect that we will be doing just that, as we continue on our journey to university status. All of these advances are made possible by our Council, College administration, public/private partnerships, donors and friends who have stepped up to support and take part in our growth. Together we are working to ensure that students and alumni of The College of The Bahamas will be increasingly proud of their alma mater and that future generations can come

to the University of The Bahamas to realise their potential and develop their capacity to courageously lead change.

This year, we also began an in depth consultation process with all College constituents to ensure that we are building the best University of The Bahamas possible. In particular we asked constituents to read the draft University of The Bahamas Bill and give us feedback and constructive criticism. The feedback given resulted in several changes to the initial draft. I am particularly pleased with the involvement of the student body, through the College of The Bahamas Union of Students. They made thoughtful and necessary contributions and recommendations, which helped to strengthen the draft considerably. I am looking forward to the 2015-2016 academic year with great anticipation and the expectation that we complete the transition to university status.

Enrolment and Graduation

Enrolment

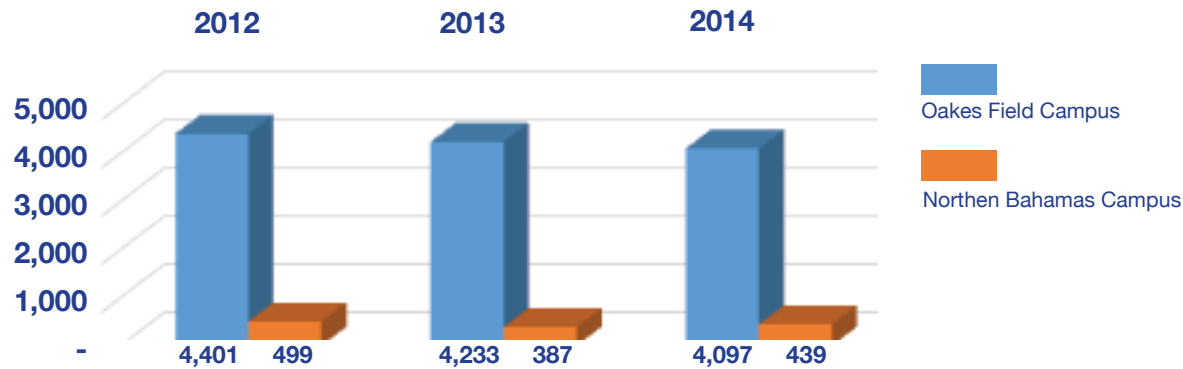
In Fall 2014 enrolment grew 16.7% over Fall 2013 to 5,550 students. Females represented 73.6% of the total number of students enrolled.

Graduation

The College graduated 556 persons in 2014-2015. Females represented 73.6% of the graduating class. However, the number of males graduating was 147, an increase of 32.4% over 2013-2014. The number of persons graduating with a baccalaureate degree was 369, which is 66.4% of the 2014-2015 graduates. This was a 2.9% decrease compared to 2013-2014. The College's newest alumni also included 124 (22.3%) associate degree recipients, with the remaining graduates receiving diplomas and certificates. Of the graduating class, 115 (20.7%) represented the School of Business and 99 (17.8%) the School of Education.



Enrolment By Campus



2014-2015 Enrolment by School

The Centre for Continuing Education and Extension Services	566	12%
School of Chemistry, Environmental and Life Sciences	724	16%
Culinary & Hospitality Management Institute	362	8%
School of Business	894	20%
School of Communication and Creative Arts	108	2%
School of English Studies	29	1%
School of Mathematics, Physics and Technology	406	9%
School of Nursing and Allied Health Professions	517	11%
School of Social Sciences	371	8%
School of Education	559	12%
Undeclared	0	0%
Total amount of students enrolled by programme.	4536	100%

YEAR IN REVIEW

2014
2015

AUGUST 2014

Education Minister Approves Dr. Rodney D. Smith as New President of The College of The Bahamas



The Minister of Education, Science and Technology, the Hon. Jerome Fitzgerald announced, during a press conference held at the Ministry of Education, which affirmed the recommendation of the College Council to appoint Dr. Rodney D. Smith as President of The College of The Bahamas. The Minister's approval of this recommendation is in accordance with Section 6 of The College of The Bahamas Act.

SEPTEMBER 2014

The College of The Bahamas Signs MOU with Central State University

The College of The Bahamas has established formal relations with Central State University (CSU) which will permit capacity-development opportunities for faculty and staff, joint research projects and cross-cultural activities to strengthen faculty and student engagement. Acting President of The College of The Bahamas, Dr. Earla Carey-Baines, and Central State University President, Dr. Cynthia Jackson-Hammond, signed a Memorandum of Understanding at a ceremony held at The College's Harry C. Moore Library and Information Centre.



THE COLLEGE OF THE BAHAMAS YEAR IN REVIEW

New Scholarship Fund To Help Develop Engineering Sector

BHM Co. Ltd., formerly Bahamas Hot Mix Co. Ltd., and the Bahamas Society of Engineers have established a scholarship fund at The College of The Bahamas for civil engineering technology students. The College received a donation that will fund a scholarship of \$3,000 every two years for full-time, undergraduate students pursuing the Associate of Science in Civil Engineering Technology programme. There will also be an opportunity for these scholarship recipients to intern with BHM Co. Ltd.



OCTOBER 2014

COB Signs MOU With Taiyuan University of Technology

The College of The Bahamas signed a Memorandum of Understanding with Taiyuan University of Technology (TUT), paving the way for international education and exchange opportunities, particularly in Information Technology, as well as cross-cultural engagement between the two institutions. The formal relationship with TUT is aligned with The College's internationalization strategy.



THE COLLEGE OF THE BAHAMAS YEAR IN REVIEW

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Appointment of Dr. Rodney D. Smith as President of The College of The Bahamas

The College of The Bahamas announced the appointment of Dr. Rodney D. Smith as President for a period of three years. Dr. Smith assumed office on Monday, October 6th, 2014.

NOVEMBER 2014

COB Faces Florida Memorial In Men's Basketball

The College of The Bahamas Caribs, led by Head Coach Bacchus Rolle, faced the Florida Memorial University Lions in COB's 40th Anniversary Basketball Game at the Kendal G. L. Isaacs Gymnasium. It was the team's second time playing the Lions, but the first time in Nassau.



THE COLLEGE OF THE BAHAMAS YEAR IN REVIEW

DECEMBER 2014

COB Professional Development Academy To Raise Service Standards in Tourism, Hospitality

Principals of The College of The Bahamas and the Memories Grand Bahama Beach and Casino Resort, located at Port Lucaya, recently signed an agreement that paves the way for the systematic training of more than 700 of the resort's staff - including senior management. At the contract signing ceremony, General Manager Gabriel Varela acknowledged the opportunities that he anticipates this formal relationship with The College of The Bahamas will bring.



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Closure of Tucker Road Between Water Street and Thompson Boulevard

With the closure of Tucker Road at Water Street, the rest of the roadway will be subsumed into the Oakes Field Campus and become part of the new architecture of the University of The Bahamas. This adjustment marked a significant step towards the erection of a new formal entrance and boulevard for the University of The Bahamas, as outlined in the ten-year Master Plan for the University's infrastructural growth. The new entrance boulevard will bring cohesion to this quadrant of the Oakes Field Campus, replacing the road artery that currently divides it. It will create a distinctively welcoming and monumental feature that will define the University's presence.

THE COLLEGE OF THE BAHAMAS YEAR IN REVIEW

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JANUARY 2015

Harvard University Student Researchers Visit COB

Several Harvard University students, who are conducting ethnographic studies on Mayaguana in order to preserve the island's cultural heritage, spent some time with President of The College of The Bahamas Dr. Rodney D. Smith. Dr. Smith is also an alumnus of Harvard University.



Police Leadership Team Hosts COB President

The senior leadership team of the Royal Bahamas Police Force hosted the President of The College of The Bahamas Dr. Rodney D. Smith on an official visit to Police Headquarters. During the visit, Dr. Smith met with Commissioner of Police Mr. Ellison Greenslade and other senior executives on matters of mutual interest. He also toured the Paul H. Farquharson Centre.



THE COLLEGE OF THE BAHAMAS YEAR IN REVIEW

FEBRUARY 2015

Anatol Rodgers Memorial Lecture Series

“English is a living language and, as such, it continues to evolve.” That was the assertion of guest lecturer Dr. Anne Curzan, Arthur F. Thurnau Professor of English at the University of Michigan. Dr. Curzan gave the annual Anatol Rodgers Memorial Lecture held at The College of The Bahamas. “The English language is diverse and it is changing and that has been true throughout its history,” explained Dr. Curzan, whose research interests include the history of English language and gender, historical sociolinguistics, pedagogy and lexicography.



MARCH 2015

Aerospace Engineer Aisha Bowe Encourages STEM Education

As an aerospace engineer, Aisha Bowe has used her imagination and creativity to contribute to space exploration. A former aerospace engineer and mission engineer at NASA Ames Research Centre and the Co-Founder and CEO of STEMBoard - an engineering and development enterprise - Bowe is a passionate proponent of science, technology, engineering and math (STEM) education. Bowe, who has Bahamian heritage, was a guest speaker at The College of The Bahamas, encouraging high school and college students to fully embrace educational opportunities in the STEM field.

\$16 Million COB Transformation Project Launch Builds Foundation for UB

Aimed at strengthening the institution in key areas that will undergird the future University of The Bahamas, The College of The Bahamas Transformation Project was launched during a special ceremony held at the Harry C. Moore Library and Information Centre. The project is the direct result of a USD \$16.18 million loan that the Caribbean Development Bank (CDB) is extending to the Government of The Commonwealth of The Bahamas. The loan is to fund specific capacity-building initiatives at The College, as it advances in its university transition.



THE COLLEGE OF THE BAHAMAS YEAR IN REVIEW

APRIL 2015

COB President Signs OAS Cooperation Accord at Summit of The Americas

President of The College of The Bahamas Dr. Rodney D. Smith signed an Organization of American States (OAS) Cooperation Agreement that formalizes student scholarship and faculty teaching and research opportunities, following the inaugural University Presidents Forum held under the auspices of the VII Summit of The Americas in Panama City, Panama. The accord paves the way for a reciprocal arrangement under which students and faculty of The College will be able to study and teach at tertiary institutions in other OAS member countries, while students and faculty of those institutions will participate in study abroad and academic instruction experiences at The College.



MAY 2015

Commissioning Ceremony for Education Graduates of COB

The 2015 graduates from The College of The Bahamas' School of Education were formally welcomed into the community of educators in a ceremony that has become a staple event on the COB Commencement Calendar.

JUNE 2015

School of Nursing and Allied Health Professions Pinning Ceremony

Approximately 100 graduates received special pins, signifying that they had crossed the threshold to enter a noble and necessary community of health care professionals. The graduates proudly transitioned from the academic community that has guided their tertiary educational path over the last few years, educating them in the best theories and practices to undergird their careers in the health care profession.





SPECIAL EVENTS

Dr. Rodney D. Smith Courtesy Call on Governor General

In January, President of The College of The Bahamas Dr. Rodney D. Smith paid a courtesy call on the Governor General Her Excellency Dame Marguerite Pindling at Government House. Serving in his second term as president, Dr. Smith was appointed to the position in October 2014 and is leading the institution's transition to become the University of The Bahamas. He is the eighth President of The College of The Bahamas.

SPECIAL EVENTS

COB Colour of Harmony Honours John Berkley "Peanuts" Taylor

If you have ever seen John Berkley "Peanuts" Taylor perform, then you are likely never to forget it. His effervescence and energetic skill as a dancer, singer and drummer are legendary. His stage has been any number of the historically famous entertainment enclaves around Nassau - Jungle Club, Confidential, Junkanoo Club, Spider Web and the Drumbeat Club - among others.

At the 26th Annual Colour of Harmony, held at The College of The Bahamas under the patronage of the Governor General Her Excellency Dame Marguerite Pindling, the man who has left audiences in awe of his talent accepted another distinguished honour. Paying homage to "Peanuts" Taylor was one of the highlights of the Colour of Harmony event. The rest of the evening was dedicated to the broad depth of student talent in the performing and visual arts. Under the direction of Mrs. Audrey Dean-Wright, the COB Concert Choir skilfully performed favourites like "This is my Country", "O Zion", "Pieta Signore", "I Can Go the Distance", and "Ride Up in the Chariot". The COB Concert Band also demonstrated its diversity and passion by performing "Prophesy", "Beauty and the Beast", "As Winds Dance" and "Rolling Thunder". The band performed under the direction of the Head of the Visual and Performing Arts Department Mr. Christian Justilien.





SPECIAL EVENTS

COB Marks Business Week with Focus on Innovation and Technology

Using a signature platform designed to expose students to the professional diversity and dynamism within the field of business, the Chief Executive Officer of the Bahamas Telecommunications Company (BTC) Mr. Leon Williams recently challenged students at The College of The Bahamas to be imaginative and resourceful in the pursuit of their dreams.

Mr. Williams was the keynote speaker at the opening ceremony for the School of Business' Business Week activities held at the Harry C. Moore Library and Information Centre at The College's Oakes Field Campus. The theme was "Embracing Innovation and Technology in a Changing Business Environment".



SPECIAL EVENTS

The College of The Bahamas Hosts Commencement Ceremony; 557 Graduates

The 2015 Commencement Class of The College of The Bahamas was encouraged to be the vessels for national transformation in what was intended to be the final Commencement Ceremony under the banner of The College of The Bahamas before the institution transitions to university status. The vast majority of the 2015 Commencement Class are from the School of Education and the School of Business.

In his first Commencement address since assuming the presidency of The College of The Bahamas again in October 2014, Dr. Rodney D. Smith told the newest alumni of The College that they will be called upon to help build a robust, strong and globally recognized University of The Bahamas. He also implored them to develop the characteristics of a servant leader.





SPECIAL EVENTS

COB Hosts 2nd Annual Flamingo Ball

The forty-one year legacy of leadership in the Bahamian community could not have happened for The College of The Bahamas without the talents, sacrifices and perseverance of the faculty, staff, students, administrators and alumni who have walked its halls.

So it was more than fitting to honour a cadre of selfless builders of that legacy and alumni who represent the best of the institution at The College's 2nd Annual Flamingo Ball held at the Meliá Nassau Beach Resort in June.

Additionally, eight other COB alumni were honoured for their inspiring achievements and ten former employees were awarded for their contributions to building the institution.



SPECIAL EVENTS

Free National Movement receives National Development Plan Briefing

The Leader of the Free National Movement, the Hon. Dr. Hubert A. Minnis, accompanied by The FNM Chairman, Senator the Hon. Michael Pintard and Senator the Hon. Carl Bethel met with the National Development Plan (NDP) Secretariat at The College of The Bahamas in September to receive a detailed briefing on the methodology and progress with the National Development Plan. The meeting marked the second briefing to the Official Opposition by the National Development Plan Secretariat. The meeting was arranged and hosted by President of The College of The Bahamas Dr. Rodney D. Smith.

Dr. Nicola Virgill-Rolle, Director of Economic Development and Planning at the Office of the Prime Minister reiterated the mandate of the National Development Plan Secretariat to ensure that the process is inclusive and non-partisan. She was delighted that the Free National Movement has agreed to play an active role in the development of the National Development Plan as a core member of the Steering Committee.





SPECIAL EVENTS

Student Success Ceremony Honours Top Achievers

The Performing Arts Centre was full to capacity as family, friends and well-wishers of four hundred plus College of The Bahamas students were honoured for their academic excellence during the Student Success Ceremony. Students honoured achieved the distinction of being on the President's Honour Roll having attained a cumulative GPA of 3.5 to 4.0, or the Dean's Honour Roll, having attained a cumulative GPA of 3.0 to 3.49 for Fall 2014 and Spring 2015 semesters. As tokens of appreciation, students received a President's or Dean's pin and a shirt with the word "Brainiac" inscribed on it.



FACULTY PROFILES

Dr. Ian Bethell-Bennett

The Bahamas traditionally boasts of being one of the most popular tourist destinations in this part of the world. After the change in government in 1992, the law intended to secure land for nationals of The Bahamas over foreign entities was repealed and replaced by an act that appeared to promote the sale of land to foreign nationals over Bahamians. As a result, it has become increasingly difficult for Bahamians to buy land as the prices rise rapidly and seemingly limitlessly. Since the islands and land are as finite as are their resources, the price only increases. The resources are exhausted and the land pushed to an unnatural limit, where locals can no longer afford to buy onto the property ladder in a meaningful way. Full participation of Bahamians in the local economy is marginal and discouraged through poor education, lack of empowerment, severely limited resources as well as a new focus on material wealth over traditional land ownership. As local communities disappear into foreign hands and behind gates, what remains are promised jobs to high-end exclusive resorts closed to blacks for the most part.

As the crime rate rises and the level of gender-based violence jumps to among the highest in the hemisphere, the society has for decades seen that young men are pushed further into the margins of underachieving and more into the realm of criminality. In his paper "Reaching the Tipping Point", Dr. Bethell-Bennett's research looks at the sustainability of high-end gated communities. "My research focuses on small island communities and the removal of land from the commons and the fragility of masculinity in post colonial context where race, class and gender are still used to disempower and discriminate against poor black individuals, especially working-class young black males."

Dr. Ian Bethell-Bennett's research investigates how the intersection of development, foreign-direct investment, local disempowerment and high levels of discrimination may cause serious social implosion. Bethell-Bennet considered this an indicator of a colonised state, which has become the way

of life of a supposedly sovereign nation. Sovereignty is always a negotiation and when the country is carved into 'free zones' of non-national space that are the supposed engines of development but choose to render unemployed, underemployed and unemployable those persons to whom it promises jobs, the paradigm and independence promise have failed.

Ian Bethell-Bennett is the Dean of Liberal and Fine Arts at the College of The Bahamas. He holds degrees in Trade Policy, Cultural Studies/ Social History in the Spanish, English and French Caribbean, English and Spanish. His research interests include gender in regards to development and migration. His recent publications focus on unequal development in the Caribbean, particularly in The Bahamas and Puerto Rico where resorts take over land and disenfranchise locals. He also focuses around Haitian and Cuban migration to and through The Bahamas, and is currently working on a project on Statelessness in The Bahamas. He writes in the daily newspapers on gender and development.

“*My research focuses on small island communities and the removal of land from the commons and the fragility of masculinity in post colonial context...*”



FACULTY PROFILES

Dr. Nathan Dawson

The natural resources of The Bahamas could be treasure troves for bio-technological marvels, according to Dr. Nathan Dawson, Assistant Professor in the School of Mathematics, Physics and Technology at The College of The Bahamas. Dr. Dawson, who commenced his faculty appointment at The College in the Fall, is one of 11 new members of the teaching staff, nine of whom have terminal degrees and are conducting research in various academic disciplines.

Dr. Dawson is investigating how matter, particularly organic materials, interact with light and what could be produced as a result of that interaction. Now that his research - focused on bio-based materials for technology - has found new and fertile ground in The Bahamas, he has already begun thinking of how this country's resources could be used to develop new knowledge.

"Exploring some of the uses of biological molecules and structures found in The Bahamas could potentially add value to some of the abundant resources," he pointed out. "Training students to become Bahamian scientists and engineers while we are studying this potential technology could provide home-grown leaders in a newly developing industry. Many of the other [research] projects also help to train students in optical technology, where there may be a future need for Bahamian optical engineers due to the increasing availability and improvement of communications in the region."

One of Dr. Dawson's primary research goals concerns the use of bio-materials as alternatives to the harmful substances that are currently being used. He is also proposing a study that would look at self-healing optical materials for laser applications.

"Some of the biopolymer matrices for self-healing studies that I am proposing are also biomaterials such as host matrices made from gelatin, agar, and poly-lactic acid. These would also make excellent plastic laser materials as they are much safer for the environment. I am also looking at

other ordered structures for that laser cavity," he explained. "There are also interesting fluorescent proteins found in certain algae that could potentially be used as the laser gain medium. I eventually could see this work producing new technology, such as a laser grown purely from biological materials."

A native of Idaho in the United States, Dr. Dawson earned both a PhD. in Physics and a Graduate Certificate in Opto-Electronics from Washington State University and a Bachelor of Science in Physics from the University of Idaho.

"I hope the University [of The Bahamas] continues to practice its same core values while it was a college while increasing its presence as a premier university in the future. It takes an immense amount of work by the faculty and staff to maintain a high standard of teaching with the addition of ground-breaking research for the Institution to continue to grow at this level.

"My hopes are that we all have the fortitude to see it through the transition, and we continue to work diligently towards creating an ever improving academic environment for the people of The Bahamas and the world."

“Training students to become Bahamian scientists and engineers while we are studying this potential technology could provide home-grown leaders in a newly developing industry...”



STAFF PROFILE FEATURING

Mr. Darvin Toussaint

Commonly found on campus wearing multiple hats as an event planner, master of ceremonies, the occasional grill master and always the life of the party, Campus Life Director Darvin Toussaint has proven to be an exemplary member of the management team of The College of The Bahamas. His duties include, but are not limited to, designing and implementing a range of student development programmes, coordinating student organizations and working in an advisory capacity for student government in an effort to have students develop an appreciation for multicultural social conditions and exposing them to a well-rounded approach to student learning and development.

Having served The College for a total of eighteen years as of January 1, 2016, Toussaint has progressed in leaps and bounds from his humble beginnings as a Temporary Clerk working in Data Entry in 1997. It was and still is his humility and his unfaltering faith in God that he credits with his success and progression at The College.

A self-proclaimed “lifelong learner,” Toussaint has seized every opportunity to further his education. He holds an Associate of Arts In Computer Data Processing and a Bachelor of Business Administration in Computer Information Systems, both of which he obtained at The College of The Bahamas. He also attained a Master of Arts in Higher Education: Student Personnel Administration from The University of the West Indies, Mona Campus in Kingston, Jamaica.

Passionate about personal and professional development, Toussaint has spent more than fourteen years attending seminars, workshops and accreditation courses. And these accomplishments did not go unnoticed. He explains, “Upon the completion of my various degrees I was fortunate to receive the relevant promotions which also became the catalyst to enhance my intellectual knowledge.”

When asked to share some of the most valuable lessons he’s learned at The College, Toussaint said, “When I first started working at COB I never positioned myself to undermine, disrespect or operate in a spirit of insubordination to authority. So I would say one lesson has been to ‘remain humble and you will be exalted.’”

“When I first started working at COB I never positioned myself to undermine...one lesson has been to ‘remain humble and you will be exalted.’”





IF YOU
LET'S WHAT
S TO DO

TRY FEEL CARE
IMAGINE
INSPIRE

STUDENT ACHIEVEMENT AND ENGAGEMENT

COB's Concert Choir - Letting Their Life Be Music - 2015
SEAAC Festival



The Southeastern African-American Collegiate (SEAAC) Music Festival gathers the top choirs from Alabama State University, South Carolina State University, Southern University and A&M College and Winston-Salem State University. SEAAC unites historically black colleges and universities (HBCU), for the sole purpose of performing music written by outstanding contemporary black choral music composers. More than twelve years ago, The College made history as the first collegiate institution outside of the United States to participate. The College of The Bahamas Concert Choir repeated the distinction when it hosted the SEAAC festival in 2013. In 2015, the Concert Choir attended the SEAAC festival hosted by Bethune Cookman University in Daytona Beach, Florida.

The College of The Bahamas Concert Choir was formed in 1998 under Mrs. Dean-Wright's direction. Its mission was to enrich the musical lives of the singers and the College community, and enable The College to have more visibility both nationally and internationally. The choir has performed at College, community and national events and at international conferences and high profile music festivals.





STUDENT ACHIEVEMENT AND ENGAGEMENT

COBUS Participates in 19CCEM Youth Fora

Members of the College of The Bahamas Union of Students (COBUS) were among the youth delegates that attended the youth fora of the 19th Conference of Commonwealth Education Ministers (19CCEM) held at the Atlantis Resort on Paradise Island in June. More than 60 percent of the Commonwealth's 2 billion population are under the age of 30. The conference occurred at a critical juncture, as the Millennium Development Goals are being replaced with the new Sustainable Development Goals, which will provide guidance towards sustainable development over the next 15 years.



STUDENT ACHIEVEMENT AND ENGAGEMENT

President's Scholars Programme Award Reception

Stanley Vanzeylen and Taneshia Swan are no strangers to the rigours of academic life; when they were students of the C.V. Bethel Senior High and R.M. Bailey Senior High schools respectively, they were exceptional learners.

Now, The College of The Bahamas students have been granted the 2014-2015 President's Scholars Award. The two received an academic scholarship of \$6,000 each under the President's Scholars Programme (PSP), which is renewable each year for four years.

Membership in the PSP is merit-based and each scholar must maintain a minimum grade point average of 3.5. The PSP is focused on the three principal threads of academics, leadership and service.



STUDENT ACHIEVEMENT AND ENGAGEMENT

COB Students Join Bahamas National Culinary Team

It was a throw-down, the likes of which left mouths watering and palates yearning to be satisfied. Culinary students at The College of The Bahamas' Culinary and Hospitality Management Institute (CHMI) recently demonstrated their mastery in the kitchen and flair for preparing imaginative cuisine during the Junior Culinary Cook-Off.

Five COB student chefs competed for the chance to fill the junior chef and apprentice positions on The Bahamas National Culinary Team and they were successful. The team competed in the Taste of The Caribbean culinary competition which was held in Miami, Florida in June.

STUDENT ACHIEVEMENT AND ENGAGEMENT

Governor General's Youth Award

In September, College President Dr. Rodney D. Smith greeted Her Royal Highness The Princess Royal, Princess Anne along with Governor General Her Excellency Dame Marguerite Pindling. Several College of The Bahamas students were Governor General's Youth Award Gold recipients. The president attended to give his support to them.





ATHLETICS

2014-2015 Men's Basketball Team



ATHLETICS UPDATE

Dr. J Inspires COB Basketball Team

At approximately 6 feet, 7 inches tall, he towered above them, and with an extraordinary legacy that still leaves many in awe, Julius “Dr. J” Erving II commanded the attention of everyone around him when he visited the Oakes Field Campus. The basketball legend spoke frankly about life, loving ball, winning and more importantly, how to handle defeat.

The COB Caribs is a relatively young team, but full of athletes with potential and passion for the sport, something that Mr. Erving knows all too well.

He began his professional career with the Virginia Squires and the New York Nets in the American Basketball Association. According to the NBA Encyclopedia, he is widely regarded as the greatest player of his time and is often considered to have been the main catalyst for the ABA-NBA merger in 1976. But on the day that he visited with college students at COB, he was a man who had climbed the pinnacle of success in his career and was eager to share his experiences and words of wisdom.

ATHLETICS UPDATE

Homecoming Basketball Game COB vs. FMU

The College of The Bahamas' inaugural Homecoming under the theme, "Connecting Across Time and Space" incorporated a full week of activities which included a church service, official opening ceremony, induction of the Homecoming King and Queen, Alumni Homecoming Annual Fund reception and a pep rally. The exciting events led up to the weekend's big Homecoming 2015 "Battle Against Cancer" basketball games which featured the Florida Memorial University Lions versus The College of The Bahamas Caribs on November 6th and 7th at the Kendal G.L. Isaacs Gymnasium. The Men's Caribs fought hard as the first game went into double overtime but lost by one point, the final score 83-82. The first game was led by Justin Smith with 20 points, 11 rebounds and 5 steals; Kemsy Sylvestre added 11 points while Rashad Stirrup added 10 points. Game two, the FMU Lions came back with a vengeance and the Men's Caribs were challenged and lost game two with a final score 49-69.



ATHLETICS UPDATE

New Hire - Board Certified Athletic Trainer

The College of The Bahamas welcomed Sasha Ferguson to its Athletics Department in the position of Athletic Trainer. Ms. Ferguson is well qualified, having secured a Bachelor of Science degree in Biology with a Minor in Liberal Arts from the University of Science & Arts of Oklahoma (USAO) in 2009. Sasha became the first full-time athletic trainer for The College of The Bahamas in October, which has helped the department tremendously.





ATHLETICS UPDATE

Student-Athlete Accomplishments

The Women's Softball team made it to the playoffs in their first year in the New Providence Softball Association (NPSA). The Women's Volleyball team made the playoffs in the New Providence Women's Volleyball Association (NPVA). Avery Thompson, a freshman student-athlete placed 1st in the men's javelin with a throw of 50.37m beating out eight other competitors, while placing second in the 60m hurdles in a time of 8.31 seconds at the Embry Riddle Last Chance Relays in February. Yurick Dean, a freshman sprinter finished in 3rd place in a field of 63 runners in the 200m (time 21.74 seconds) at the Embry Riddle Last Chance Relays and ran personal bests in both the 100m and the 200m. Ashley Ombeler set a new personal best with a throw of 43.19m in the discus to place 3rd in a field of nine competitors at the Embry Riddle Last Chance Relays.



NORTHERN BAHAMAS CAMPUS



In August, the Northern Bahamas Campus participated in The College's annual faculty seminar with the Oakes Field Campus by way of the interactive classroom with New Student Orientation and Registration activities thereafter. During the Fall 2014 semester, recruitment events were ongoing as NBC participated in the annual Grand Bahama College Fair and hosted its own annual Open House on campus.

Several new faculty members in Mathematics and English joined the institution with expanded programme offerings in Bio-Chemistry and Social Work. The academic year culminated with NBC Commencement activities, which included a graduation dinner, Baccalaureate Service and Commencement ceremony. In July, The Grand Bahama Port Authority (GBPA) contributed \$3 million towards the construction of the first residential multi-purpose facility for The College of The Bahamas' Northern Bahamas Campus in East Grand Bahama, an historic gift that will directly impact the success of University of The Bahamas scholars and the wider community.

The contribution to The College was announced during a press conference held at the GBPA's headquarters in Freeport, Grand Bahama amid a reinvigorated thrust to improve economic, development and social prospects in Grand Bahama.

NATIONAL DEVELOPMENT PLAN

The College of The Bahamas forged a meaningful partnership with the National Development Plan Steering Committee (NDPSC) to encourage national engagement for the drafting of the National Development Plan. As the Vice Chair of the Steering Committee, The College provided leadership and support to the NDPSC with pursuing various aspects of its objectives. Highlights of COB's direct participation included:

- Drafting of 10 primers for the State of the Nation report covering the four main pillars of focus: the Economy, Governance, Social Policy and the Environment.
- Organised and facilitated vision meetings with the Free National Movement and the Democratic National Alliance.
- Participated in and hosted town hall visioning meetings in New Providence, Grand Bahama, Inagua, Cat Island, Andros, Long Island, Eleuthera, Abaco, Bimini, and Exuma.
- Participated in visioning meetings with stakeholders including union entities, various associations and special interest.
- Hosted the Transforming Governance workshop designed to begin the national development transformation with senior members of the public service.
- Encouraged national engagement of the planning process through radio and television appearances.
- Launched a national online survey for all Bahamians to participate in the visioning exercise.



COLLEGE OF THE BAHAMAS GERACE RESEARCH CENTRE



Financial Report

Income

Sundry Sales and Rentals	\$ 71,940.53
Room and Board	\$ 752,965.28
Snack Bar	\$ 21,261.60
Total Income	\$ 846,167.41

Expenses

Payroll Expenses	\$ 317,492.19
Food and Cleaning Supplies	\$ 192,433.80
Insurances	\$ 26,912.71
Vehicle Maintenance & Fuel	\$ 54,936.60
Maintenance	\$ 18,002.28
Travel	\$ 5,894.63
Other	\$ 78,146.81
Total Expenses	\$ 693,819.02
Net Income	\$ 152,348.39

The College of The Bahamas Gerace Research Centre provides accommodations, laboratory space, and logistical support for faculty and student researchers interested in the diverse and unique tropical environments available on San Salvador. It offers a culturally-rich field-based classroom for a variety of disciplines like Biology, Environmental Science, Physical Science and Marine Biology.

During the 2014-2015 fiscal year, there were 85 active research projects; 53 were in Biology, 29 in Geology, and there are 3 ongoing Archaeology projects. International students from 43 U.S. colleges and universities, 2 Canadian universities and 1 UK-based university visited The College of The Bahamas Research Centre. Domestic activity included students from 4 High Schools, and the BREEF and Broad reach programmes.

The total number of person days for the 2014-2015 year was 13,557, roughly in line with the prior year activity and the 10-year average. Heaviest usage of the facility was in the months of January, March, and June, with total persons days of 2,757, 2,308, and 1,731, respectively. Lowest usage was typical, and occurred in the months of September and November. Other months of low usage are April, with 472 person days, and August, with 182 person days.

New Executive Director

Dr. Troy Dexter received his post-doctoral degree in Geosciences from the Virginia Polytechnic Institute and State University in 2011. He has extensive work experience at a myriad of institutions like Florida Museum of Natural History, University of Arizona, Virginia Tech, University of Tennessee, Johnson and Johnson Consumer Products Worldwide, Clariant Corporation/AZ Photoresist, Albright College, National Audubon Society Ecology Camp and Workshop, and Accutest Laboratories. Dexter possesses the skills and abilities in project management, research instruction, technical support, and food preparation. His capabilities in research spans from data analysis and scanning electron microscopy to core analysis.

This astute researcher has published research in prominent Scientific Journals like Journal of Geology, Journal of Paleontology, and

Quaternary Research. He has successfully facilitated professional research and presentations at various historical meetings. During his professional education, Dexter has received grants from University of Florida Office of Research, Virginia Tech Department of Geosciences, Geological Society of America, and many others from his alma mater. He received awards from seven different foundations and possessed affiliations with Paleontological Society and the Geological Society of America.



ACADEMIC DEVELOPMENTS

Santander Bank and Trust Ltd -
Donor Reception

Several College of The Bahamas Spanish students were the recipients of study abroad opportunities due to the gracious donor Santander Bank and Trust Ltd. In November, The College showed its appreciation to the bank by hosting them to a donor reception.



ACADEMIC DEVELOPMENTS

The College and the Grand Bahama Shipyard (GBS) forged a new partnership that will facilitate the training of the shipyard's maritime personnel at world-class standards. The announcement was made during the Relaunch Ceremony of the Grand Bahama Shipyard Apprenticeship Programme in July.

ACADEMIC DEVELOPMENTS *Research*

Int'l Research Publication Chronicles Highlights of COB's 40-Year History

A respected research publication that chronicles the evolution of the nation's premier tertiary education institution was released in February tracing the historical highlights of The College of The Bahamas and documenting its accomplishments in higher learning over a 40-year period. The International Journal of Bahamian Studies (IJBS) has published the second edition of its 20th Volume which commemorates the 40th anniversary of The College of The Bahamas. The volume captures The College's evolution in administration, academic schools and departments, collegiate culture, and scholarly life. It also chronicles various aspects of COB's involvement in the community.

Among the research articles are: "The Changing Profile of The College of The Bahamas' Graduates"; "The School of Education: Leading the Way for future Generations of Teachers in The Bahamas"; The Gerace Research Center, San Salvador Bahamas. "Student Life at the College of The Bahamas: The Role of COBUS" and "The Impact of College Graduates on Bahamian Society: With Emphasis on Graduates from The College of The Bahamas".



ACADEMIC DEVELOPMENTS

Research

Stanley Wilson Award for Excellence

The College named Dr. Karen Murchie, Assistant Professor in the School of Chemistry, Environmental and Life Sciences at the Northern Bahamas Campus, the 2015 Stanley Wilson Award for Excellence in Research scholar. Dr. Murchie's research focused on "Physiological and Behavioural Consequences of Cold Shock on Bonefish (*Albula vulpes*) in The Bahamas."

The criteria for the award reflect the overarching goals of the strategic plan of The College of The Bahamas. The research must enhance the reputation of The College as an institution of excellence; the work should make a significant contribution to international as well as Bahamian research literature; should support national or curriculum development and should involve collaboration.



ACADEMIC DEVELOPMENTS

Research

Using DNA to Locate the Ancestry of Today's Island Dogs of the Caribbean: The Case of the Bahamian Potcake

While Potcake dogs are a ubiquitous feature on the Bahamian landscape, have you ever wondered if they are true true Bahamians?

Dogs in The Bahamas have been documented since the time of Columbus, so dogs have been residents of the country for at least as long as our written records. While the term "potcake" has been associated with mongrel dogs in The Bahamas for some time; written references have been traced back only as far as 1970. Since then, the written word potcake has become relatively common. Potcakes, while reviled by some, are considered as quintessentially Bahamian by others.

The article co-authored by COB professors William Fielding and Marcia Mundle, along with Benjamin Sacks and Sarah Brown from the University of California, present their analysis of the DNA of Potcakes concluding that the Potcake we see today is really just a mongrel that is a mixture of many breeds.

"People like to imagine that the Bahamian Potcake is unique so we thought that we

would put that to the test and look at the DNA in the Potcakes we could get access to. We looked at Potcakes from different islands; we put them through a commercial DNA test, which compares the DNA of commercial breeds," explained part-time faculty member and Director of Planning Mr. William Fielding.

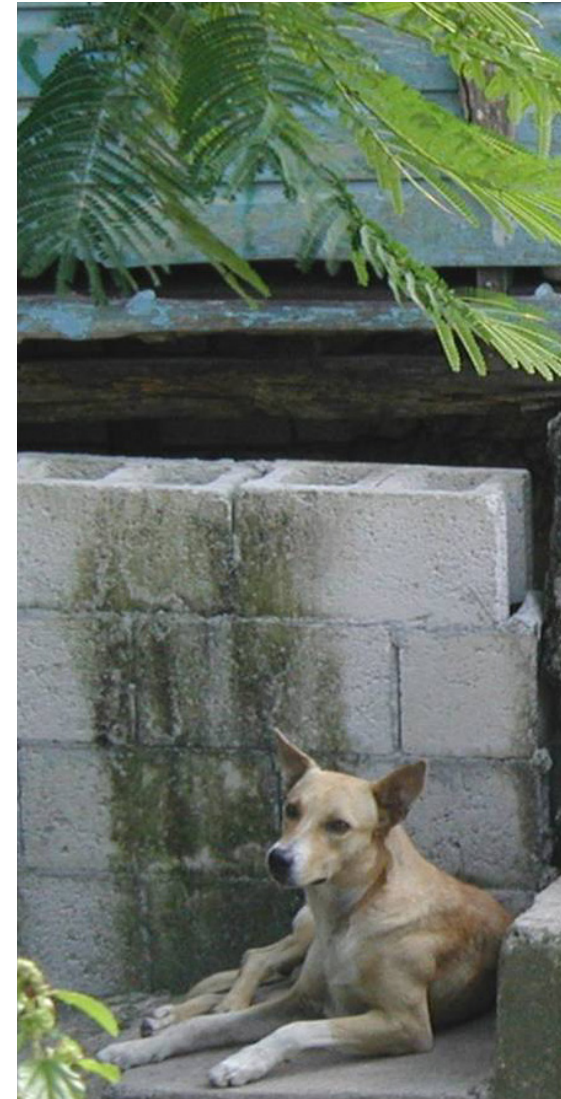
Their paper attempts to determine if the potcake is unique to The Bahamas. The team's analysis of potcake DNA from New Providence and Grand Bahama suggests that the importation of dogs has diluted the pool of any ancient potcake DNA to an extent, that the Bahamian potcake, if it ever existed, is now either extinct or highly admixed.

Some implications for demystifying this Bahamian icon based upon the current welfare offered potcakes are proposed. The purpose of these studies was to examine the DNA in potcake population to determine (a) if any ancient potcake DNA could be found and (b) determine the types of breeds, if any, in the current potcake population. Knowing the genetic characteristics of current potcakes would allow a determination as to just how

unique they may be to The Bahamas and be useful to potcake caregivers so that they would know how to best interact with their pets so as to enhance the animal welfare of their pets.

DNA samples taken from 20 male dogs from Grand Bahama and 20 male dogs from New Providence were analysed at the Veterinary Genetics Laboratory, Department Population Health and Reproduction, at the University of California Davis, School of Veterinary Medicine. (These studies were approved by the Office of Research, Graduate Programmes and International Relations of The College of The Bahamas. The dogs were not subjected to any harmful procedures. DNA samples were obtained by collecting two samples from the inside of the dog's mouth using sterile nylon cytology brushes)

All the dogs were selected by staff from the Bahamas Humane Society and Humane Society of Grand Bahama based upon their visual appearance as looking like a potcake. Based on the researchers findings, they conclude that the potcake matriline was primarily of





European descent.

“There were a large number those we could identify the breeds in those dogs... they could ultimately find nothing unique about the Bahamian Potcake. They are a mixture of breeds from various sources which have been coming into the country over the years,” explained Fielding.

ACADEMIC DEVELOPMENTS

Continuing Education and Extension Services (CEES)

2014 - 2015

The year 2014 to 2015 has been productive for CEES Centres in New Providence, Grand Bahama, Andros and Abaco. CEES collaborated with several external entities, leading to an increase in offerings in foreign languages, professional development and industry related courses and programmes. Money from the College's Annual Fund paid for the purchase and installation of six computers for the computer laboratory at Abaco Central High School. The Caribbean Development Bank loan of \$890,000 has also been approved for the upgrade of IT infrastructure in the Family Islands. This upgrade will allow communities throughout the Family Islands to gain greater access to the many course offerings of the College/University of The Bahamas.

The Academic Upgrading Department had 18 Practicum graduates, who were all sponsored by the Ministry of Education through the IDB Inspire Project. The department also held a mathematics seminar, facilitated by Dr. Alvin Hepburn. A total of 15 Math lecturers participated.

The Professional Development Department changed a few programmes to better meet the needs of our constituents. To better meet the training needs of Justices of the Peace, the Justice of the Peace Course, "The Work, Role and Function of the Justice of the Peace" has been re-structured to include twenty additional practice hours. The modality of three certification programmes will now be available online in synchronous and a-synchronous format. They are: Management Certification (Associate and Professional levels), Training & Development Consultant and Human Resource Management (Associate and Professional Levels).

CEES was also instrumental in the design and launch of the following internal COB websites: RBC-COB Bluewater Project (<http://rbcbluewaterbahamas.org/>) and the Public Education and Outreach Committee, National Climate Change Committee (<http://climatechangebahamas.org/>).

An aerial photograph showing a road under construction. The road is partially paved and partially dirt. There are orange excavators and other construction equipment on the dirt area. A blue semi-transparent box with white text is overlaid on the right side of the image. The background shows a residential or institutional area with buildings, parking lots, and palm trees under a cloudy sky.

FACILITIES AND INFRASTRUCTURAL DEVELOPMENT

FACILITIES AND INFRASTRUCTURAL DEVELOPMENT



Under the leadership of the Vice President of Operations, Mr. Ronnie Stevenson, the Operations Department accomplished several major initiatives during the 2014-2015 academic year.

- The closure of Tucker Road.
- Improved accessibility around campus by the construction of new sidewalks.
- Renovations to the A13 computer lab.
- The replacement of the pedestrian crossing on Poinciana Drive.
- Painting of the entire CHMI complex.
- Development of a routine maintenance plan.
- Development of a five year campus wide renovation/maintenance plan.

There were also several innovations introduced. In particular:

- A Fun Run Walk to advance the importance of health and safety on campus. Guest speakers were also invited to share and included a local dentist, a fitness instructor and the Royal Bahamas police force K-9 unit.
- Daily police patrols are now conducted on campus. In addition, campus security officers received Control Room training at the college conducted by the Royal Bahamas Police Force (RBPF).
- A communication protocol between the College Security Control Room and the Police Force Control Room was introduced for every shift.
- The first campus crime prevention seminar featured the Commissioner of Police Ellison Greenslade, Superintendent Central Detective Unit Paul Rolle, Sgt. Roger Major who shared on stolen vehicles, Assistant Superintendent Mark Barrette who presented on cyber-crime and Bishop Hulan Hanna Retired Assistant Commissioner of Police taught about ethics.

COLLEGE APPOINTMENTS



The College community appointed Former Assistant Commissioner of Police Mr. Glenn Anthony Miller as Director of Security, effective Tuesday, July 1, 2014. In this capacity, Mr. Miller has oversight for systems, policies and procedures that control access to all of The College's campuses. He is also responsible for maintaining public safety and security measures for students, faculty, staff and visitors and is the principal liaison with the Royal Bahamas Police Force.

COUNCIL POLICY DECISIONS

2014

August 13

Approval of Bachelor of Laws (LL.B.) Degree Programme to be offered by The College of The Bahamas effective Fall Semester 2014.

Approval of Laboratory/Material Fees for implementation 1st January, 2015.

October 15

Approval of Addendum to Spring Graduates (April) 2014

November 12

Approval (in Principle) of Policy on Unclaimed Refundable Security Deposit Fee

Approval of Extended Payment Plan for Graduate and the LL.B. Students

Approval of Capital Facility Development Fee (CFD) Utilization

Approval of Addendum to Summer (July) 2014 Graduation List

December 10

Approval of Brand for the University of The Bahamas (Logo and Seal)

Approval of Memories Grand Bahama Beach and Casino Resort Proposal

Approval of Student Activity Fee

Approval of LL.B. Tuition and Administrative Fee Rate Alignment

Approval of Summer (2014) Addendum Candidates for Graduation

COUNCIL POLICY DECISIONS

2015

January 14

Approval of Diploma in Midwifery Laboratory/
Materials Fees

Approval of the establishment of Government
and Public Policy Institute

Approval of Hiring Freeze Exception
Committee

Approval of Policy on Discovery of a Body
and Death of a Student on Campus

February 18

Approval of Student Print Policy

March 11

Approval of Laboratory/Material Fees

April 15

Approval of Candidates for Graduation Fall
(December) 2014

Approval of Fraternities and Sororities Policy

Approval of Funding for COB Alumni Society

May 13

Approval of Candidates for Graduation
Spring (April) 2015 and Fall (December) 2014
Addendum

July 8

Approval (in Principal) of RBC Loan
Agreement

PRIVATE GIVING UPDATE

The College of The Bahamas Blue Water Project
Leadership Grant



The RBC Blue Water Foundation initially awarded a \$75,000 Blue Water Project Leadership Grant to The College of The Bahamas in 2014. This global initiative provides access to fresh water. Over the year, the collaboration involved partnerships with several public and private sector stakeholders to develop conservation and better management practices while raising the level of public awareness about responsible water use in Nassau, given its huge population size and limited water resources.

The College fostered strong ties with numerous organizations in order to raise awareness on water use within the tourism and hotel sector. The Water & Sewerage Corporation of The Bahamas was a key partner in the campaign, which involved water assessments along with consultations with industry stakeholders and resource users to identify special or highly threatened areas.

Local and national support for the Blue Water Project resulted in the creation of a well-planned and thoroughly executed communication strategy involving social media, print, radio and television appearances. Additionally, there were

several school visits to raise awareness of the issue. The Blue Water National Lecture Series created a platform for information exchange and the promotion of best practices as well as a deeper appreciation for water protection. During the lecture series, faculty members along with industry experts provided focused expertise, training and general awareness on the importance of and the connection between water resources and the tourism and hospitality industries. The World Water Day Fair was also held on campus in celebration of United Nations World Water Day 2015.





PRIVATE GIVING UPDATE

Commonwealth Brewery Funds Half Million-Dollar Endowment at COB

Commonwealth Brewery Limited (CBL) in July contributed a half million dollars towards the establishment of an endowment at The College of The Bahamas, increasing the institution's overall endowment by twenty-five percent.

The endowment will play an important role in extending access to dynamic tertiary education as The College prepares to transition to the University of The Bahamas.

College of The Bahamas President Dr. Rodney D. Smith and CBL Managing Director Mr. Hans Neven signed a Memorandum of Understanding formalizing the endowment at a press conference held at The College's Oakes Field Campus. The agreement paves the way for internship opportunities, study abroad experiences and two-year entrance level employment for top COB scholars.

PRIVATE GIVING UPDATE

Grand Bahama Port Authority Donates \$3M for COB Residential Facility in Grand Bahama



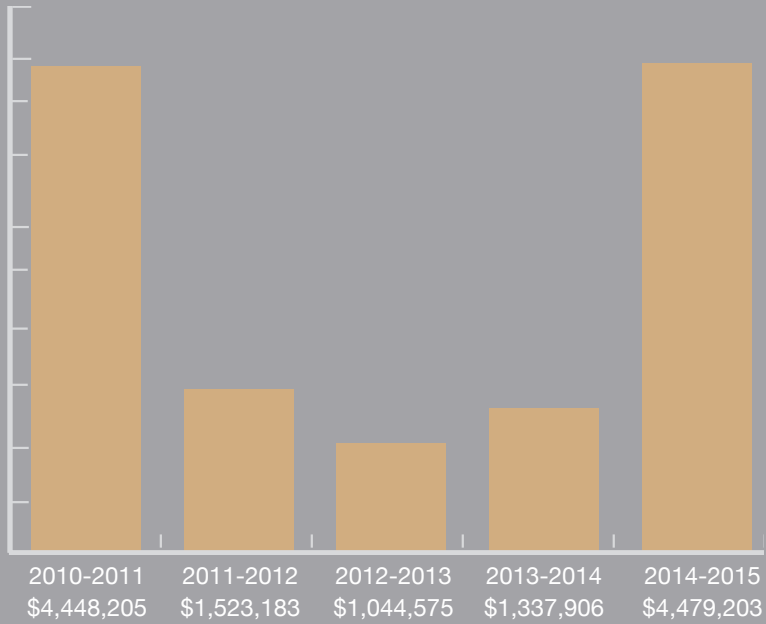
The Grand Bahama Port Authority (GBPA) contributed \$3 million towards the construction of the first residential multi-purpose facility for The College of The Bahamas' Northern Bahamas Campus in East Grand Bahama, a historic gift that will directly impact the success of University of The Bahamas scholars and the wider community.

The contribution to The College was announced during a press conference held at the GBPA's headquarters in Freeport, Grand Bahama in July, amid a reinvigorated thrust to improve economic, development and social prospects in Grand Bahama.

Chairman of the College Council Mr. Alfred Sears, Q.C., revealed that the Port's \$3 million gift was the fulfilment of a long standing pledge that he had helped to broker beginning in 2003 when Mr. Sears was the Minister of Education, Science and Technology.



Chart 1: Total Private Giving & Commitments



In the 2014-2015 financial year, private giving to the College of The Bahamas increased by 334% to \$4.5 million. This increase represents a rebound to private giving and commitment levels of 2010-2011.

Giving was earmarked predominantly for capital development (74%) and student awards (23%).

Chart 2: Private Giving By Purpose

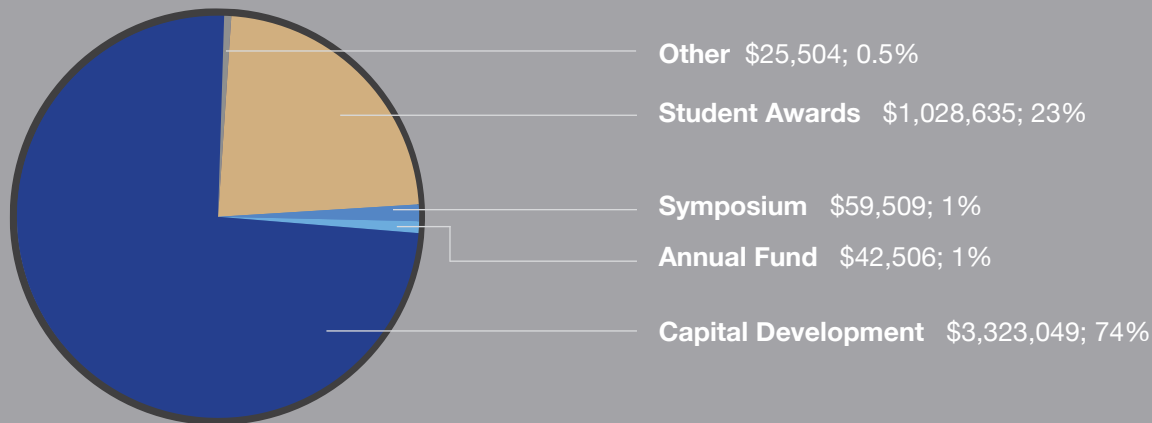
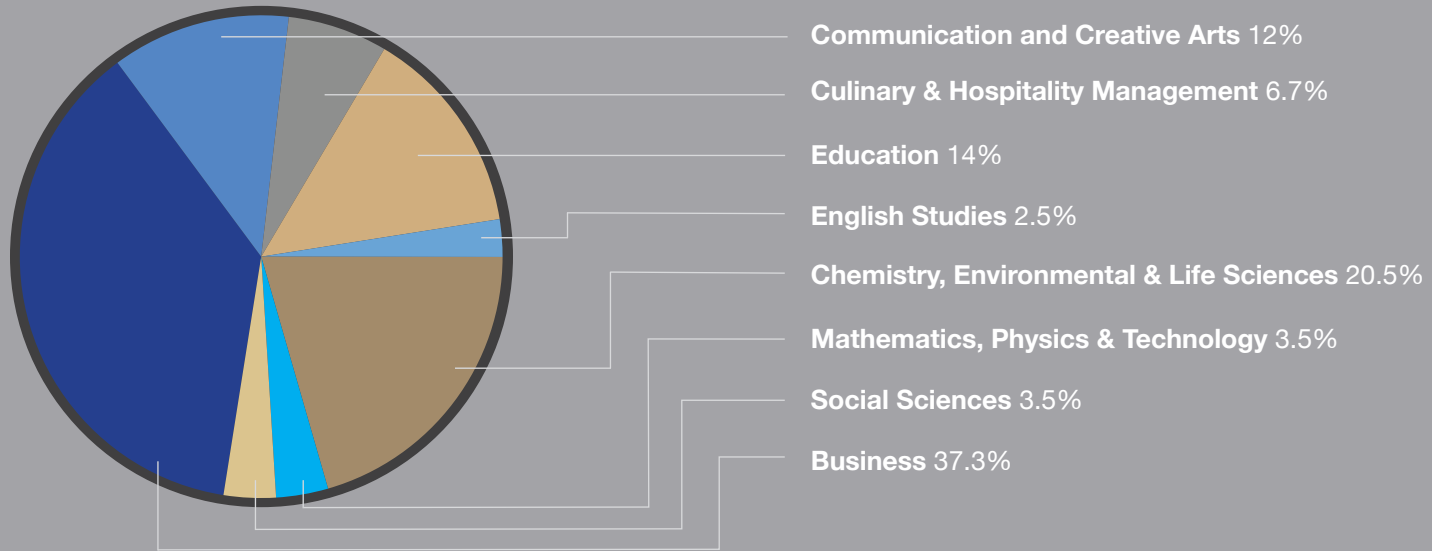


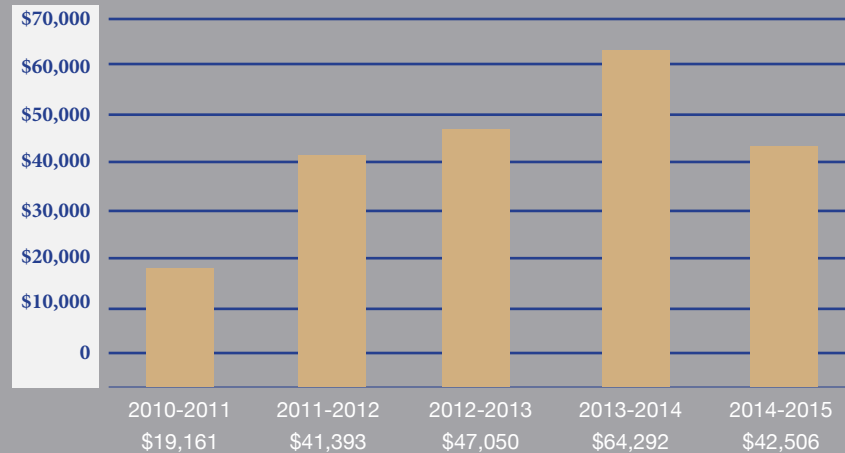
Chart 3: Direct Private Giving Student Awards



THE ANNUAL FUND

Every year, alumni, faculty, staff, students and friends of The College give to the Annual Fund. This pipeline of philanthropic support has led to the donation of \$42,506 in the 2014-2015 academic year. Annual Fund donors are giving to benefit students and the vital operations, programmes and initiatives of The College.

The disbursements to various departments have been used to build community, strengthen operational capacity and expand outreach initiatives by the academy.



The Athletics Department hosted a Battle for Cancer Basketball Classic to mark the College's 41st anniversary. COB partnered with the Cancer Society in its cancer awareness campaign.



The Office of Health & Safety Week focused on several key aspects of health and safety including drug and alcohol prevention, importance of healthy lifestyles and exercise.



The COB Concert Choir received uniforms for international travel on behalf of The College of The Bahamas.

Chart 1: Endowment Portfolio Allocation

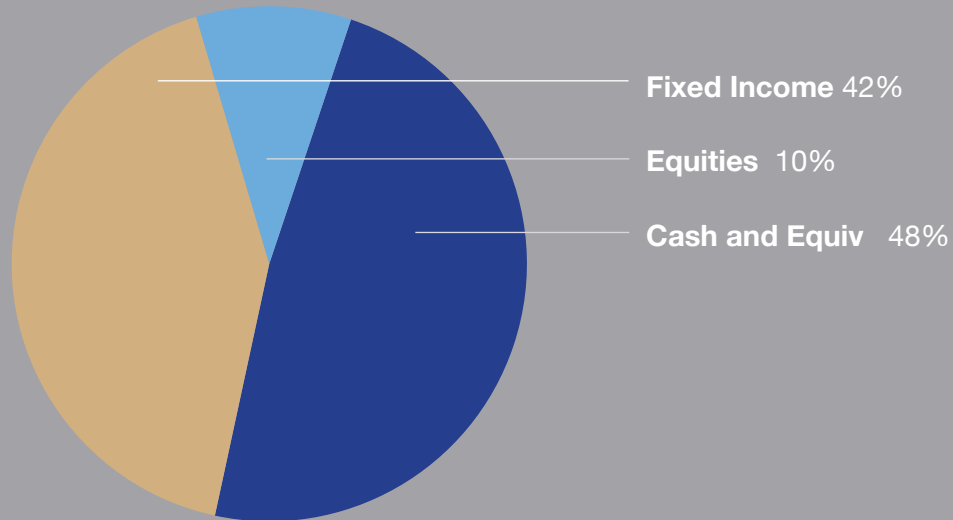
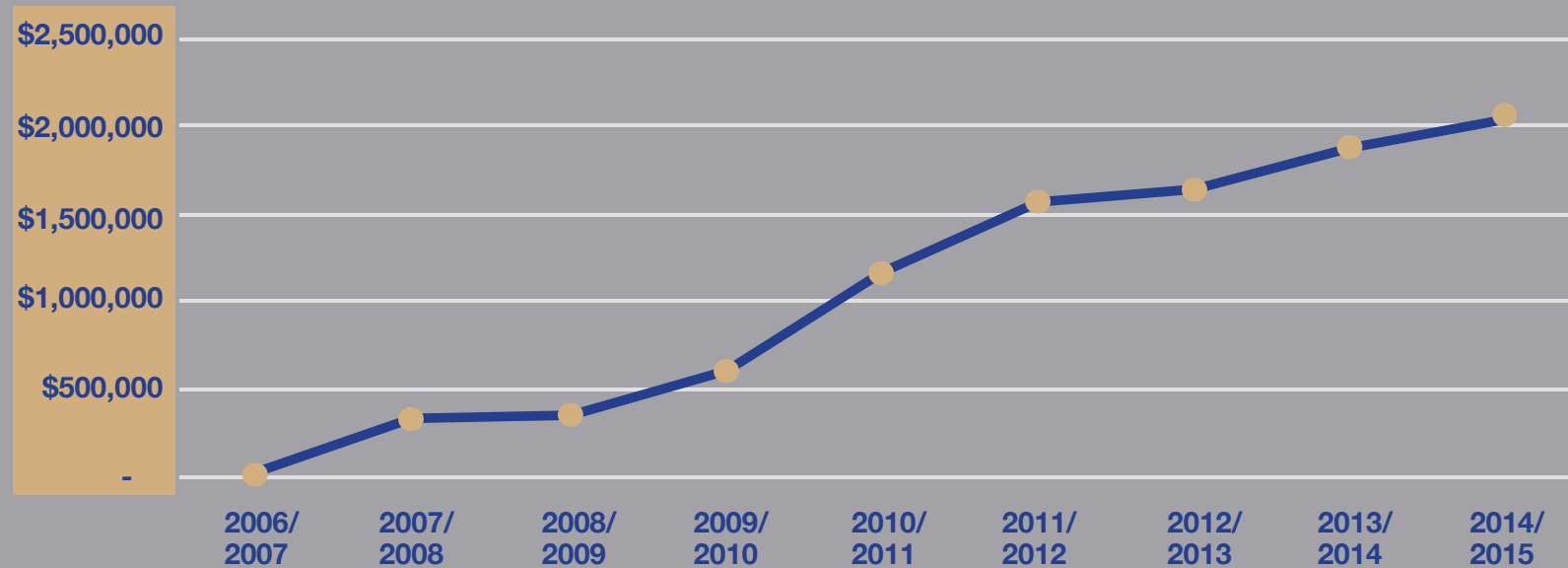


Chart 2: College Endowment



FINANCIAL STATEMENTS

The College of the Bahamas
Balance Sheet
Year ended June 30, 2014 (Unaudited)

	2014	2013	2012
	\$	\$	\$
ASSETS			
Current assets			
Cash and term deposits	15,408,789	18,698,781	16,911,612
Accounts receivable, net	5,165,246	4,578,926	4,746,215
Government grant receivable	3,294,536	-	-
Inventories	2,451,934	2,826,487	2,644,540
Prepayments and other assets	211,559	240,657	350,223
	26,532,064	26,344,851	24,652,590
Non-Current assets			
Property & equipment	116,952,252	122,566,159	127,019,757
Intangible assets	62,620	82,850	103,079
	117,014,873	122,649,009	127,122,836
TOTAL ASSETS	143,546,937	148,993,860	151,775,426
LIABILITIES AND NET ASSETS			
Current liabilities			
Accounts payable and accrued expenses	8,099,833	9,726,335	7,900,843
Unearned revenues	5,310,476	4,562,928	4,744,551
Deferred grants - current portion	2,039,630	2,039,630	2,039,630
Notes payable - current portion	2,264,286	2,264,286	2,264,286
Refundable deposits - current portion	54,800	54,800	54,000
	17,769,025	18,647,980	17,003,310
Non-current liabilities			
Notes payable	26,684,058	26,684,059	28,917,947
Grants received in advance	1,426,471	1,426,471	765,596
Deferred grants	79,316,117	79,149,519	78,698,253
Refundable deposits	740,142	702,634	757,725
	108,166,788	107,962,683	109,139,521
	125,935,813	126,610,663	126,142,831
Net assets			
Net assets contributed	5,974,609	5,974,609	5,974,609
Restricted funds	12,684,293	11,757,212	11,231,279
Unrestricted funds	(1,047,779)	4,651,375	8,426,707
	17,611,123	22,383,197	25,632,595
TOTAL LIABILITIES AND FUND BALANCE	143,546,937	148,993,860	151,775,426

The complete financials for the 2014-2015 academic year were not available at the time of publication. They will be made available upon completion of the 2014 and 2015 audits.

FINANCIAL STATEMENTS

The College of the Bahamas
Statement of Comprehensive Loss
Year ended June 30, 2014 (Unaudited)

	2014	2013	2012
	\$	\$	\$
REVENUES			
Government grants	21,495,089	24,994,543	24,719,753
Tuition and other school fees	17,759,545	17,089,622	16,232,488
Sales	1,351,249	1,536,779	1,601,804
Amortization of deferred private grants	2,097,689	2,179,169	968,648
General donations	331,364	51,800	23,465
	43,034,937	45,851,913	43,546,158
EXPENSES			
Payroll and related expenses	32,171,601	31,102,926	30,818,652
General operating expenses	7,020,396	7,914,367	7,775,505
Depreciation	6,331,722	6,331,723	5,237,965
Maintenance of structures and facilities	1,596,819	1,645,043	1,694,890
Cost of Sales	933,413	979,621	1,116,449
Educational expenses	945,869	1,345,975	1,024,332
Amortization	20,229	20,229	371,419
Allowance for doubtful accounts	182,329	252,709	185,431
Impairment	-	-	104,305
Bank Charges	52,040	43,121	102,988
Provision for obsolescence	138,442	125,856	-
LOSS BEFORE OTHER INCOME AND EXPENSES	49,392,859	49,761,571	48,431,936
OPERATING RESULT	(6,357,923)	(3,909,657)	(4,885,778)
OTHER INCOME	663,783	397,146	731,769
NET LOSS	(5,694,140)	(3,512,512)	(4,154,009)

