

#### THEE TIES BETTINET

# **Dismissal Notice**

Student-athlete's name:	
Sport/Team:	Venue/Place:
Year/Rank	Date of Dismissal Notice:
Coach's name:	Date of Prior Suspension Notice:
	Date of Prior Written Warning:
	Date of Prior Verbal Warning:
	Witness:
This dismissal notice constitutes formal notice to you of continued undesirable behavior(s) or activities. The following is a summary of the undesirable behavior(s) or activities (attach appropriate documentation as necessary).  Reason for the warning (see codes on the second page):  Examples and dates of behavior/activity:	
As a result of your continued and uncorrected undesirable behavior(s) and/or activities. You have been dismissed from the Team effectively immediately.  Student-athlete's reaction was:	
Student-athlete's Signature: Coach's Signature: Director, Athletics:	Date: Date: Date:

I understand that my signature indicates that this action has been discussed with me and I have received a copy of it.

## **Reasons For Action**

#### A. Unsatisfactory Attendance

- 1. Failure to report for practice/game
- 2. Excessive absence (practices, games)
- 3. Failure to give notice
- 4. Failure to submit explanation
- 5. Other \_\_\_\_\_

## **B. Unsatisfactory Punctuality**

- 1. Late reporting for practice
- 2. Late for games
- 3. Other \_\_\_\_\_

### C. Unsatisfactory Performance

- 1. Incompetence
- 2. Poor Effort
- 3. Poor productivity
- 4. Lack of enthusiasm
- 5. Other \_\_\_\_\_

## D. Unsatisfactory Attitude or Conduct

- 1. Insubordination
- 2. Refusal to follow instructions
- 3. Refusal to accept assigned work out plan/training
- 4. Countermanding orders
- 5. Leaving practice/game without permission
- 6. Interference with others
- 7. Unfit condition for practice/game
- 8. Possession of alcohol or drugs
- 9. Immoral or indecent conduct
- 10. Smoking
- 11. Profane or abusive language
- 12. Threatening language or gestures
- 13. Fighting
- 14. Horseplay
- 15. Sleeping during practice
- 16. Refusal to wear uniform provided
- 17. Personal business during practice/games time
- 18. Failing to treat others with dignity and respect
- 19. Other

Source: https://www.union.edu/offices/human-resources/forms/