



**Assistant/Associate Professor, Social Work**  
**University of The Bahamas, Commonwealth of The Bahamas**

<b>Date Posted</b>	March 2021
<b>Type</b>	Three-year contract with an option to renew
<b>Salary</b>	Negotiable
<b>Employment Type</b>	Full-time

**Assistant/Associate Professor, Social Work**

The Social & Educational Science Unit is pleased to invite applications for the position of Assistant/Associate Professor, Social Work. This full-time appointment will begin 2 August 2021.

The Department of Psychology, Sociology and Social Work in the Social and Educational Sciences Unit has a history of excellence in preparing graduates who are dynamic, active professionals who have a passion for nation building. Our faculty are dynamic teachers and researchers who incorporate both theory and practice and who help students acquire the knowledge, skills and competencies essential for navigating their personal and professional lives. Our Social Work programme serves tight-knit cohorts of students, many of them already working in related fields. It seeks to prepare students with a strong understanding of and commitment to meeting the needs of The Bahamas, a rapidly urbanizing society. We work closely with local government and quasi-government agencies in the placement of social work students. We encourage applications from professionals who can help us continue to develop the talents of our students and prepare exceptional, ethical and 21st century-ready citizens of The Bahamas and the world.

**RESPONSIBILITIES:** Teach undergraduate social work courses with a focus on policy, social work foundations, diversity, and micro, mezzo and macro social work practice; engage in scholarly work; assist in securing external grants and other funding opportunities; engage in curriculum review, revision and development; oversee the placement of students in the field; participate in student recruitment and advisement; and serve on departmental, school, university-wide and external committees.

**QUALIFICATIONS:** Candidates must have an earned Ph.D. in Social Work from an accredited

institution; excellent tertiary-level teaching experience; and evidence of scholarly research and publications.

**Setting.** The University of The Bahamas (UB) is a vital catalyst for national development. Chartered on 10<sup>th</sup> November 2016, UB had its genesis in The College of The Bahamas which was established in 1974. Since 1995, the institution's academic offerings have expanded through the introduction of baccalaureate degree programmes offered across a broad range of approximately 60 majors. Master's degree programmes have included an MBA and an MSc in Reading and Inclusive Education as well as graduate degree programmes offered in collaboration with various US universities. UB operates from the Oakes Field Campus and the Grosvenor Close Centre in New Providence; UB-North in Grand Bahama; and the Gerace Research Facility in San Salvador. Additional sites are planned for throughout the archipelago.

**Application.** Application materials should include:

A cover letter describing academic philosophy and vision, research and publications;

1. Copies of academic qualifications;
2. Copies of transcripts of all undergraduate and graduate degree programmes completed;
3. A current and complete curriculum vitae;
4. Copy of relevant pages of a valid passport showing photo ID, passport number and expiration date;
5. Three letters of reference;
6. Librarianship philosophy statement;
  - Evidence of excellence in librarianship;
  - Evidence of research and scholarship;
  - Evidence of service to the profession
7. Completed UB Application for Employment Form found at this link:  
<http://www.ub.edu.bs/wp-content/uploads/2016/10/UB-Application-forEmployment-Faculty.pdf>

**To Apply:** Apply electronically at [facultyapply@ub.edu.bs](mailto:facultyapply@ub.edu.bs) *noting the position in the subject field*. Only electronic submissions will be accepted. Attach the following documents (*in one efile/document*) with your electronic submission: cover letter; academic qualifications; transcripts; curriculum vitae; copy of relevant pages of valid passport; three letters of reference; and a completed UB Application for Employment form. Additional materials will be required of shortlisted candidates. For additional information or informal inquiries, contact [vpaa@ub.edu.bs](mailto:vpaa@ub.edu.bs).